

Switzerland - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

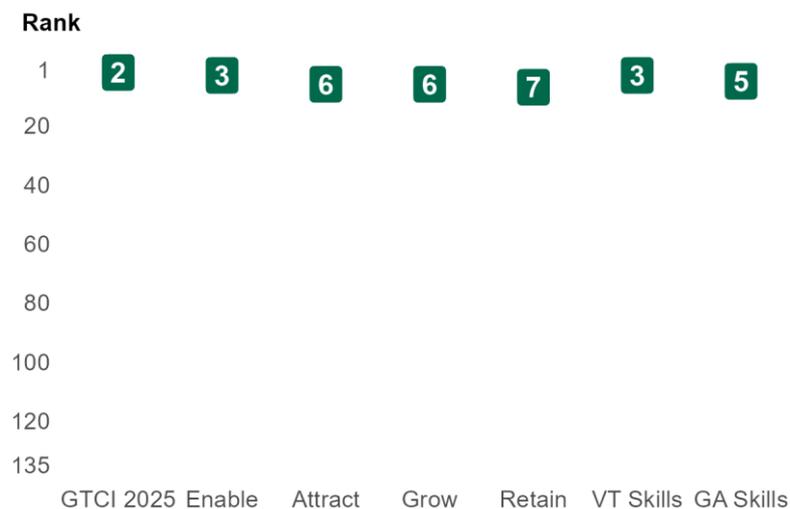


Total population:	9.03 million
GDP:	US\$ 936.738 billion
GDP (PPP) per capita:	US\$ 94,937 (6 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	2 (out of 135)

Global GTCI position

In GTCI 2025, Switzerland is ranked 2nd out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Switzerland relate to Employability, Regulatory Landscape and Market Landscape, among others. Still, more could be done to improve the economy's performances in the High-level Skills, Access to Growth Opportunities and Internal Openness sub-pillars.

Figure 1: Switzerland global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Switzerland is situated in Europe and is classified as High income. Within its region, the country is ranked 1st out of 39 countries (Table 1).



Switzerland is ranked 2nd within the group of High income countries (implying that 96 percent of countries rank lower).

Table 1: Switzerland performance vs. income groups and regions

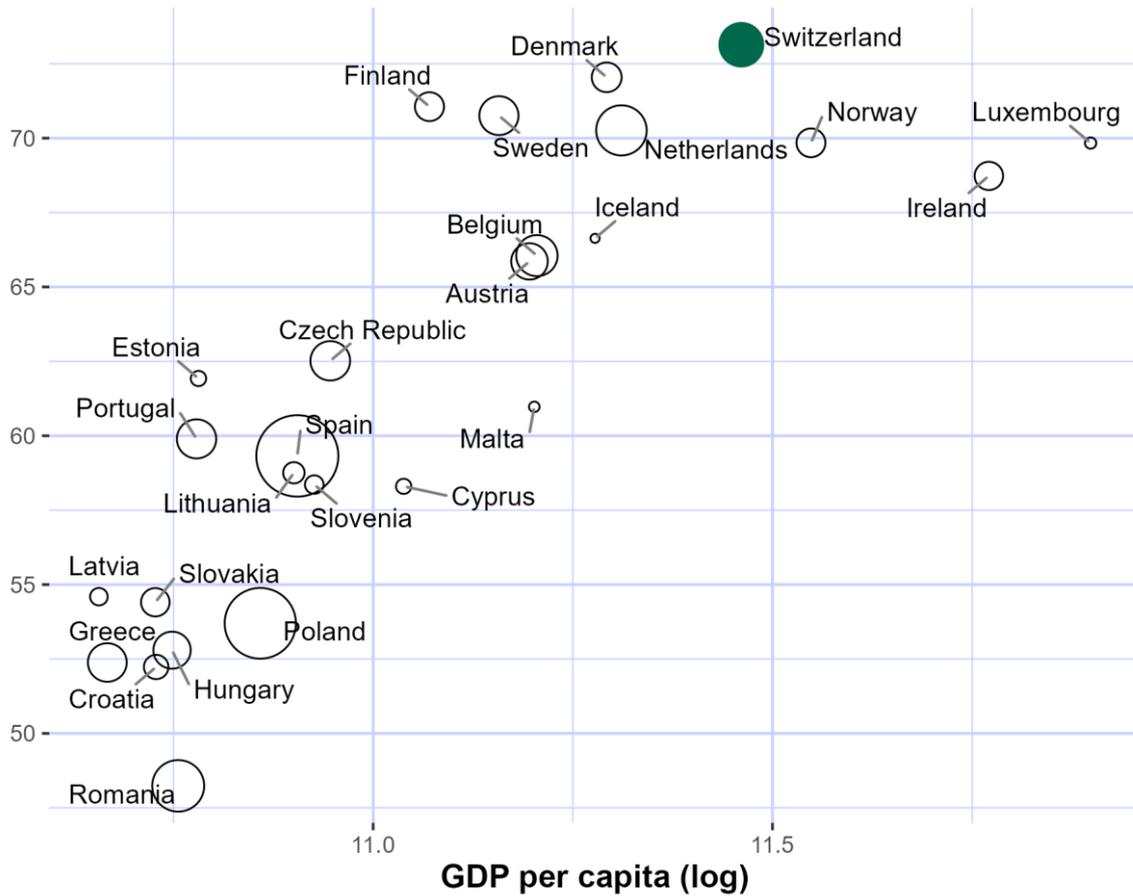
Comparison group	Top 3 scorers of the group	Score GAP: Switzerland score minus group highest score	Share of countries in the group ranked below Switzerland
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	29.8	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-0.1	94%
Europe	Switzerland, Denmark, Finland	0.0	97%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	20.5	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	13.0	100%
Northern America	United States of America, Canada	3.7	100%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	23.4	100%
Income group			
High income	Singapore, Switzerland, Denmark	-0.1	96%
Upper-middle income	Georgia, Malaysia, Mauritius	22.2	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	29.8	100%
Low income	Rwanda, Malawi, Gambia	39.2	100%

Comparison with group of competitors

Switzerland's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Switzerland fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Switzerland's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Switzerland and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

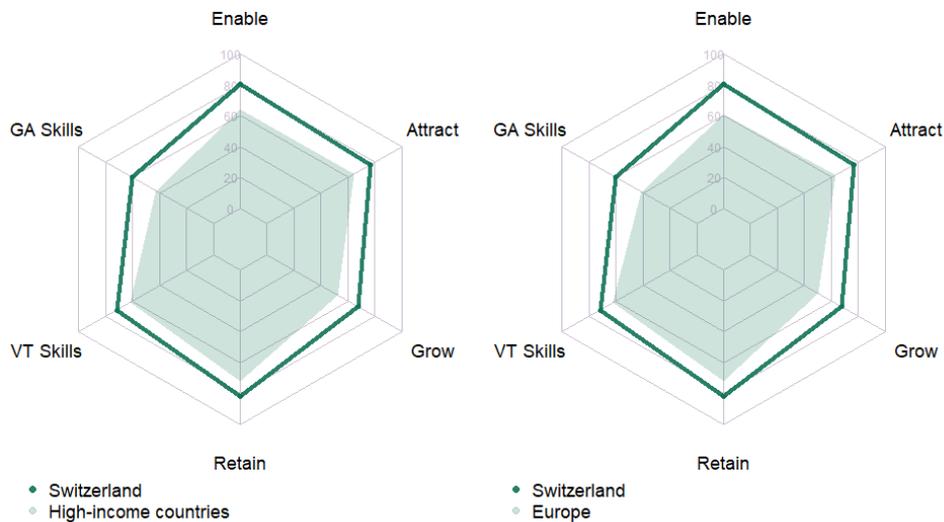
High-income countries

Switzerland is ranked 2nd in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in each of the six pillars. At the sub-pillar level, it has a score higher than the average of high-income countries in all of them.

Europe

Switzerland is ranked 1st within Europe (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it has a higher score than the regional average in each of the fourteen sub-pillars.

Figure 3: Switzerland pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Switzerland’s ranking ranges from 1st to 2nd place (see Figure 4). During GTCI 2020-GTCI 2025, Switzerland ranks 1 out of a total 134 countries (on average), which is a decline from the average rank of 1 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Switzerland, 2015-2025





Sources

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