



# Mauritius - Country Brief Global Talent Competitiveness Index (GTCI) 2025



Total population: 1.26 million

GDP: US\$ 14.101 billion

GDP (PPP) per capita: US\$ 26,586

(63 out of 135 countries)

Country income level: Upper-middle income

GTCI 2025 ranking: 49 (out of 135)

#### **Global GTCI position**

In GTCI 2025, Mauritius is ranked 49th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Mauritius relate to Business and Labour Landscape, Internal Openness and Regulatory Landscape, among others. Still, more could be done to improve the economy's performances in the Market Landscape, Employability and Formal Education sub-pillars.

Figure 1: Mauritius global ranking (GTCI sample of 135 countries) Rank 1 20 35 40 44 49 56 60 66 73 80 100 120 135 Retain VT Skills GA Skills GTCI 2025 Enable Attract Grow

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

## **Comparison with different groups of countries**

Mauritius is situated in Sub-Saharan Africa and is classified as Upper-middle income. Within its region, the country is ranked 1st out of 31 countries (Table 1).





Mauritius is ranked 3rd within the group of Upper-middle income countries (implying that 91 percent of countries rank lower).

Table 1: Mauritius performance vs. income groups and regions

Comparison group	Top 3 scorers of the group	Score GAP: Mauritius score minus group highest score	Share of countries in the group ranked below Mauritius
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	6.3	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-23.6	56%
Europe	Switzerland, Denmark, Finland	-23.4	26%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-3.0	83%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-10.5	63%
Northern America	United States of America, Canada	-19.7	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	0.0	97%
Income group			
High income	Singapore, Switzerland, Denmark	-23.6	12%
Upper-middle income	Georgia, Malaysia, Mauritius	-1.3	91%
Lower-middle income	Uzbekistan, Jordan, Philippines	6.3	100%
Low income	Rwanda, Malawi, Gambia	15.8	100%

## **Comparison with group of competitors**

Mauritius's group of competitors is defined as lower-middle-income and upper-middle-income countries located in Sub-Saharan Africa. It comprises a group of 17 economies. Figure 2 plots how Mauritius fares against each competitor in terms of GTCI score and GDP per capita.

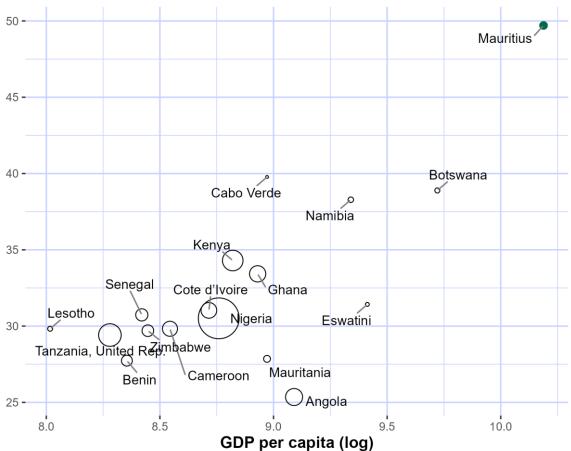
As can be seen, Mauritius's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.





Figure 2: GTCI score and GDP per capita (log) of Mauritius and its identified competitors

GTCI score



Note: Bubble size indicates country population.

## Performance against its income group and region

#### Upper-middle-income countries

Mauritius is ranked 3rd in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in each of the six pillars. At the sub-pillar level, it outperforms upper-middle-income countries in ten of the fourteen sub-pillars: Regulatory Landscape, Business Labour Landscape, External Openness, Internal Openness, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills and Highlevel Skills.

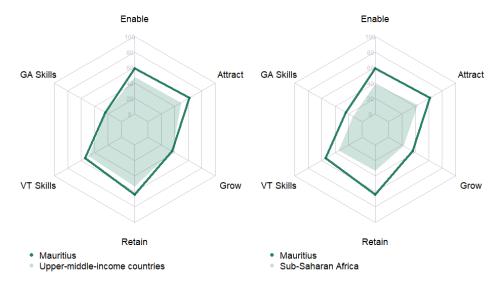
## Sub-Saharan Africa

Mauritius is ranked 1st within Sub-Saharan Africa (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it has a higher score than the regional average in each of the fourteen sub-pillars.





Figure 3: Mauritius pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

## Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Mauritius's ranking ranges from 46th to 56th place (see Figure 4). During GTCI 2020-GTCI 2025, Mauritius ranks 51 out of a total 134 countries (on average), which is a decline from the average rank of 46 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Mauritius, 2015-2025







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