

Mozambique - Country Brief

Global Talent Competitiveness Index (GTCI) 2025



Total population:	34.63 million
GDP:	US\$ 20.954 billion
GDP (PPP) per capita:	US\$ 1,665 (133 out of 135 countries)
Country income level:	Low income
GTCI 2025 ranking:	128 (out of 135)

Global GTCI position

In GTCI 2025, Mozambique is ranked 128th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Mozambique relate to External Openness, Sustainability and Formal Education, among others. Still, more could be done to improve the economy's performances in the Talent Impact, High-level Skills and Employability sub-pillars.

Figure 1: Mozambique global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Mozambique is situated in Sub-Saharan Africa and is classified as Low income. Within its region, the country is ranked 26th out of 31 countries (Table 1).

Mozambique is ranked 7th within the group of Low income countries (implying that 46 percent of countries rank lower).

Table 1: Mozambique performance vs. income groups and regions

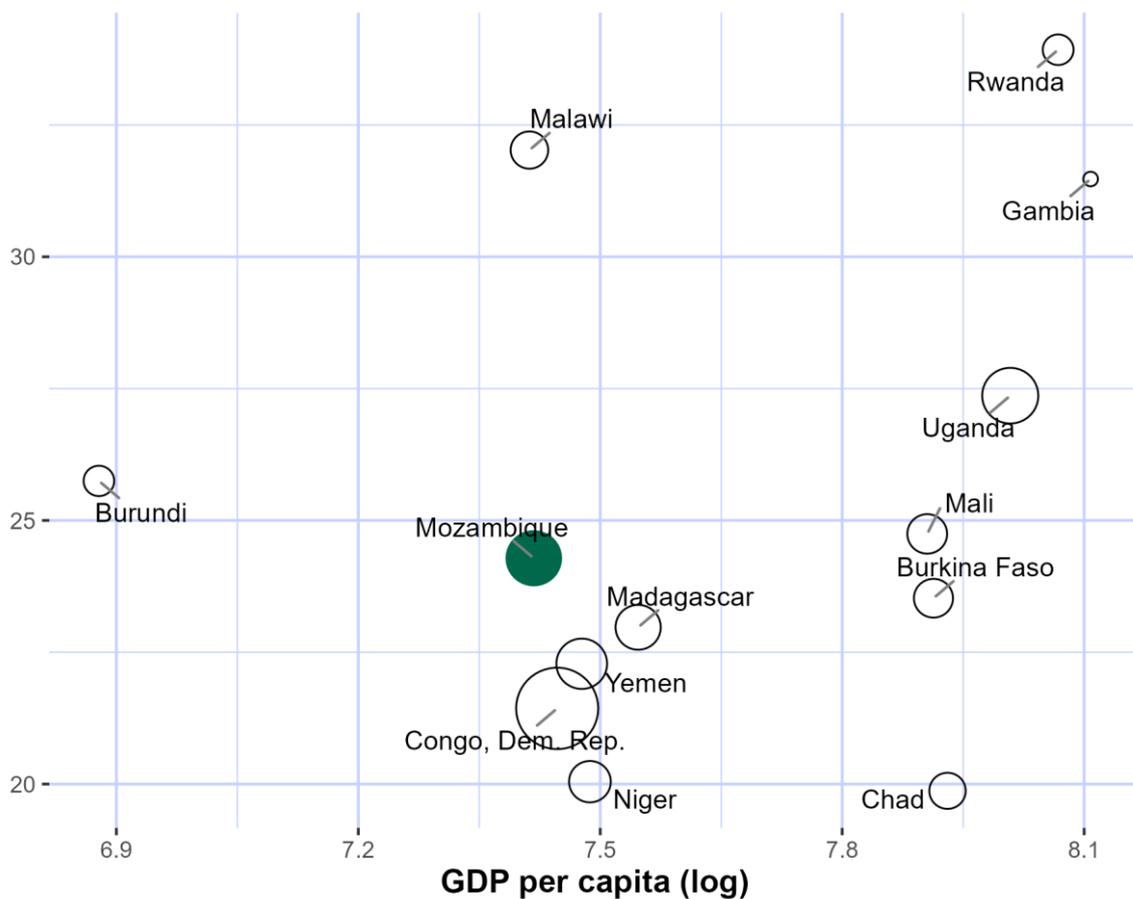
Comparison group	Top 3 scorers of the group	Score GAP: Mozambique score minus group highest score	Share of countries in the group ranked below Mozambique
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-19.1	0%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-49.0	6%
Europe	Switzerland, Denmark, Finland	-48.9	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-28.4	0%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-35.9	5%
Northern America	United States of America, Canada	-45.1	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-25.4	16%
Income group			
High income	Singapore, Switzerland, Denmark	-49.0	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-26.7	0%
Lower-middle income	Uzbekistan, Jordan, Philippines	-19.1	3%
Low income	Rwanda, Malawi, Gambia	-9.6	46%

Comparison with group of competitors

Mozambique's group of competitors is defined as low-income countries located in Sub-Saharan Africa and Western Asia. It comprises a group of 13 economies. Figure 2 plots how Mozambique fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Mozambique's GTCI score and GDP per capita are, respectively, higher and lower than the corresponding medians of its group of competitors. Thus, Mozambique performs well against its competitors, and its talent competitiveness is better than would be expected in view of its income level.

Figure 2: GTCI score and GDP per capita (log) of Mozambique and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

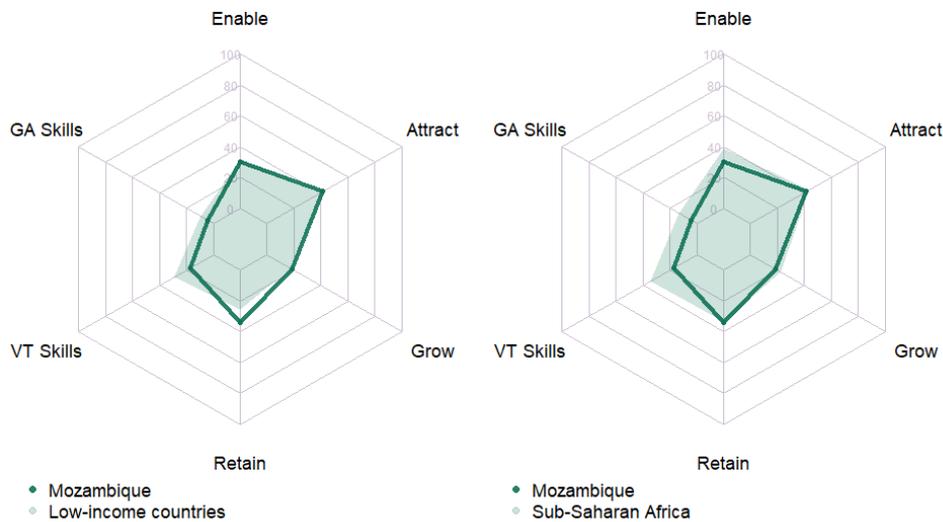
Low-income countries

Mozambique is ranked 7th in the group of low-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in three of the six pillars: Attract, Grow and Retain. At the sub-pillar level, it outperforms low-income countries in eight of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, External Openness, Internal Openness, Formal Education, Access Growth Opportunities, Sustainability and Lifestyle.

Sub-Saharan Africa

Mozambique is ranked 26th within Sub-Saharan Africa (Figure 3, right panel). It has a score above the regional average in one of the six pillars: Retain. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in two of the fourteen sub-pillars: External Openness and Sustainability.

Figure 3: Mozambique pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Mozambique’s ranking ranges from 115th to 131st place (see Figure 4). During GTCI 2020-GTCI 2025, Mozambique ranks 129 out of a total 134 countries (on average), which is a decline from the average rank of 118 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Mozambique, 2015-2025





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