

Viet Nam - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

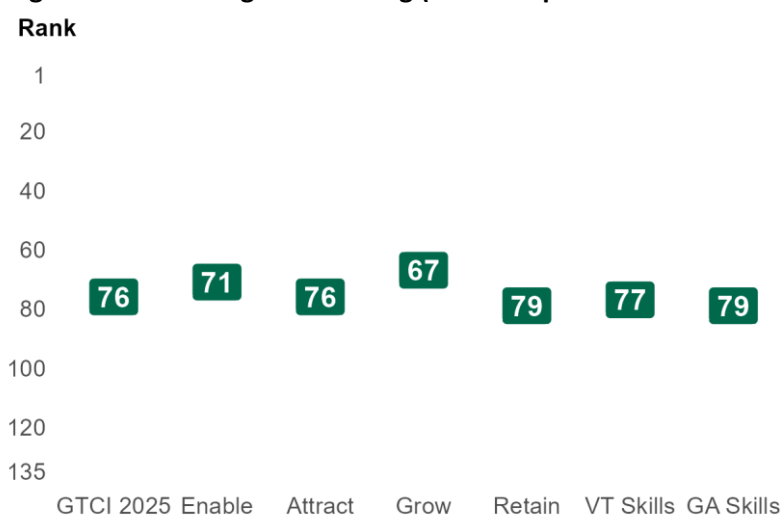


Total population:	100.99 million
GDP:	US\$ 459.472 billion
GDP (PPP) per capita:	US\$ 15,040 (85 out of 135 countries)
Country income level:	Lower-middle income
GTCI 2025 ranking:	76 (out of 135)

Global GTCI position

In GTCI 2025, Viet Nam is ranked 76th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Viet Nam relate to Employability, Market Landscape and Internal Openness, among others. Still, more could be done to improve the economy's performances in the High-level Skills, Lifelong Learning and Business and Labour Landscape sub-pillars.

Figure 1: Viet Nam global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Viet Nam is situated in Eastern, Southeastern Asia and Oceania and is classified as Lower-middle income. Within its region, the country is ranked 11th out of 16 countries (Table 1).

Viet Nam is ranked 4th within the group of Lower-middle income countries (implying that 89 percent of countries rank lower).

Table 1: Viet Nam performance vs. income groups and regions

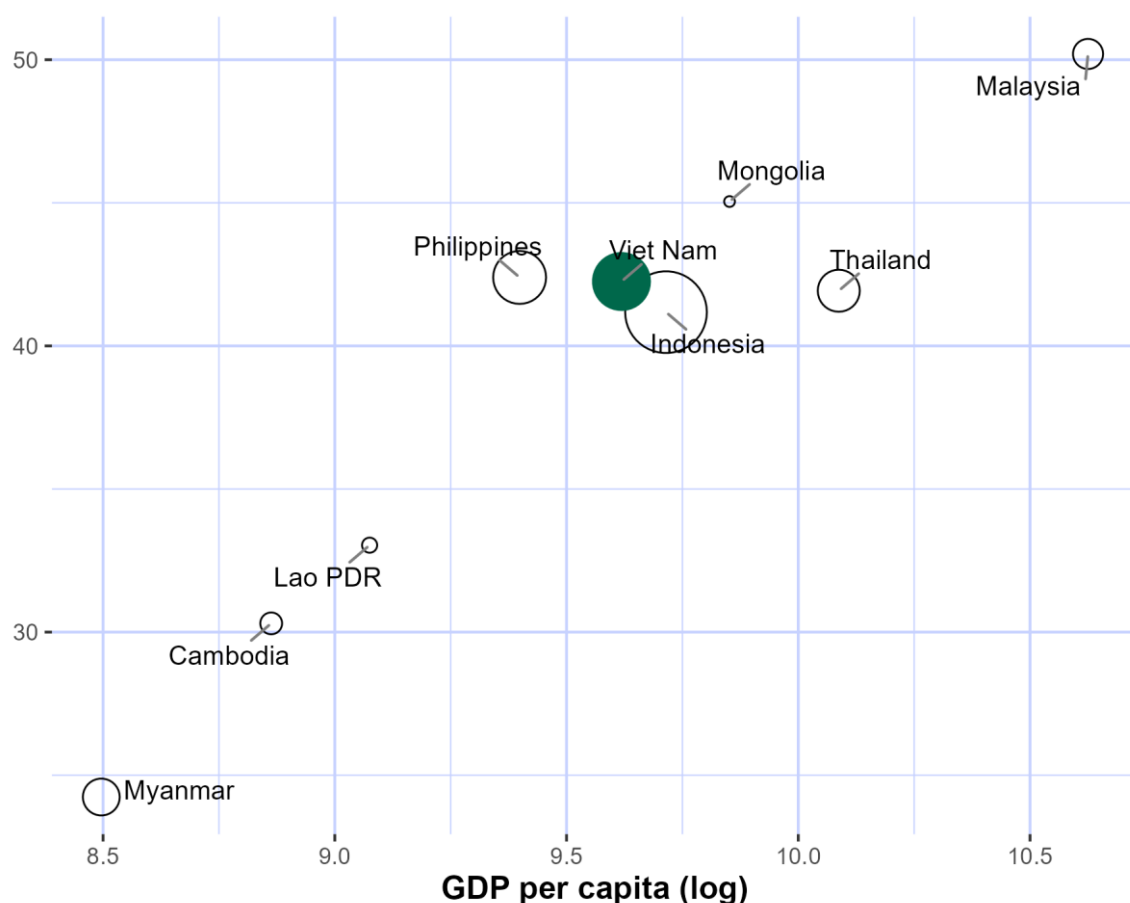
Comparison group	Top 3 scorers of the group	Score GAP: Viet Nam score minus group highest score	Share of countries in the group ranked below Viet Nam
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-1.1	80%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-31.0	31%
Europe	Switzerland, Denmark, Finland	-30.9	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-10.4	56%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-17.9	37%
Northern America	United States of America, Canada	-27.2	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-7.5	94%
Income group			
High income	Singapore, Switzerland, Denmark	-31.0	2%
Upper-middle income	Georgia, Malaysia, Mauritius	-8.7	40%
Lower-middle income	Uzbekistan, Jordan, Philippines	-1.1	89%
Low income	Rwanda, Malawi, Gambia	8.3	100%

Comparison with group of competitors

Viet Nam's group of competitors is defined as upper-middle-income and lower-middle-income countries located in Eastern, Southeastern Asia and Oceania. It comprises a group of 9 economies. Figure 2 plots how Viet Nam fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Viet Nam's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Viet Nam and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

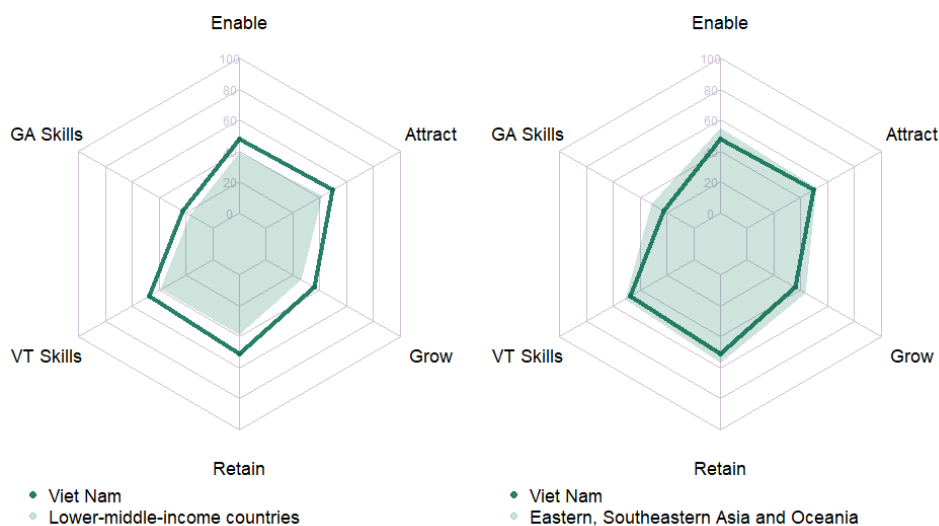
Lower-middle-income countries

Viet Nam is ranked 4th in the group of lower-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in each of the six pillars. At the sub-pillar level, it outperforms lower-middle-income countries in ten of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, External Openness, Internal Openness, Formal Education, Access Growth Opportunities, Sustainability, Lifestyle, Employability and Talent Impact.

Eastern, Southeastern Asia and Oceania

Viet Nam is ranked 11th within Eastern, Southeastern Asia and Oceania (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Eastern, Southeastern Asia and Oceania in four of the fourteen sub-pillars: Market Landscape, Internal Openness, Access Growth Opportunities and Employability.

Figure 3: Viet Nam pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Viet Nam's ranking ranges from 74th to 96th place (see Figure 4). During GTCI 2020-GTCI 2025, Viet Nam ranks 81 out of a total 134 countries (on average), which is better than the average rank of 84 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Viet Nam, 2015-2025





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