Seychelles - Country Brief
Global Talent Competitiveness Index (GTCI) 2025
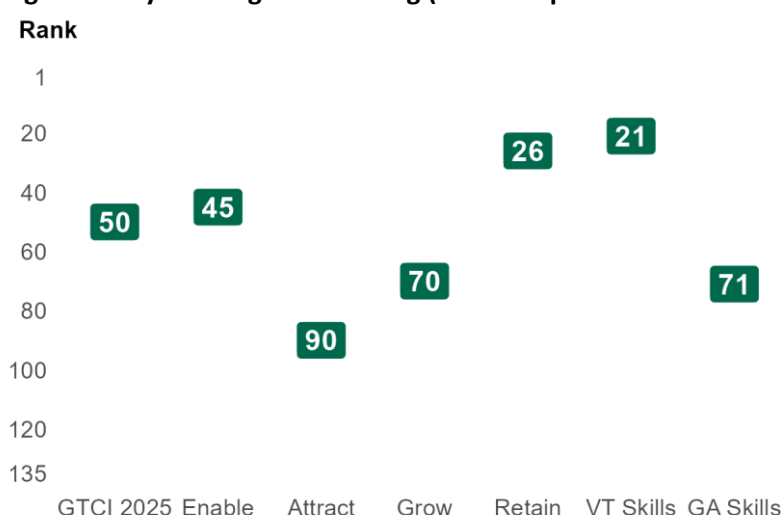
Total population:	0.12 million
GDP:	US$ 2.187 billion
GDP (PPP) per capita:	US$ 38,142
	(51 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	50 (out of 135)

Global GTCI position

In GTCI 2025, Seychelles is ranked 50th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Seychelles relate to Mid-level Skills, Sustainability and Lifestyle, among others. Still, more could be done to improve the economy's performances in the Formal Education, High-level Skills and External Openness sub-pillars.

Figure 1: Seychelles global ranking (GTCI sample of 135 countries)

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Seychelles is situated in Sub-Saharan Africa and is classified as High income. Within its region, the country is ranked 2nd out of 31 countries (Table 1).

Seychelles is ranked 47th within the group of High income countries (implying that 10 percent of countries rank lower).

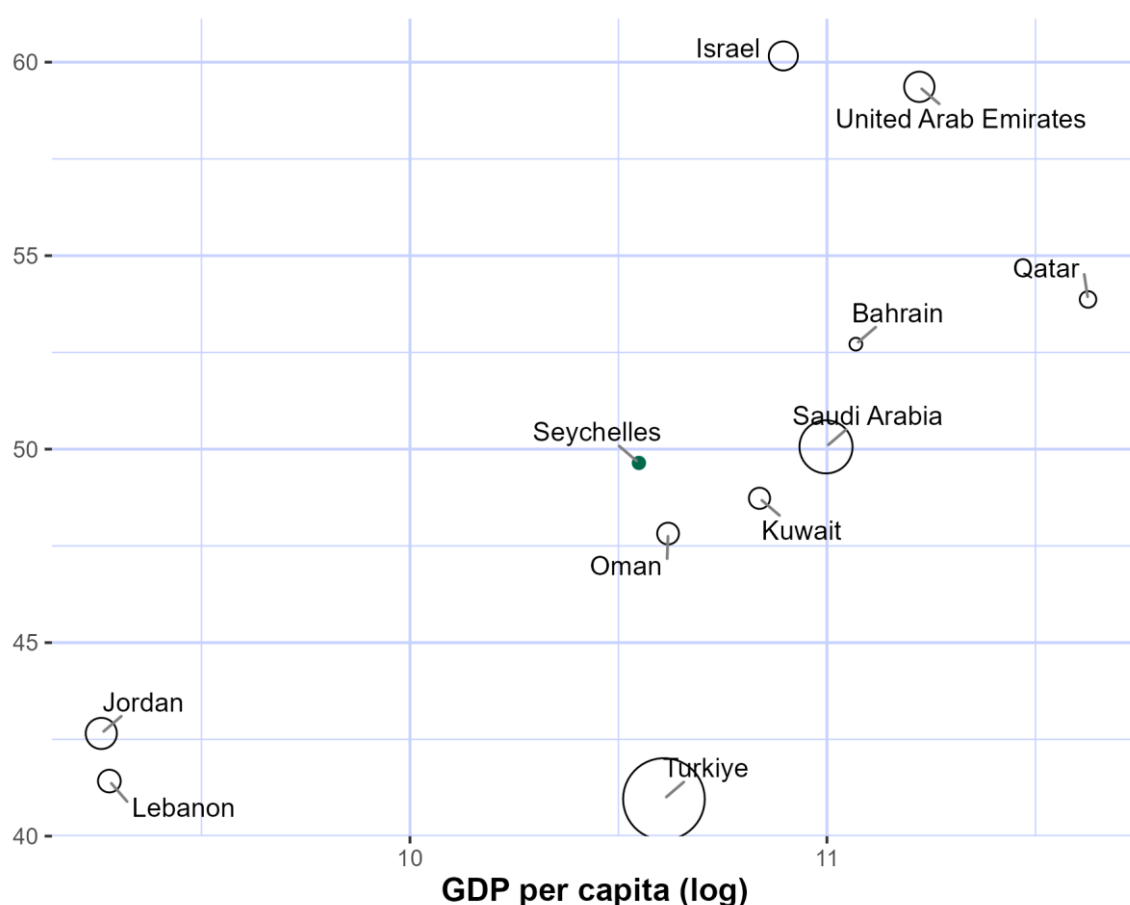**Table 1: Seychelles performance vs. income groups and regions**

Comparison group	Top 3 scorers of the group	Score GAP: Seychelles score minus group highest score	Share of countries in the group ranked below Seychelles
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	6.3	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-23.6	56%
Europe	Switzerland, Denmark, Finland	-23.5	26%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-3.0	83%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-10.5	63%
Northern America	United States of America, Canada	-19.8	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-0.1	94%
Income group			
High income	Singapore, Switzerland, Denmark	-23.6	10%
Upper-middle income	Georgia, Malaysia, Mauritius	-1.3	91%
Lower-middle income	Uzbekistan, Jordan, Philippines	6.3	100%
Low income	Rwanda, Malawi, Gambia	15.7	100%

Comparison with group of competitors

Seychelles's group of competitors is defined as high-income countries located in Western Asia and Sub-Saharan Africa plus Jordan, Lebanon, and Türkiye. It comprises a group of 11 economies. Figure 2 plots how Seychelles fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Seychelles's GTCI score and GDP per capita are, respectively, higher and lower than the corresponding medians of its group of competitors. Thus, Seychelles performs well against its competitors, and its talent competitiveness is better than would be expected in view of its income level.

Figure 2: GTCI score and GDP per capita (log) of Seychelles and its identified competitors

Note: Bubble size indicates country population.

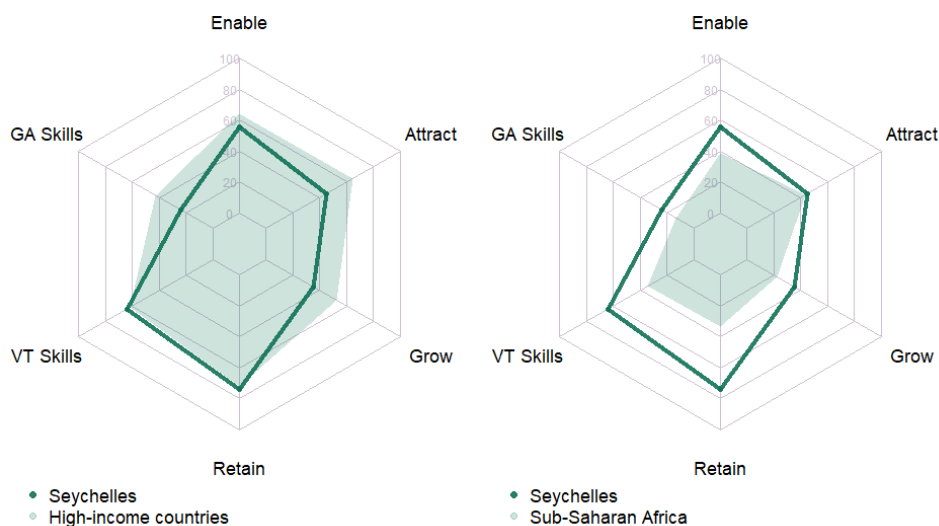**Performance against its income group and region**

High-income countries
Seychelles is ranked 47th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in two of the six pillars: Retain and VT. At the sub-pillar level, it outperforms high-income countries in four of the fourteen sub-pillars: Sustainability, Lifestyle, Midlevel Skills and Employability.

Sub-Saharan Africa
Seychelles is ranked 2nd within Sub-Saharan Africa (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in thirteen of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Figure 3: Seychelles pillar scores vs. averages of relevant income group and region
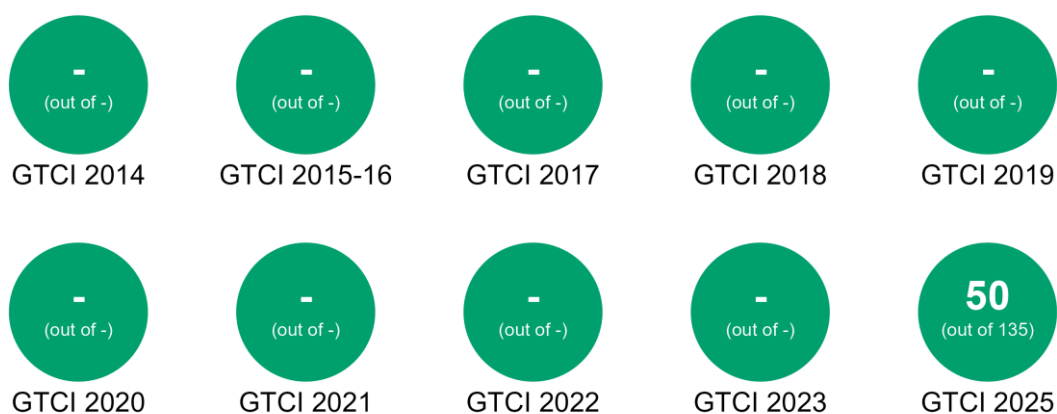

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Seychelles's ranking ranges from 50th to 50th place (see Figure 4).

Figure 4: Evolution of GTCI rank for Seychelles, 2015-2025

- (out of -)	- (out of -)	- (out of -)	- (out of -)	- (out of -)
GTCI 2014	GTCI 2015-16	GTCI 2017	GTCI 2018	GTCI 2019
- (out of -)	- (out of -)	- (out of -)	- (out of -)	**50** (out of 135)
GTCI 2020	GTCI 2021	GTCI 2022	GTCI 2023	GTCI 2025

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