

## Romania - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

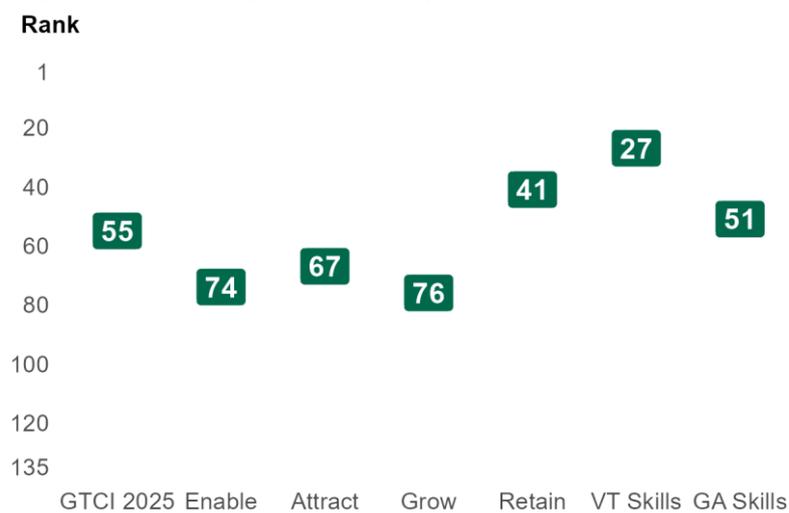


Total population:	19.07 million
GDP:	US\$ 384.148 billion
GDP (PPP) per capita:	US\$ 46,906 (40 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	55 (out of 135)

#### Global GTCI position

In GTCI 2025, Romania is ranked 55th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Romania relate to Mid-level Skills, Talent Impact and Lifestyle, among others. Still, more could be done to improve the economy's performances in the Market Landscape, Business and Labour Landscape and Lifelong Learning sub-pillars.

**Figure 1: Romania global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Romania is situated in Europe and is classified as High income. Within its region, the country is ranked 32nd out of 39 countries (Table 1).

Romania is ranked 49th within the group of High income countries (implying that 6 percent of countries rank lower).

**Table 1: Romania performance vs. income groups and regions**

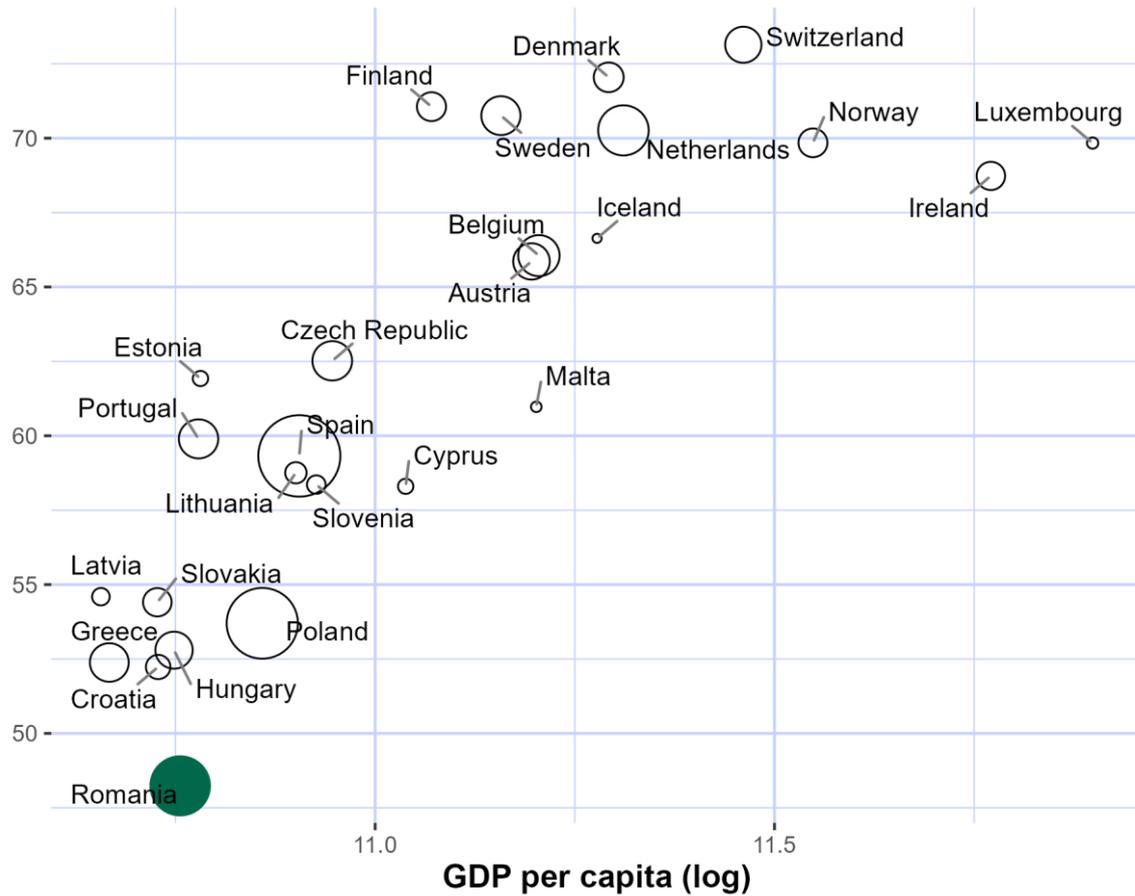
Comparison group	Top 3 scorers of the group	Score GAP: Romania score minus group highest score	Share of countries in the group ranked below Romania
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	4.9	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-25.1	50%
Europe	Switzerland, Denmark, Finland	-24.9	18%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-4.4	83%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-11.9	58%
Northern America	United States of America, Canada	-21.2	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-1.5	94%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-25.1	6%
Upper-middle income	Georgia, Malaysia, Mauritius	-2.7	83%
Lower-middle income	Uzbekistan, Jordan, Philippines	4.9	100%
Low income	Rwanda, Malawi, Gambia	14.3	100%

### Comparison with group of competitors

Romania's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Romania fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Romania's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

**Figure 2: GTCI score and GDP per capita (log) of Romania and its identified competitors**



Note: Bubble size indicates country population.

**Performance against its income group and region**

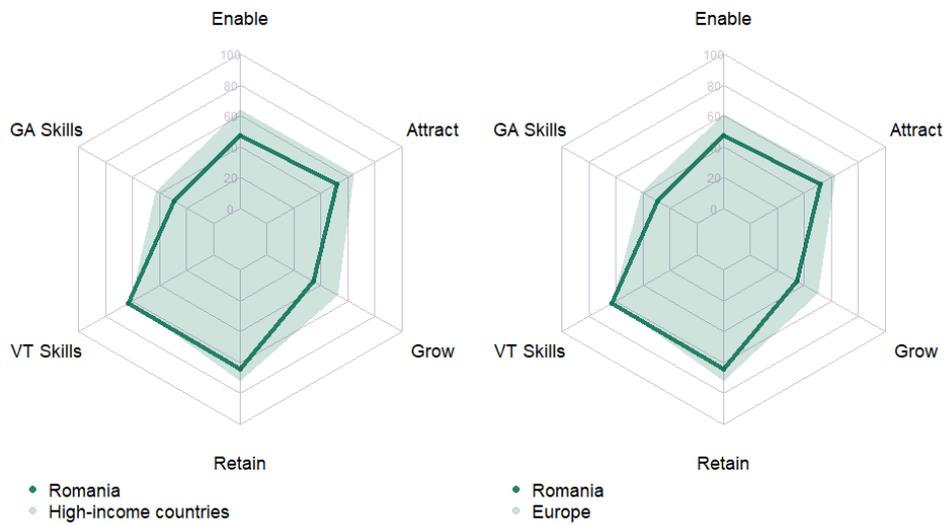
*High-income countries*

Romania is ranked 49th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in one of the six pillars: VT. At the sub-pillar level, it outperforms high-income countries in one of the fourteen sub-pillars: Midlevel Skills.

*Europe*

Romania is ranked 32nd within Europe (Figure 3, right panel). It has a score above the regional average in one of the six pillars: VT. With regard to sub-pillars, it outperforms the average in Europe in one of the fourteen sub-pillars: Midlevel Skills.

**Figure 3: Romania pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

**Longer-term trends in talent competitiveness**

Across all GTCI editions from 2015 to 2025, Romania’s ranking ranges from 52nd to 69th place (see Figure 4). During GTCI 2020-GTCI 2025, Romania ranks 56 out of a total 134 countries (on average), which is better than the average rank of 61 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Romania, 2015-2025**





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