Mexico - Country Brief
Global Talent Competitiveness Index (GTCI) 2025
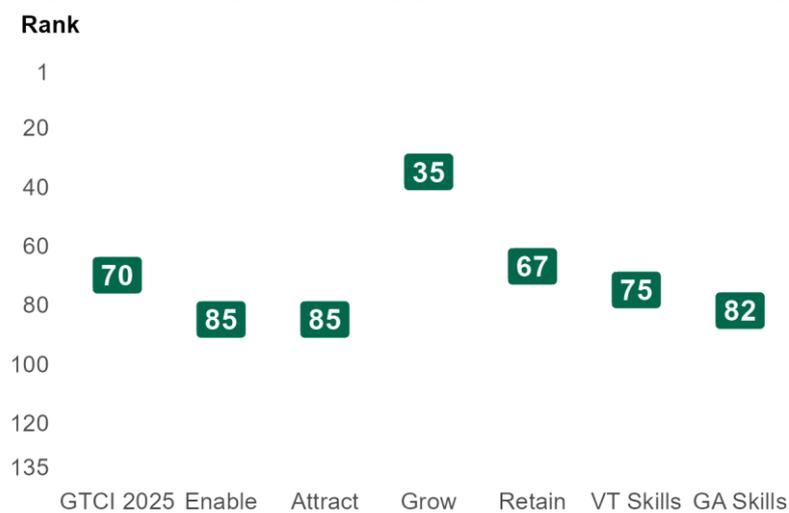
Total population:	130.86 million
GDP:	US$ 1852.723 billion
GDP (PPP) per capita:	US$ 24,341
	(65 out of 135 countries)
Country income level:	Upper-middle income
GTCI 2025 ranking:	70 (out of 135)

Global GTCI position

In GTCI 2025, Mexico is ranked 70th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Mexico relate to Lifelong Learning, Formal Education and Business and Labour Landscape, among others. Still, more could be done to improve the economy's performances in the External Openness, High-level Skills and Regulatory Landscape sub-pillars.

Figure 1: Mexico global ranking (GTCI sample of 135 countries)

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Mexico is situated in Latin America and the Caribbean and is classified as Upper-middle income. Within its region, the country is ranked 7th out of 18 countries (Table 1).

Mexico is ranked 19th within the group of Upper-middle income countries (implying that 46 percent of countries rank lower).

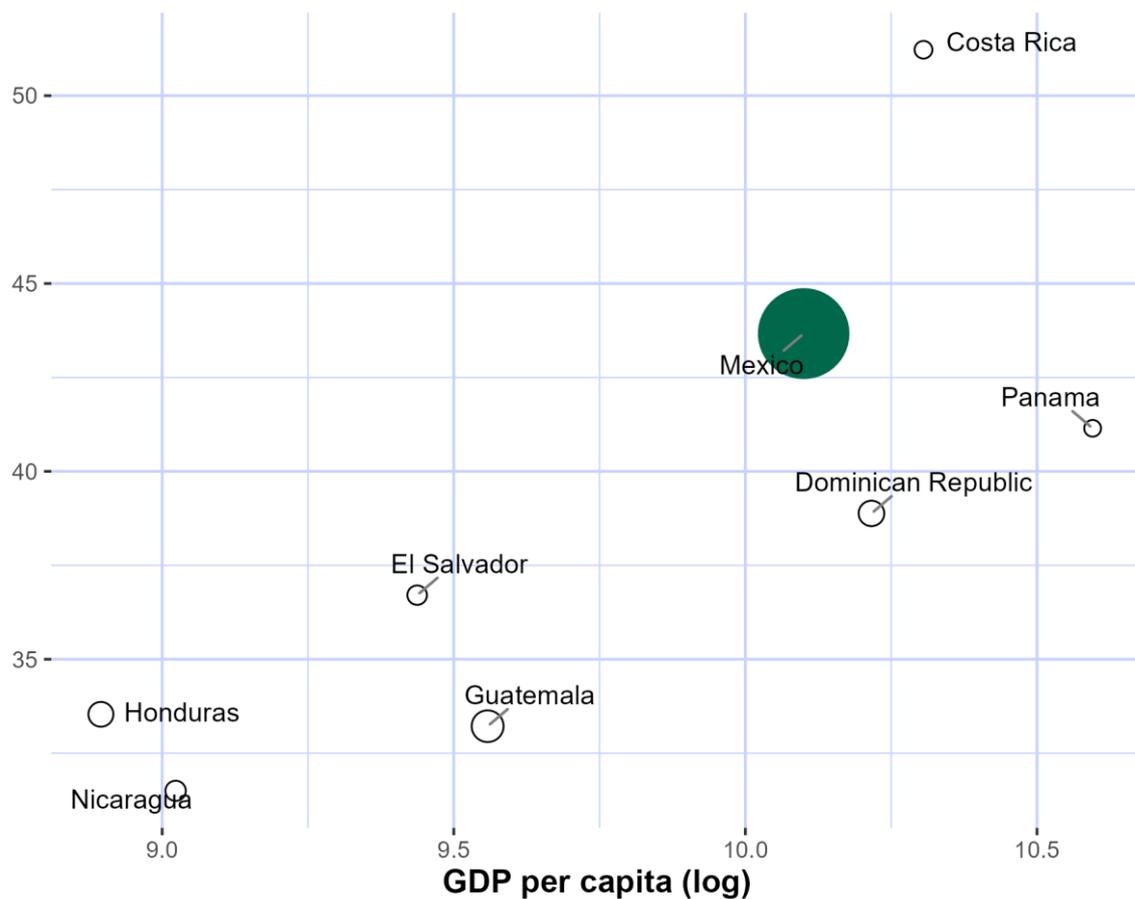**Table 1: Mexico performance vs. income groups and regions**

Comparison group	Top 3 scorers of the group	Score GAP: Mexico score minus group highest score	Share of countries in the group ranked below Mexico
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	0.3	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-29.6	44%
Europe	Switzerland, Denmark, Finland	-29.5	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-9.0	61%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-16.5	42%
Northern America	United States of America, Canada	-25.7	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-6.0	94%
Income group			
High income	Singapore, Switzerland, Denmark	-29.6	2%
Upper-middle income	Georgia, Malaysia, Mauritius	-7.3	46%
Lower-middle income	Uzbekistan, Jordan, Philippines	0.3	100%
Low income	Rwanda, Malawi, Gambia	9.7	100%

Comparison with group of competitors

Mexico's group of competitors is defined as countries located in Central America and the Caribbean. It comprises a group of 8 economies. Figure 2 plots how Mexico fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Mexico's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Mexico and its identified competitors

Note: Bubble size indicates country population.
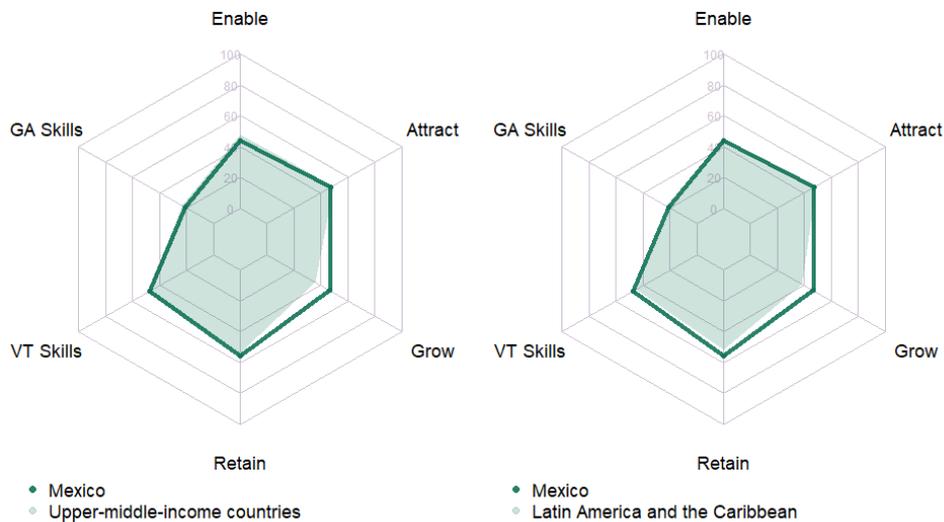
Performance against its income group and region

Upper-middle-income countries
Mexico is ranked 19th in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in two of the six pillars: GTCI, Grow and Retain. At the sub-pillar level, it outperforms upper-middle-income countries in eight of the fourteen sub-pillars: Business Labour Landscape, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle and Employability.

Latin America and the Caribbean
Mexico is ranked 7th within Latin America and the Caribbean (Figure 3, right panel). It has a score above the regional average in five of the six pillars: GTCI, Enable, Grow, Retain, VT and GA. With regard to sub-pillars, it outperforms the average in Latin America and the Caribbean in eight of the fourteen sub-pillars: Business Labour Landscape, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Employability and Talent Impact.

Figure 3: Mexico pillar scores vs. averages of relevant income group and region

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Mexico's ranking ranges from 60th to 74th place (see Figure 4). During GTCI 2020-GTCI 2025, Mexico ranks 69 out of a total 134 countries (on average), which is a decline from the average rank of 67 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Mexico, 2015-2025

| 60 (out of 93) | 60 (out of 109) | 74 (out of 118) | 71 (out of 119) | 70 (out of 125) |
| GTCI 2014 | GTCI 2015-16 | GTCI 2017 | GTCI 2018 | GTCI 2019 |

| 69 (out of 132) | 65 (out of 134) | 69 (out of 133) | 74 (out of 134) | 70 (out of 135) |
| GTCI 2020 | GTCI 2021 | GTCI 2022 | GTCI 2023 | GTCI 2025 |

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