

United States - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

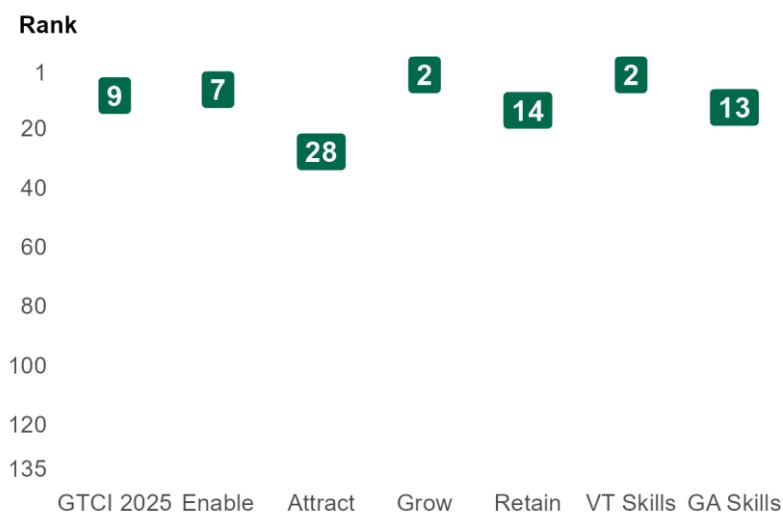


Total population:	340.11 million
GDP:	US\$ 29184.9 billion
GDP (PPP) per capita:	US\$ 85,812 (8 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	9 (out of 135)

Global GTCI position

In GTCI 2025, United States is ranked 9th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of United States relate to Market Landscape, Formal Education and Mid-level Skills, among others. Still, more could be done to improve the economy's performances in the Internal Openness, External Openness and Lifestyle sub-pillars.

Figure 1: United States global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

United States is situated in Northern America and is classified as High income. Within its region, the country is ranked 1st out of 2 countries (Table 1).

United States is ranked 9th within the group of High income countries (implying that 83 percent of countries rank lower).

Table 1: United States performance vs. income groups and regions

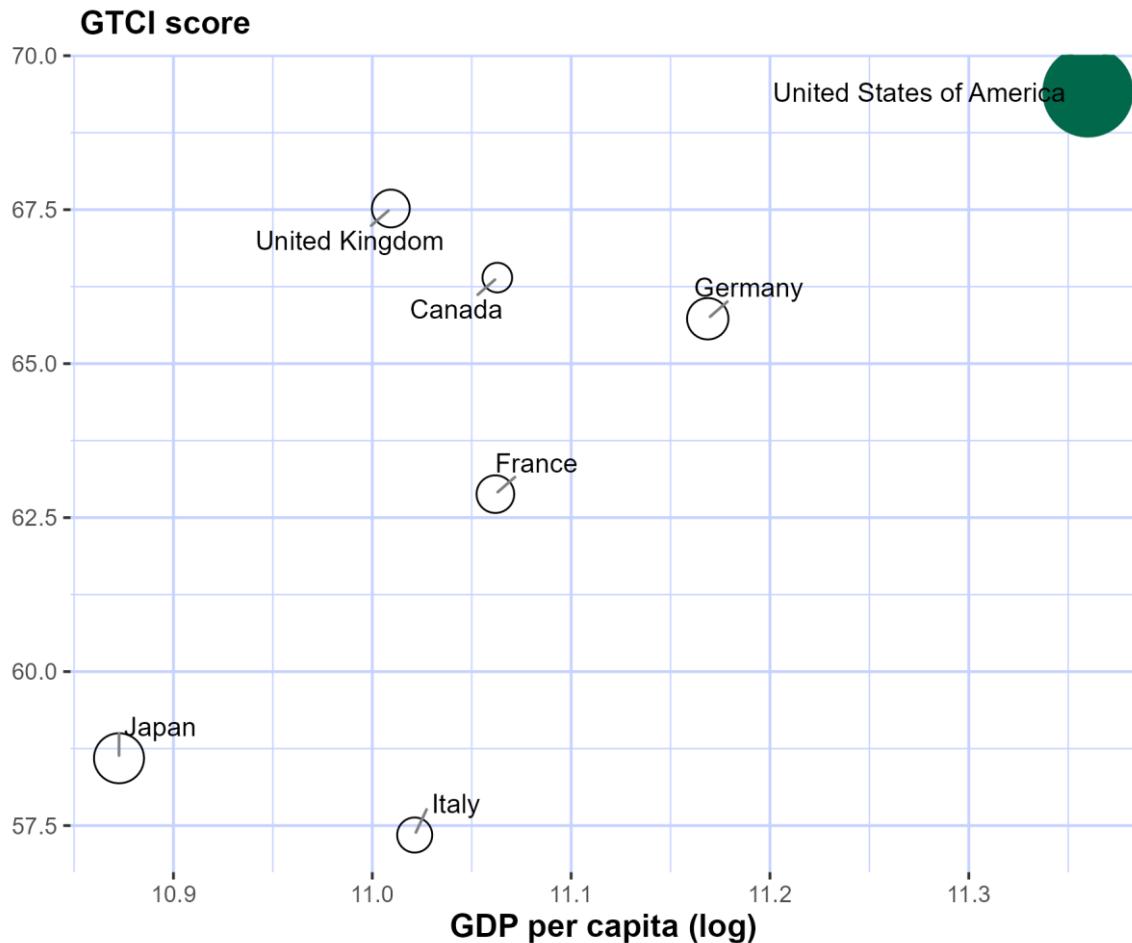
Comparison group	Top 3 scorers of the group	Score GAP: United States score minus group highest score	Share of countries in the group ranked below United States
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	26.1	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-3.9	94%
Europe	Switzerland, Denmark, Finland	-3.7	82%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	16.8	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	9.3	100%
Northern America	United States of America, Canada	0.0	50%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	19.7	100%
Income group			
High income	Singapore, Switzerland, Denmark	-3.9	83%
Upper-middle income	Georgia, Malaysia, Mauritius	18.4	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	26.1	100%
Low income	Rwanda, Malawi, Gambia	35.5	100%

Comparison with group of competitors

United States's group of competitors is defined as 7 countries that are members of the G7: Canada, France, Germany, Italy, Japan, the United Kingdom, and the United States. Figure 2 plots how the United States fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, the United States's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of United States and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

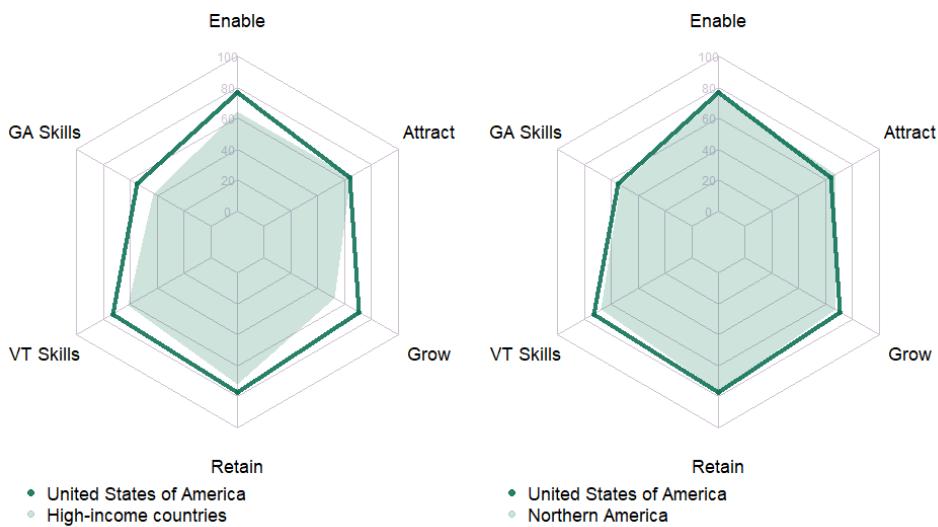
High-income countries

United States is ranked 9th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in five of the six pillars: GTCI, Enable, Grow, Retain, VT and GA. At the sub-pillar level, it outperforms high-income countries in twelve of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Northern America

United States is ranked 1st within Northern America (Figure 3, right panel). It has a score above the regional average in five of the six pillars: GTCI, Enable, Grow, Retain, VT and GA. With regard to sub-pillars, it outperforms the average in Northern America in ten of the fourteen sub-pillars: Market Landscape, Business Labour Landscape, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Figure 3: United States pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, the United States's ranking ranges from 2nd to 9th place (see Figure 4). During GTCI 2020-GTCI 2025, United States ranks 4 out of a total 134 countries (on average), which is a decline from the average rank of 4 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for United States, 2015-2025



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