



Venezuela, Bolivarian Republic of - Country Brief Global Talent Competitiveness Index (GTCI) 2025



Total population: 28.41 million

GDP: US\$ 102.377 billion

GDP (PPP) per capita: US\$ 7,881

(103 out of 135 countries)

Country income level: Upper-middle income

GTCI 2025 ranking: 97 (out of 135)

Global GTCI position

In GTCI 2025, Venezuela, Bolivarian Republic of is ranked 97th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Venezuela, Bolivarian Republic of relate to High-level Skills, Sustainability and Lifelong Learning, among others. Still, more could be done to improve the economy's performances in the Talent Impact, External Openness and Regulatory Landscape sub-pillars.

Figure 1: Venezuela, Bolivarian Republic of global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Venezuela, Bolivarian Republic of is situated in Latin America and the Caribbean and is classified as Upper-middle income. Within its region, the country is ranked 15th out of 18 countries (Table 1).





Venezuela, Bolivarian Republic of is ranked 33rd within the group of Upper-middle income countries (implying that 6 percent of countries rank lower).

Table 1: Venezuela, Bolivarian Republic of performance vs. income groups and regions

Score GAP:

Comparison group	Top 3 scorers of the group	Venezuela, Bolivarian Republic of score minus group highest score	Share of countries in the group ranked below Venezuela, Bolivarian Republic
on			
ral and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-8.4	
ern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-38.3	
ре	Switzerland, Denmark, Finland	-38.2	
America and the Caribbean	Chile, Uruguay, Costa Rica	-17.7	
nern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-25.2	
nern America	United States of America, Canada	-34.5	
Saharan Africa	Mauritius, Seychelles, South Africa	-14.8	
me group			
income	Singapore, Switzerland, Denmark	-38.3	
er-middle income	Georgia, Malaysia, Mauritius	-16.0	
er-middle income	Uzbekistan, Jordan, Philippines	-8.4	
income	Rwanda, Malawi, Gambia	1.0	1

Comparison with group of competitors

Venezuela (Bolivarian Republic of)'s group of competitors is defined as countries located in South America. It comprises a group of 9 economies. Figure 2 plots how Venezuela, Bolivarian Republic of fares against each competitor in terms of GTCI score and GDP per capita.

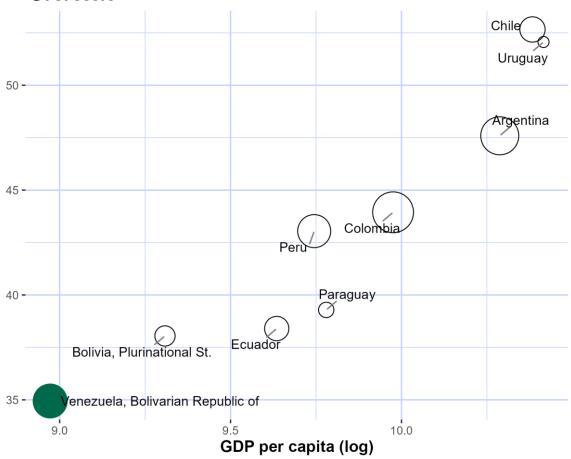
As can be seen, Venezuela, Bolivarian Republic of's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.





Figure 2: GTCI score and GDP per capita (log) of Venezuela, Bolivarian Republic of and its identified competitors

GTCI score



Note: Bubble size indicates country population.

Performance against its income group and region

Upper-middle-income countries

Venezuela, Bolivarian Republic of is ranked 33rd in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a score below the income group average in each of the six pillars. At the subpillar level, it outperforms upper-middle-income countries in one of the fourteen sub-pillars: Highlevel Skills.

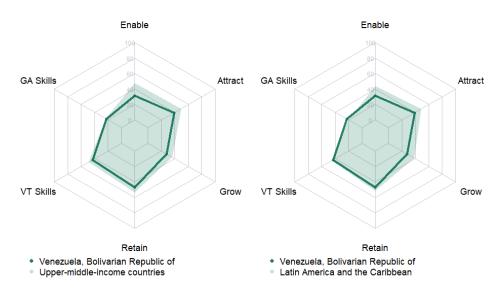
Latin America and the Caribbean

Venezuela, Bolivarian Republic of is ranked 15th within Latin America and the Caribbean (Figure 3, right panel). It has a score above the regional average in one of the six pillars: GA. With regard to sub-pillars, it outperforms the average in Latin America and the Caribbean in three of the fourteen sub-pillars: Sustainability, Employability and Highlevel Skills.





Figure 3: Venezuela, Bolivarian Republic of pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Venezuela, Bolivarian Republic of's ranking ranges from 105th to 97th place (see Figure 4).

During GTCI 2020-GTCI 2025, Venezuela, Bolivarian Republic of ranks 107 out of a total 134 countries (on average), which is a decline from the average rank of 100 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Venezuela, Bolivarian Republic of, 2015-2025







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