Myanmar - Country Brief
Global Talent Competitiveness Index (GTCI) 2025
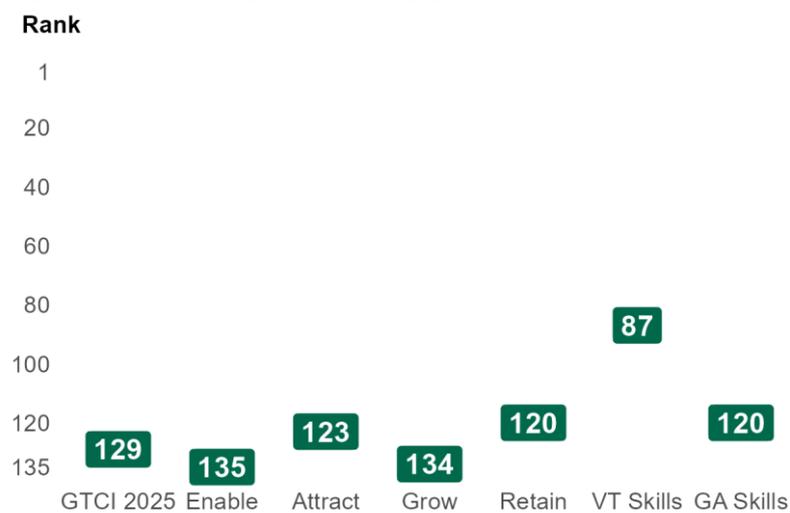
Total population:	54.50 million
GDP:	US$ 58.264 billion
GDP (PPP) per capita:	US$ 4,896
	(117 out of 135 countries)
Country income level:	Lower-middle income
GTCI 2025 ranking:	129 (out of 135)

Global GTCI position

In GTCI 2025, Myanmar is ranked 129th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Myanmar relate to Employability, Talent Impact and Access to Growth Opportunities, among others. Still, more could be done to improve the economy's performances in the Regulatory Landscape, Business and Labour Landscape and Lifelong Learning sub-pillars.

Figure 1: Myanmar global ranking (GTCI sample of 135 countries)

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Myanmar is situated in Eastern, Southeastern Asia and Oceania and is classified as Lower-middle income. Within its region, the country is ranked 16th out of 16 countries (Table 1).

Myanmar is ranked 35th within the group of Lower-middle income countries (implying that 0 percent of countries rank lower).

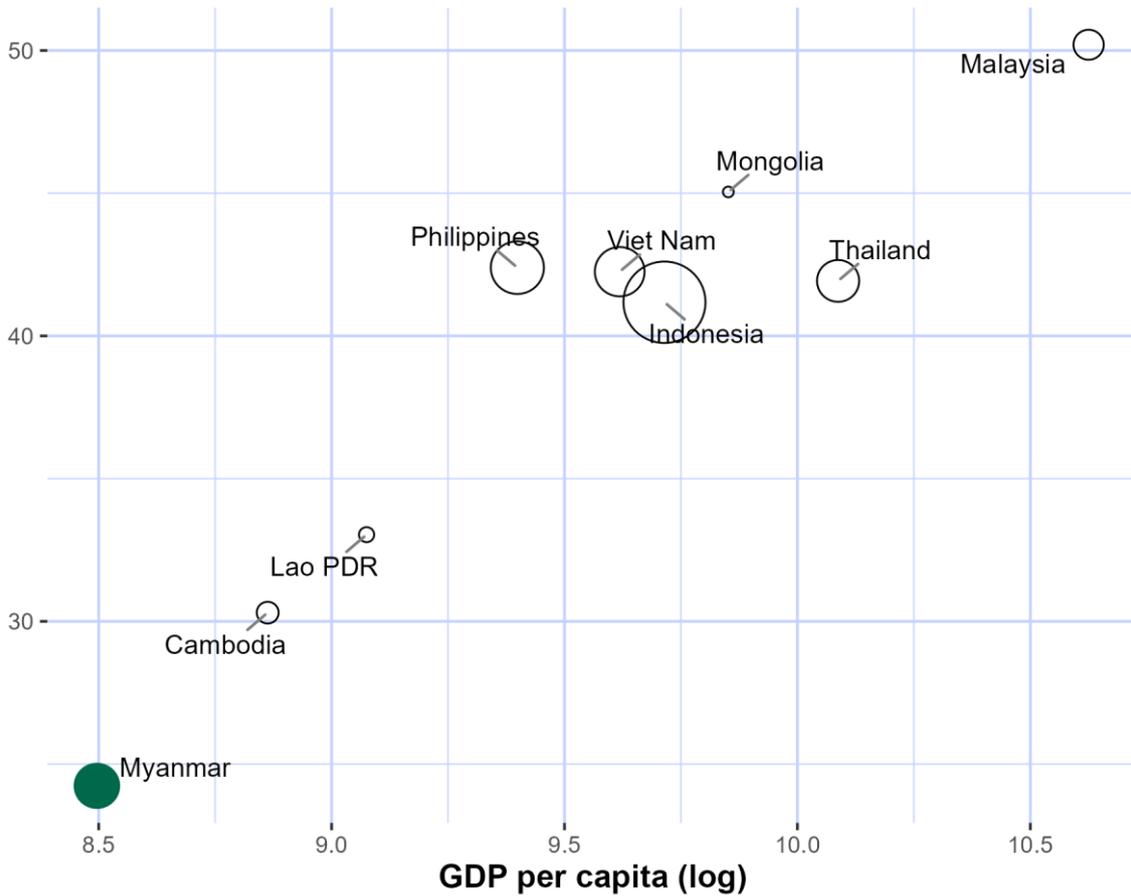**Table 1: Myanmar performance vs. income groups and regions**

Comparison group	Top 3 scorers of the group	Score GAP: Myanmar score minus group highest score	Share of countries in the group ranked below Myanmar
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-19.1	0%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-49.1	0%
Europe	Switzerland, Denmark, Finland	-48.9	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-28.4	0%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-35.9	5%
Northern America	United States of America, Canada	-45.2	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-25.5	16%
Income group			
High income	Singapore, Switzerland, Denmark	-49.1	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-26.7	0%
Lower-middle income	Uzbekistan, Jordan, Philippines	-19.1	0%
Low income	Rwanda, Malawi, Gambia	-9.7	46%

Comparison with group of competitors

Myanmar's group of competitors is defined as upper-middle-income and lower-middle-income countries located in Eastern, Southeastern Asia and Oceania. It comprises a group of 9 economies. Figure 2 plots how Myanmar fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Myanmar's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Myanmar and its identified competitors

Note: Bubble size indicates country population.
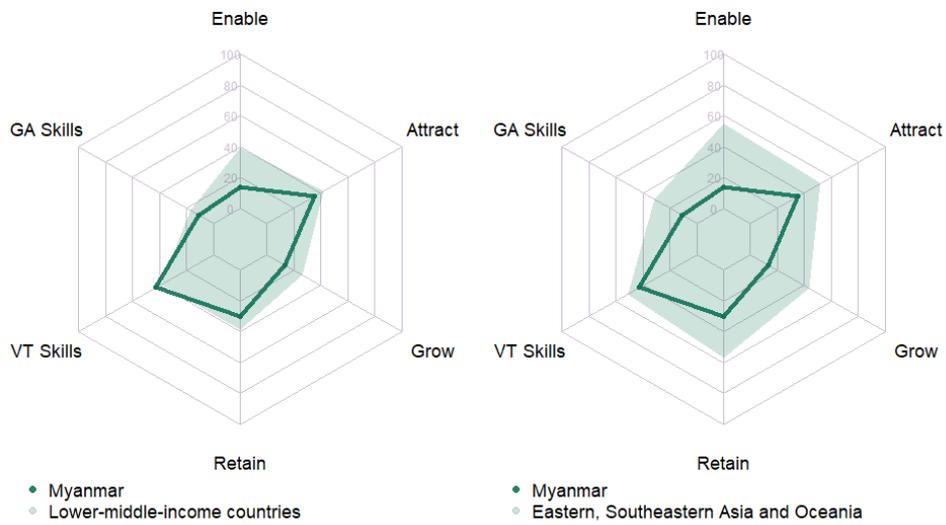
Performance against its income group and region

Lower-middle-income countries
Myanmar is ranked 35th in the group of lower-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in one of the six pillars: VT. At the sub-pillar level, it outperforms lower-middle-income countries in one of the fourteen sub-pillars: Employability.

Eastern, Southeastern Asia and Oceania
Myanmar is ranked 16th within Eastern, Southeastern Asia and Oceania (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Eastern, Southeastern Asia and Oceania in one of the fourteen sub-pillars: Employability.

Figure 3: Myanmar pillar scores vs. averages of relevant income group and region

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Myanmar's ranking ranges from 129th to 129th place (see Figure 4).

Figure 4: Evolution of GTCI rank for Myanmar, 2015-2025

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