

Oman - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

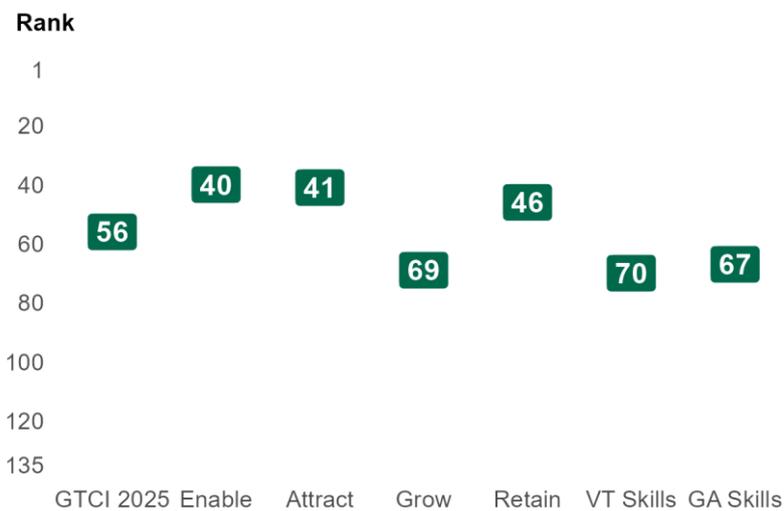


Total population:	5.28 million
GDP:	US\$ 106.943 billion
GDP (PPP) per capita:	US\$ 40,906 (47 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	56 (out of 135)

Global GTCI position

In GTCI 2025, Oman is ranked 56th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Oman relate to Market Landscape, External Openness and Sustainability, among others. Still, more could be done to improve the economy's performances in the Business and Labour Landscape, Talent Impact and Internal Openness sub-pillars.

Figure 1: Oman global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Oman is situated in Northern Africa and Western Asia and is classified as High income. Within its region, the country is ranked 9th out of 19 countries (Table 1).

Oman is ranked 50th within the group of High income countries (implying that 4 percent of countries rank lower).

Table 1: Oman performance vs. income groups and regions

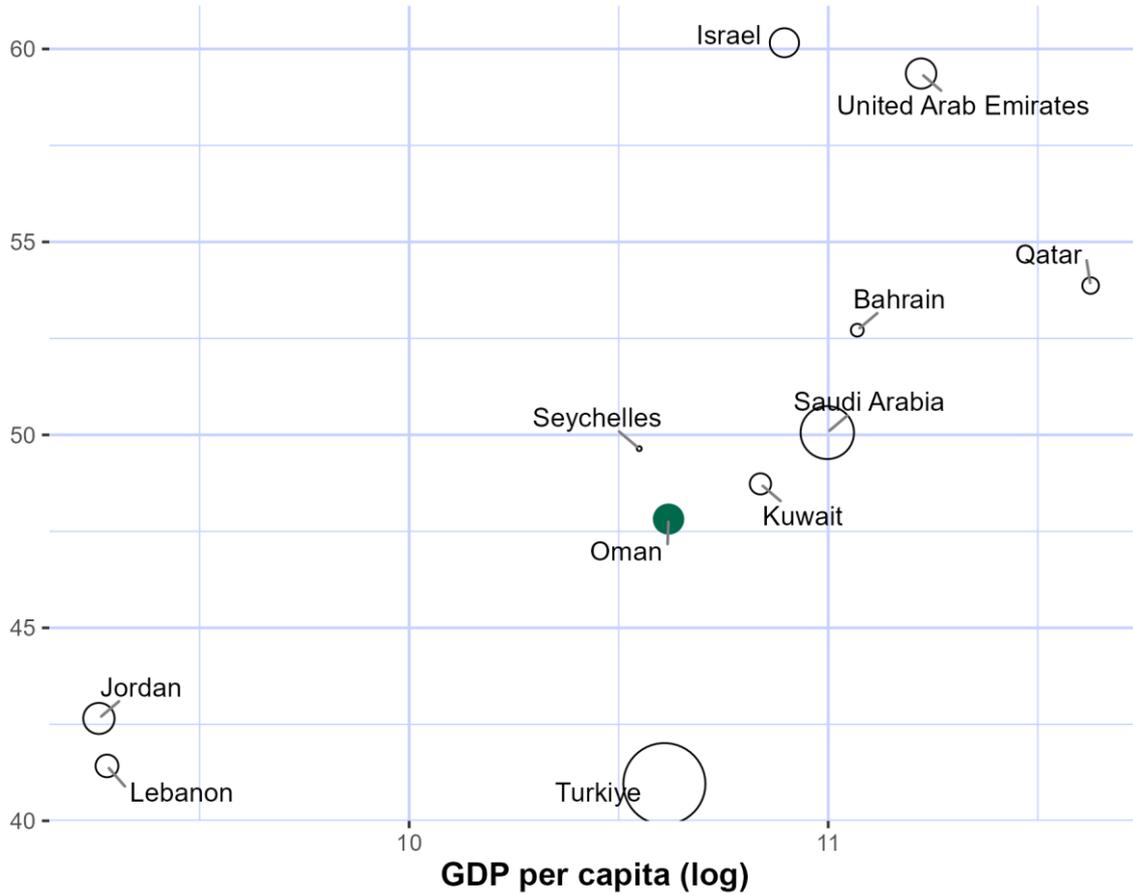
Comparison group	Top 3 scorers of the group	Score GAP: Oman score minus group highest score	Share of countries in the group ranked below Oman
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	4.5	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-25.5	50%
Europe	Switzerland, Denmark, Finland	-25.3	18%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-4.8	83%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-12.3	53%
Northern America	United States of America, Canada	-21.6	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-1.9	94%
Income group			
High income	Singapore, Switzerland, Denmark	-25.5	4%
Upper-middle income	Georgia, Malaysia, Mauritius	-3.2	83%
Lower-middle income	Uzbekistan, Jordan, Philippines	4.5	100%
Low income	Rwanda, Malawi, Gambia	13.9	100%

Comparison with group of competitors

Oman's group of competitors is defined as high-income countries located in Western Asia and Sub-Saharan Africa plus Jordan, Lebanon, and Türkiye. It comprises a group of 11 economies. Figure 2 plots how Oman fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Oman's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Oman and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

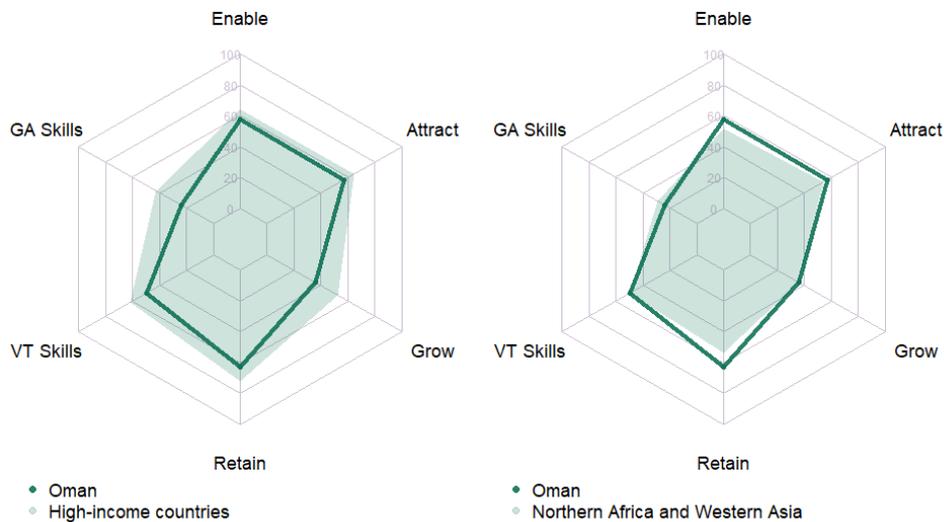
High-income countries

Oman is ranked 50th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a score below the income group average in each of the six pillars. At the sub-pillar level, it outperforms high-income countries in two of the fourteen sub-pillars: Market Landscape and External Openness.

Northern Africa and Western Asia

Oman is ranked 9th within Northern Africa and Western Asia (Figure 3, right panel). It has a score above the regional average in three of the six pillars: GTCI, Enable, Attract and Retain. With regard to sub-pillars, it outperforms the average in Northern Africa and Western Asia in eight of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, External Openness, Internal Openness, Formal Education, Sustainability, Lifestyle and Employability.

Figure 3: Oman pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Oman’s ranking ranges from 43rd to 60th place (see Figure 4). During GTCI 2020-GTCI 2025, Oman ranks 53 out of a total 134 countries (on average), which is better than the average rank of 54 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Oman, 2015-2025





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