

Singapore - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

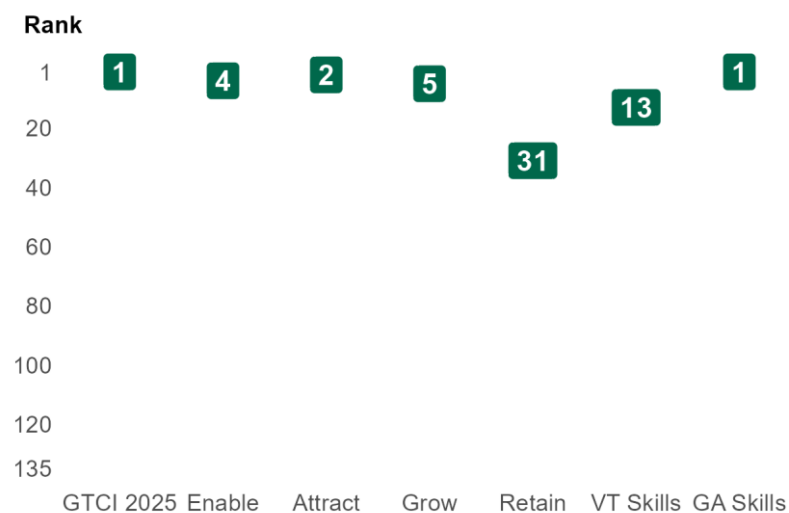


Total population:	6.04 million
GDP:	US\$ 547.387 billion
GDP (PPP) per capita:	US\$ 150,689 (1 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	1 (out of 135)

Global GTCI position

In GTCI 2025, Singapore is ranked 1st out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Singapore relate to Regulatory Landscape, Formal Education and High-level Skills, among others. Still, more could be done to improve the economy's performances in the Mid-level Skills, Lifestyle and Sustainability sub-pillars.

Figure 1: Singapore global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Singapore is situated in Eastern, Southeastern Asia and Oceania and is classified as High income. Within its region, the country is ranked 1st out of 16 countries (Table 1).

Singapore is ranked 1st within the group of High income countries (implying that 98 percent of countries rank lower).

Table 1: Singapore performance vs. income groups and regions

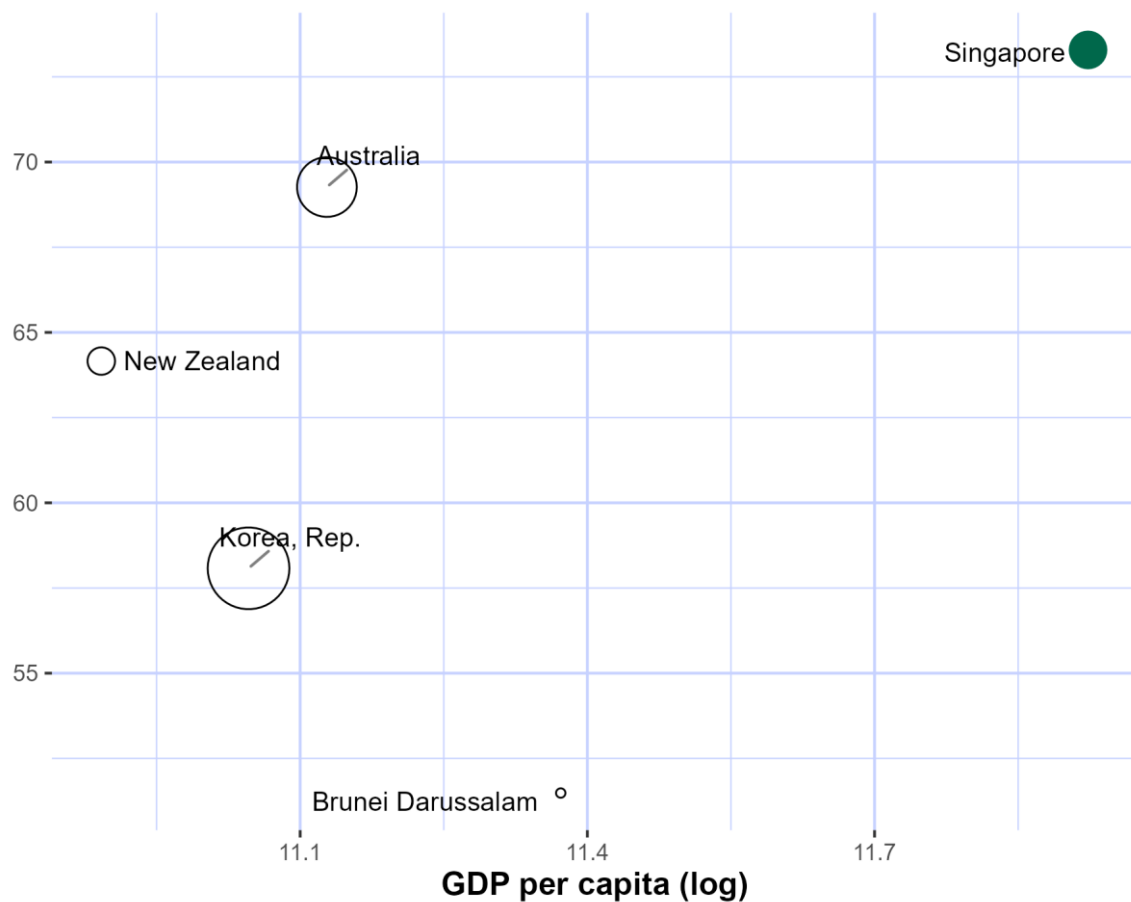
Comparison group	Top 3 scorers of the group	Score GAP: Singapore score minus group highest score	Share of countries in the group ranked below Singapore
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	29.9	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	0.0	94%
Europe	Switzerland, Denmark, Finland	0.1	100%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	20.6	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	13.1	100%
Northern America	United States of America, Canada	3.9	100%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	23.6	100%
Income group			
High income	Singapore, Switzerland, Denmark	0.0	98%
Upper-middle income	Georgia, Malaysia, Mauritius	22.3	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	29.9	100%
Low income	Rwanda, Malawi, Gambia	39.4	100%

Comparison with group of competitors

Singapore's group of competitors is defined as high-income countries located in Eastern, Southeastern Asia and Oceania. It comprises a group of 5 economies. Figure 2 plots how Singapore fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Singapore's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Singapore and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

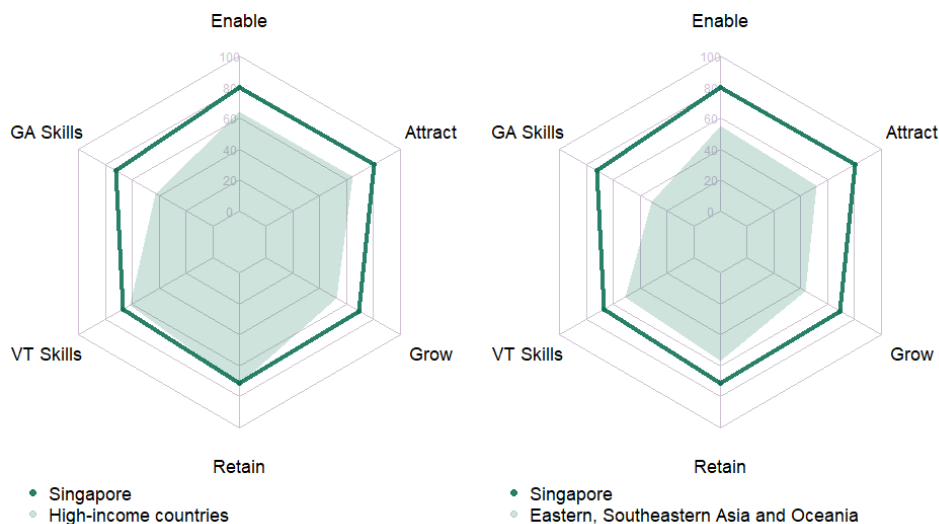
High-income countries

Singapore is ranked 1st in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in five of the six pillars: GTCI, Enable, Attract, Grow, VT and GA. At the sub-pillar level, it outperforms high-income countries in thirteen of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, External Openness, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Eastern, Southeastern Asia and Oceania

Singapore is ranked 1st within Eastern, Southeastern Asia and Oceania (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it has a higher score than the regional average in each of the fourteen sub-pillars.

Figure 3: Singapore pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Singapore's ranking ranges from 1st to 3rd place (see Figure 4). During GTCI 2020-GTCI 2025, Singapore ranks 2 out of a total 134 countries (on average), which remained consistent with the average rank of 2 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Singapore, 2015-2025





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