

Uganda - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

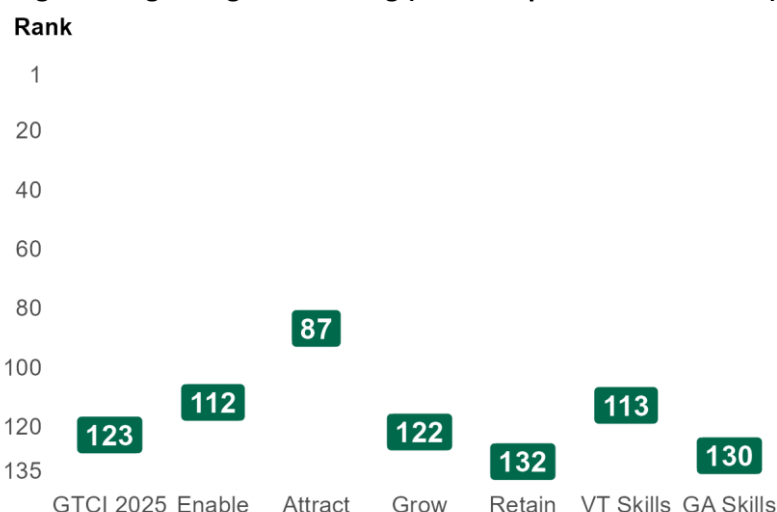


Total population:	50.02 million
GDP:	US\$ 51.934 billion
GDP (PPP) per capita:	US\$ 3,006 (125 out of 135 countries)
Country income level:	Low income
GTCI 2025 ranking:	123 (out of 135)

Global GTCI position

In GTCI 2025, Uganda is ranked 123rd out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Uganda relate to External Openness, Business and Labour Landscape and Employability, among others. Still, more could be done to improve the economy's performances in the High-level Skills, Formal Education and Lifestyle sub-pillars.

Figure 1: Uganda global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Uganda is situated in Sub-Saharan Africa and is classified as Low income. Within its region, the country is ranked 22nd out of 31 countries (Table 1).

Uganda is ranked 4th within the group of Low income countries (implying that 69 percent of countries rank lower).

Table 1: Uganda performance vs. income groups and regions

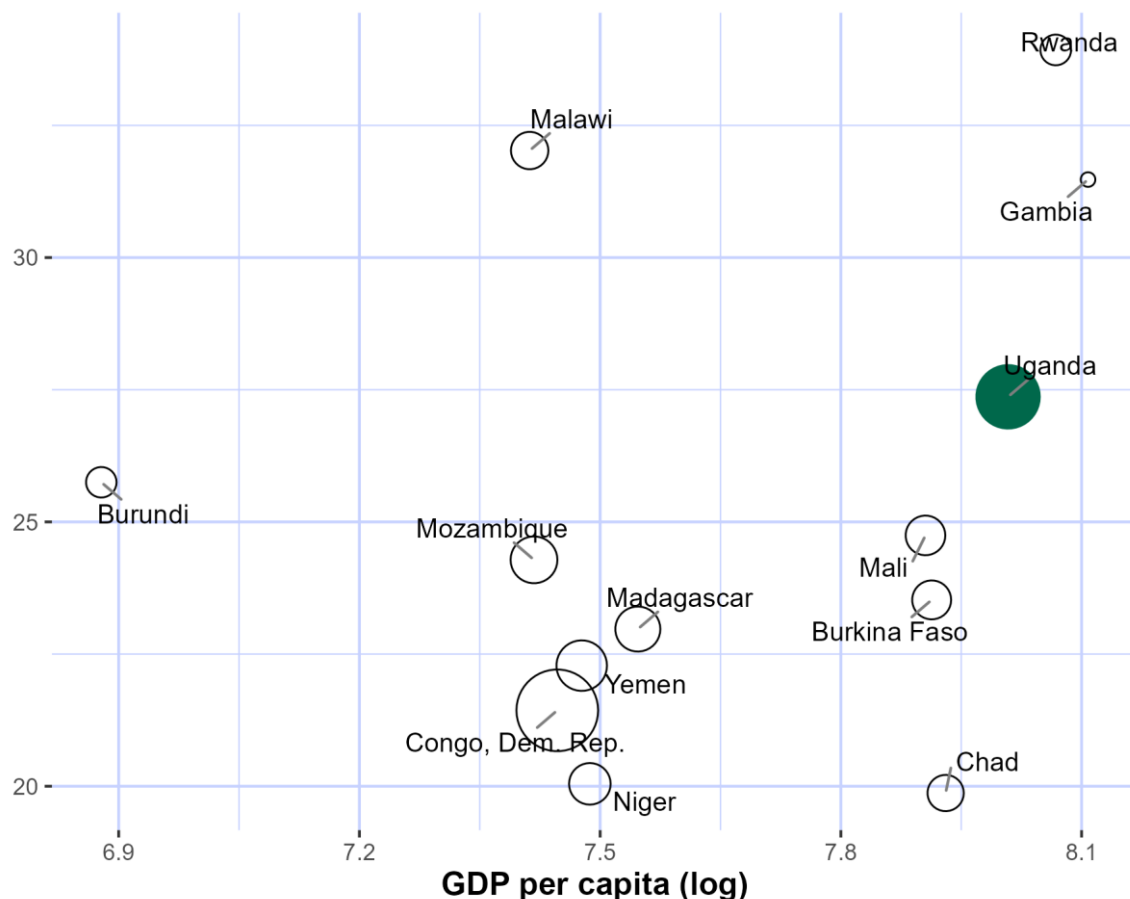
Comparison group	Top 3 scorers of the group	Score GAP: Uganda score minus group highest score	Share of countries in the group ranked below Uganda
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-16.0	10%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-45.9	6%
Europe	Switzerland, Denmark, Finland	-45.8	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-25.3	0%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-32.8	5%
Northern America	United States of America, Canada	-42.0	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-22.3	29%
Income group			
High income	Singapore, Switzerland, Denmark	-45.9	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-23.6	0%
Lower-middle income	Uzbekistan, Jordan, Philippines	-16.0	9%
Low income	Rwanda, Malawi, Gambia	-6.6	69%

Comparison with group of competitors

Uganda's group of competitors is defined as low-income countries located in Sub-Saharan Africa and Western Asia. It comprises a group of 13 economies. Figure 2 plots how Uganda fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Uganda's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Uganda and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

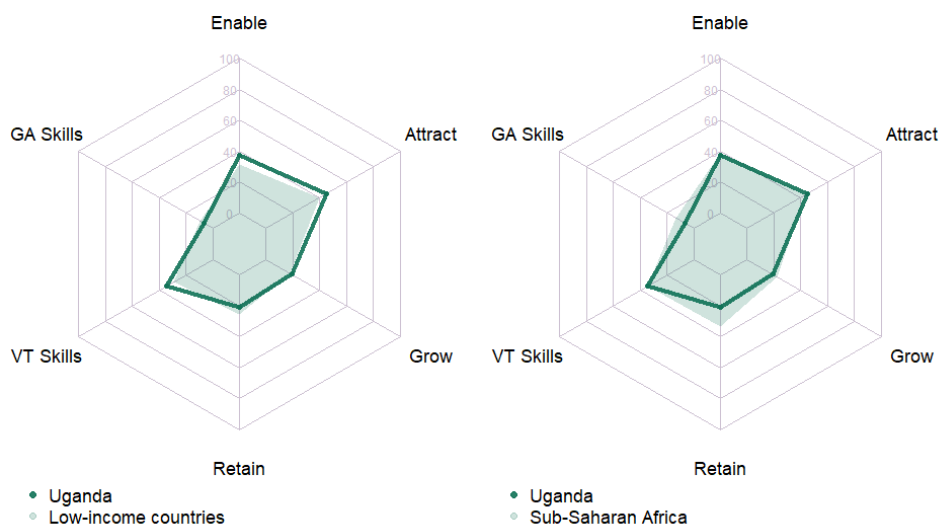
Low-income countries

Uganda is ranked 4th in the group of low-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in four of the six pillars: GTCI, Enable, Attract, Grow and VT. At the sub-pillar level, it outperforms low-income countries in ten of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, External Openness, Internal Openness, Lifelong Learning, Access Growth Opportunities, Midlevel Skills, Employability and Talent Impact.

Sub-Saharan Africa

Uganda is ranked 22nd within Sub-Saharan Africa (Figure 3, right panel). It has a score above the regional average in two of the six pillars: Attract and VT. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in three of the fourteen sub-pillars: External Openness, Access Growth Opportunities and Employability.

Figure 3: Uganda pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Uganda's ranking ranges from 101st to 88th place (see Figure 4). During GTCI 2020-GTCI 2025, Uganda ranks 119 out of a total 134 countries (on average), which is a decline from the average rank of 101 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Uganda, 2015-2025





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