

Slovenia - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

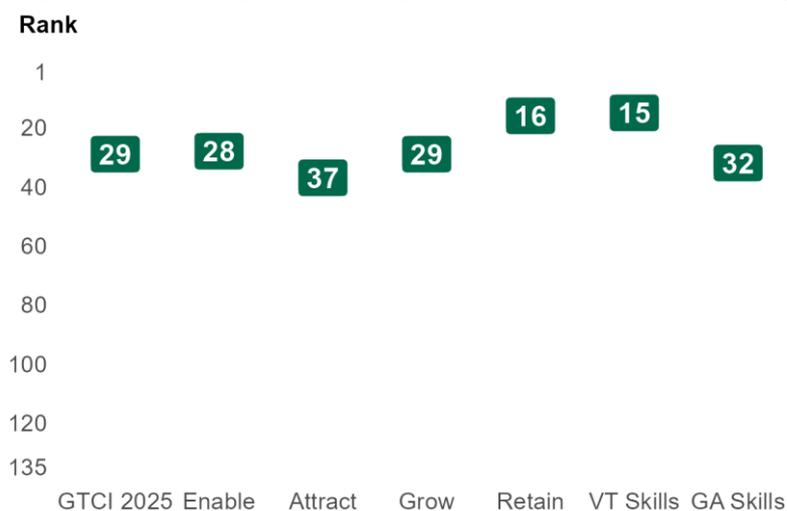


Total population:	2.13 million
GDP:	US\$ 72.463 billion
GDP (PPP) per capita:	US\$ 55,619
	(29 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	29 (out of 135)

Global GTCI position

In GTCI 2025, Slovenia is ranked 29th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Slovenia relate to Mid-level Skills, Lifestyle and Sustainability, among others. Still, more could be done to improve the economy's performances in the Market Landscape, Employability and Lifelong Learning sub-pillars.

Figure 1: Slovenia global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Slovenia is situated in Europe and is classified as High income. Within its region, the country is ranked 21st out of 39 countries (Table 1).

Slovenia is ranked 29th within the group of High income countries (implying that 44 percent of countries rank lower).

Table 1: Slovenia performance vs. income groups and regions

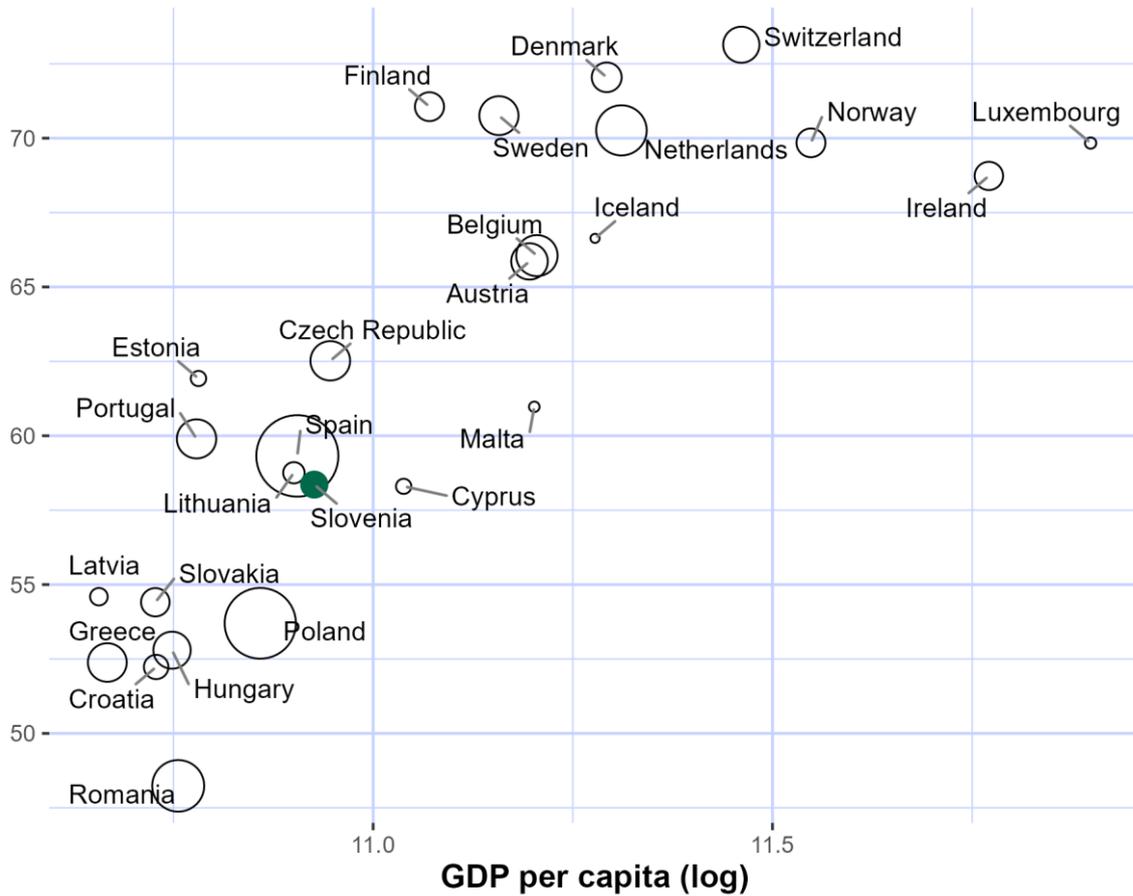
Comparison group	Top 3 scorers of the group	Score GAP: Slovenia score minus group highest score	Share of countries in the group ranked below Slovenia
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	15.0	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-14.9	75%
Europe	Switzerland, Denmark, Finland	-14.8	46%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	5.7	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-1.8	89%
Northern America	United States of America, Canada	-11.1	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	8.7	100%
Income group			
High income	Singapore, Switzerland, Denmark	-14.9	44%
Upper-middle income	Georgia, Malaysia, Mauritius	7.4	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	15.0	100%
Low income	Rwanda, Malawi, Gambia	24.4	100%

Comparison with group of competitors

Slovenia's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Slovenia fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Slovenia's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Slovenia and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

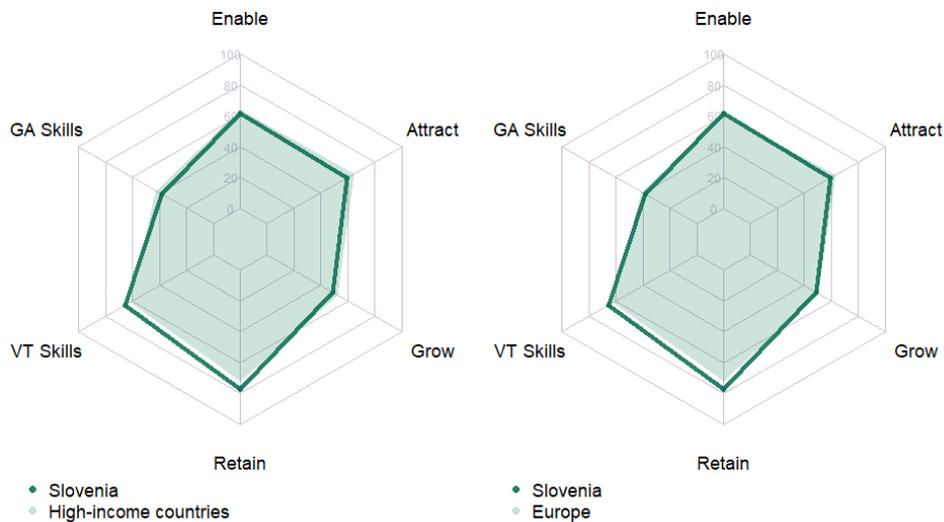
High-income countries

Slovenia is ranked 29th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in two of the six pillars: Retain and VT. At the sub-pillar level, it outperforms high-income countries in four of the fourteen sub-pillars: Formal Education, Sustainability, Lifestyle and Midlevel Skills.

Europe

Slovenia is ranked 21st within Europe (Figure 3, right panel). It has a score above the regional average in three of the six pillars: GTCI, Enable, Retain and VT. With regard to sub-pillars, it outperforms the average in Europe in five of the fourteen sub-pillars: Regulatory Landscape, Formal Education, Sustainability, Lifestyle and Midlevel Skills.

Figure 3: Slovenia pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Slovenia’s ranking ranges from 26th to 31st place (see Figure 4). During GTCI 2020-GTCI 2025, Slovenia ranks 28 out of a total 134 countries (on average), which is a decline from the average rank of 27 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Slovenia, 2015-2025





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