

## Tanzania - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

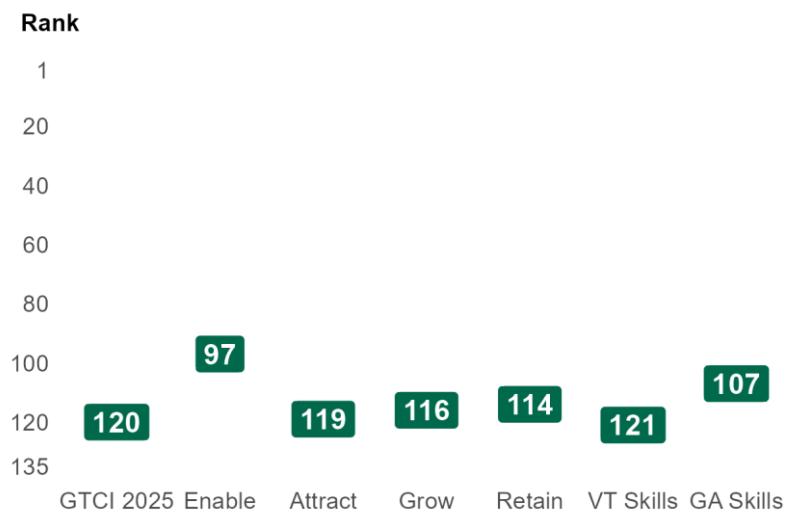


|                       |                            |
|-----------------------|----------------------------|
| Total population:     | 68.56 million              |
| GDP:                  | US\$ 79.138 billion        |
| GDP (PPP) per capita: | US\$ 3,944                 |
|                       | (121 out of 135 countries) |
| Country income level: | Lower-middle income        |
| GTCI 2025 ranking:    | 120 (out of 135)           |

#### Global GTCI position

In GTCI 2025, Tanzania is ranked 120th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Tanzania relate to Regulatory Landscape, Business and Labour Landscape and Talent Impact, among others. Still, more could be done to improve the economy's performances in the External Openness, Mid-level Skills and Formal Education sub-pillars.

**Figure 1: Tanzania global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Tanzania is situated in Sub-Saharan Africa and is classified as Lower-middle income. Within its region, the country is ranked 19th out of 31 countries (Table 1).

Tanzania is ranked 30th within the group of Lower-middle income countries (implying that 14 percent of countries rank lower).

**Table 1: Tanzania performance vs. income groups and regions**

| Comparison group                       | Top 3 scorers of the group           | Score GAP: Tanzania score minus group highest score | Share of countries in the group ranked below Tanzania |
|--|--------------------------------------|---|---|
| <b>Region</b>                          |                                      |   |   |
| Central and Southern Asia              | Uzbekistan, Kazakhstan, Kyrgyzstan   | -13.9   | 10%   |
| Eastern, Southeastern Asia and Oceania | Singapore, Australia, New Zealand    | -43.9   | 6%  |
| Europe                                 | Switzerland, Denmark, Finland        | -43.7   | 0%  |
| Latin America and the Caribbean        | Chile, Uruguay, Costa Rica           | -23.2   | 0%  |
| Northern Africa and Western Asia       | Israel, United Arab Emirates, Cyprus | -30.7   | 5%  |
| Northern America                       | United States of America, Canada     | -40.0   | 0%  |
| Sub-Saharan Africa                     | Mauritius, Seychelles, South Africa  | -20.3   | 39%   |
| <b>Income group</b>                    |                                      |   |   |
| High income                            | Singapore, Switzerland, Denmark      | -43.9   | 0%  |
| Upper-middle income                    | Georgia, Malaysia, Mauritius         | -21.6   | 0%  |
| Lower-middle income                    | Uzbekistan, Jordan, Philippines      | -13.9   | 14%   |
| Low income                             | Rwanda, Malawi, Gambia               | -4.5  | 77%   |

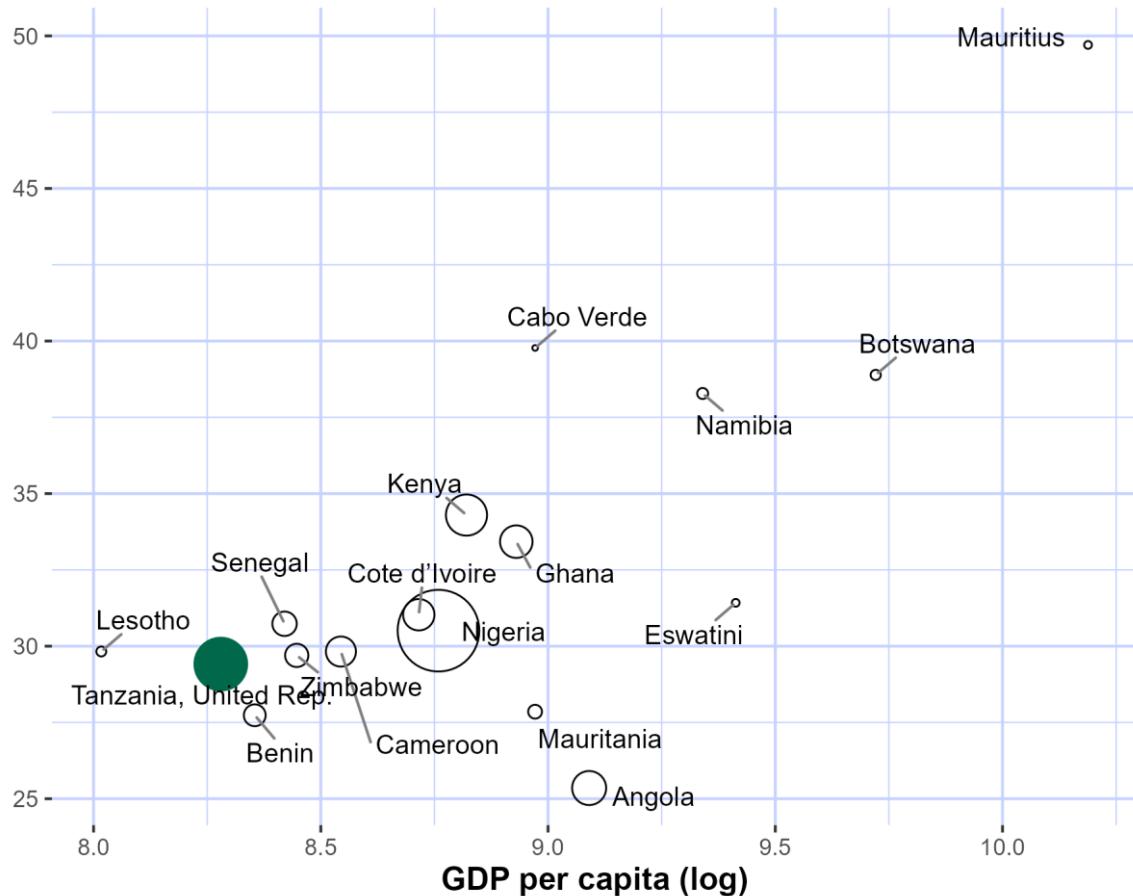
### Comparison with group of competitors

Tanzania's group of competitors is defined as lower-middle-income and upper-middle-income countries located in Sub-Saharan Africa. It comprises a group of 17 economies. Figure 2 plots how Tanzania fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Tanzania's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Tanzania and its identified competitors

### GTCI score



Note: Bubble size indicates country population.

### Performance against its income group and region

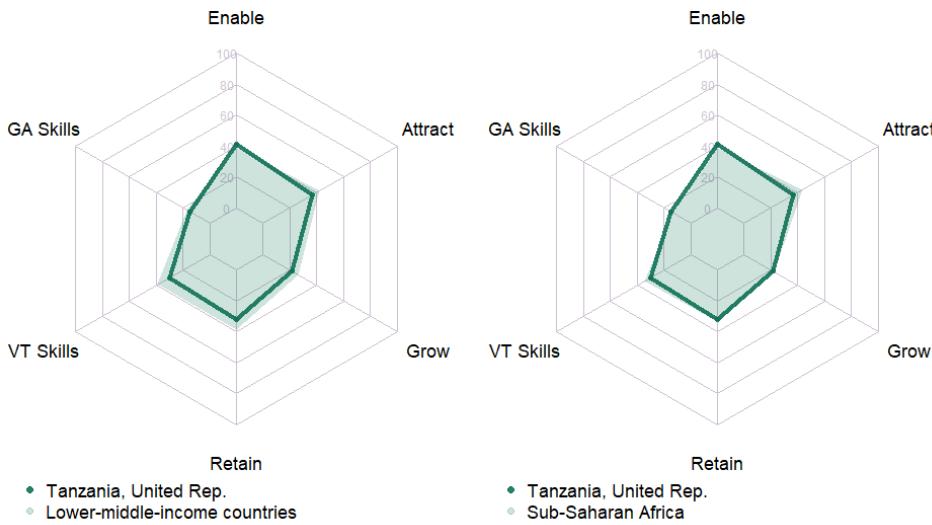
#### *Lower-middle-income countries*

Tanzania is ranked 30th in the group of lower-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in one of the six pillars: Enable. At the sub-pillar level, it outperforms lower-middle-income countries in three of the fourteen sub-pillars: Regulatory Landscape, Business Labour Landscape and Access Growth Opportunities.

#### *Sub-Saharan Africa*

Tanzania is ranked 19th within Sub-Saharan Africa (Figure 3, right panel). It has a score above the regional average in two of the six pillars: Enable and GA. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in seven of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Access Growth Opportunities, Sustainability, Employability, Highlevel Skills and Talent Impact.

**Figure 3: Tanzania pillar scores vs. averages of relevant income group and region**

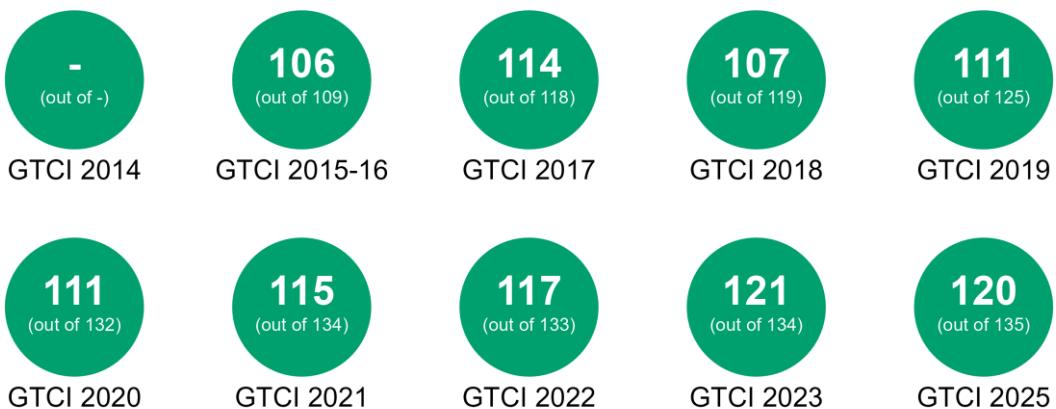


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#### Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Tanzania's ranking ranges from 106th to 121st place (see Figure 4). During GTCI 2020-GTCI 2025, Tanzania ranks 117 out of a total 134 countries (on average), which is a decline from the average rank of 110 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Tanzania, 2015-2025**



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