

## Mali - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

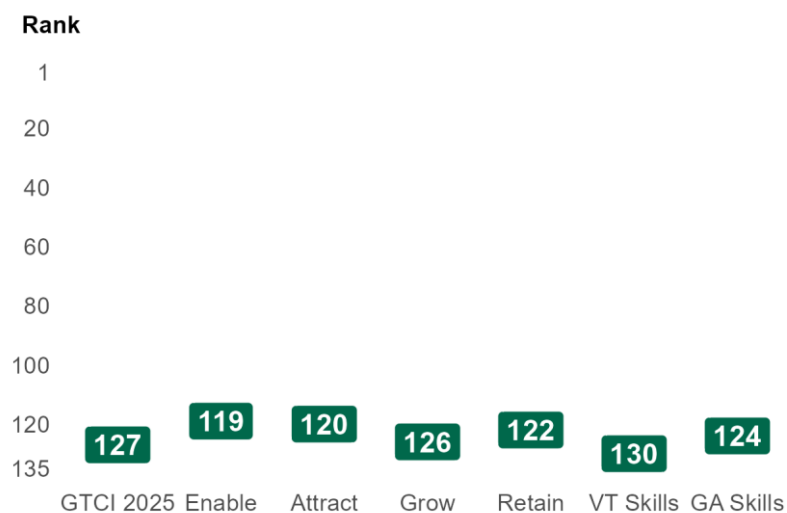


Total population:	24.48 million
GDP:	US\$ 21.184 billion
GDP (PPP) per capita:	US\$ 2,712 (128 out of 135 countries)
Country income level:	Low income
GTCI 2025 ranking:	127 (out of 135)

#### Global GTCI position

In GTCI 2025, Mali is ranked 127th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Mali relate to Business and Labour Landscape, External Openness and Formal Education, among others. Still, more could be done to improve the economy's performances in the Regulatory Landscape, Talent Impact and Mid-level Skills sub-pillars.

**Figure 1: Mali global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Mali is situated in Sub-Saharan Africa and is classified as Low income. Within its region, the country is ranked 25th out of 31 countries (Table 1).

Mali is ranked 6th within the group of Low income countries (implying that 54 percent of countries rank lower).

**Table 1: Mali performance vs. income groups and regions**

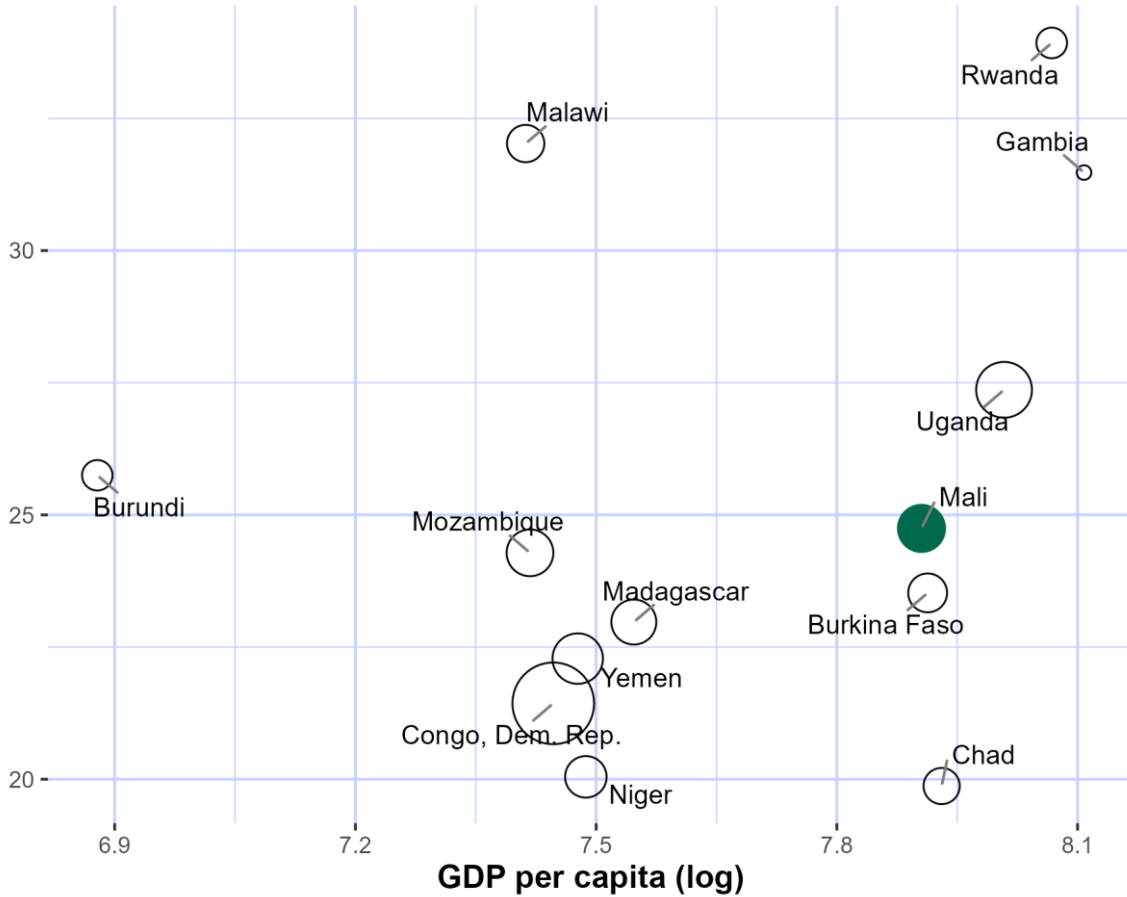
Comparison group	Top 3 scorers of the group	Score GAP: Mali score minus group highest score	Share of countries in the group ranked below Mali
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-18.6	0%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-48.5	6%
Europe	Switzerland, Denmark, Finland	-48.4	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-27.9	0%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-35.4	5%
Northern America	United States of America, Canada	-44.7	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-25.0	19%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-48.5	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-26.2	0%
Lower-middle income	Uzbekistan, Jordan, Philippines	-18.6	3%
Low income	Rwanda, Malawi, Gambia	-9.2	54%

### Comparison with group of competitors

Mali's group of competitors is defined as low-income countries located in Sub-Saharan Africa and Western Asia. It comprises a group of 13 economies. Figure 2 plots how Mali fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Mali's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

**Figure 2: GTCI score and GDP per capita (log) of Mali and its identified competitors**  
**GTCI score**



Note: Bubble size indicates country population.

### Performance against its income group and region

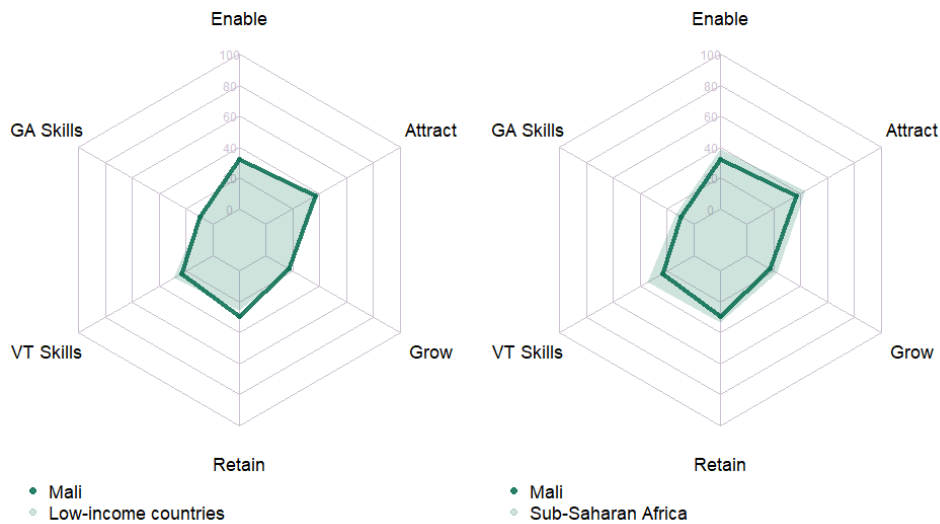
#### Low-income countries

Mali is ranked 6th in the group of low-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in three of the six pillars: Enable, Retain and GA. At the sub-pillar level, it outperforms low-income countries in six of the fourteen sub-pillars: Market Landscape, Business Labour Landscape, Formal Education, Lifelong Learning, Lifestyle and Highlevel Skills.

#### Sub-Saharan Africa

Mali is ranked 25th within Sub-Saharan Africa (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in two of the fourteen sub-pillars: Business Labour Landscape and Lifestyle.

**Figure 3: Mali pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

**Longer-term trends in talent competitiveness**

Across all GTCI editions from 2015 to 2025, Mali’s ranking ranges from 105th to 129th place (see Figure 4). During GTCI 2020-GTCI 2025, Mali ranks 127 out of a total 134 countries (on average), which is a decline from the average rank of 112 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Mali, 2015-2025**





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