

## Luxembourg - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

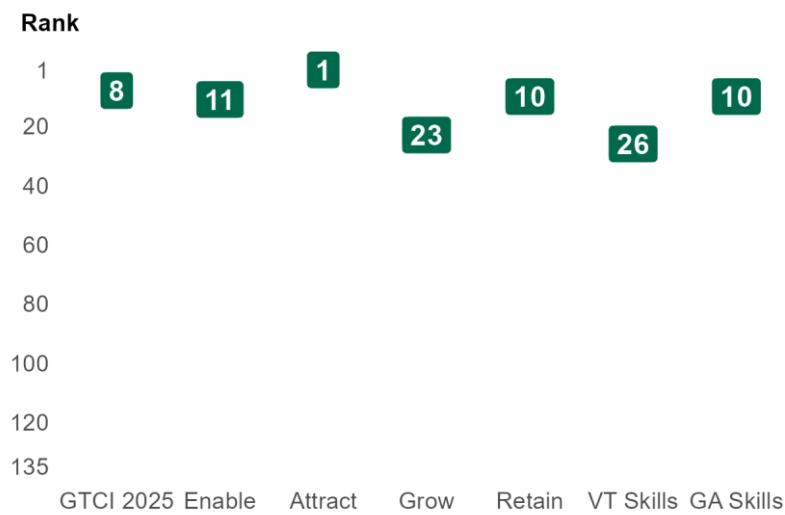


Total population:	0.68 million
GDP:	US\$ 87.599 billion
GDP (PPP) per capita:	US\$ 147,019
	(2 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	8 (out of 135)

#### Global GTCI position

In GTCI 2025, Luxembourg is ranked 8th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Luxembourg relate to External Openness, High-level Skills and Regulatory Landscape, among others. Still, more could be done to improve the economy's performances in the Employability, Lifelong Learning and Mid-level Skills sub-pillars.

**Figure 1: Luxembourg global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Luxembourg is situated in Europe and is classified as High income. Within its region, the country is ranked 7th out of 39 countries (Table 1).

Luxembourg is ranked 8th within the group of High income countries (implying that 85 percent of countries rank lower).

**Table 1: Luxembourg performance vs. income groups and regions**

Comparison group	Top 3 scorers of the group	Score GAP: Luxembourg score minus group highest score	Share of countries in the group ranked below Luxembourg
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	26.5	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-3.5	94%
Europe	Switzerland, Denmark, Finland	-3.3	82%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	17.2	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	9.7	100%
Northern America	United States of America, Canada	0.4	100%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	20.1	100%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-3.5	85%
Upper-middle income	Georgia, Malaysia, Mauritius	18.9	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	26.5	100%
Low income	Rwanda, Malawi, Gambia	35.9	100%

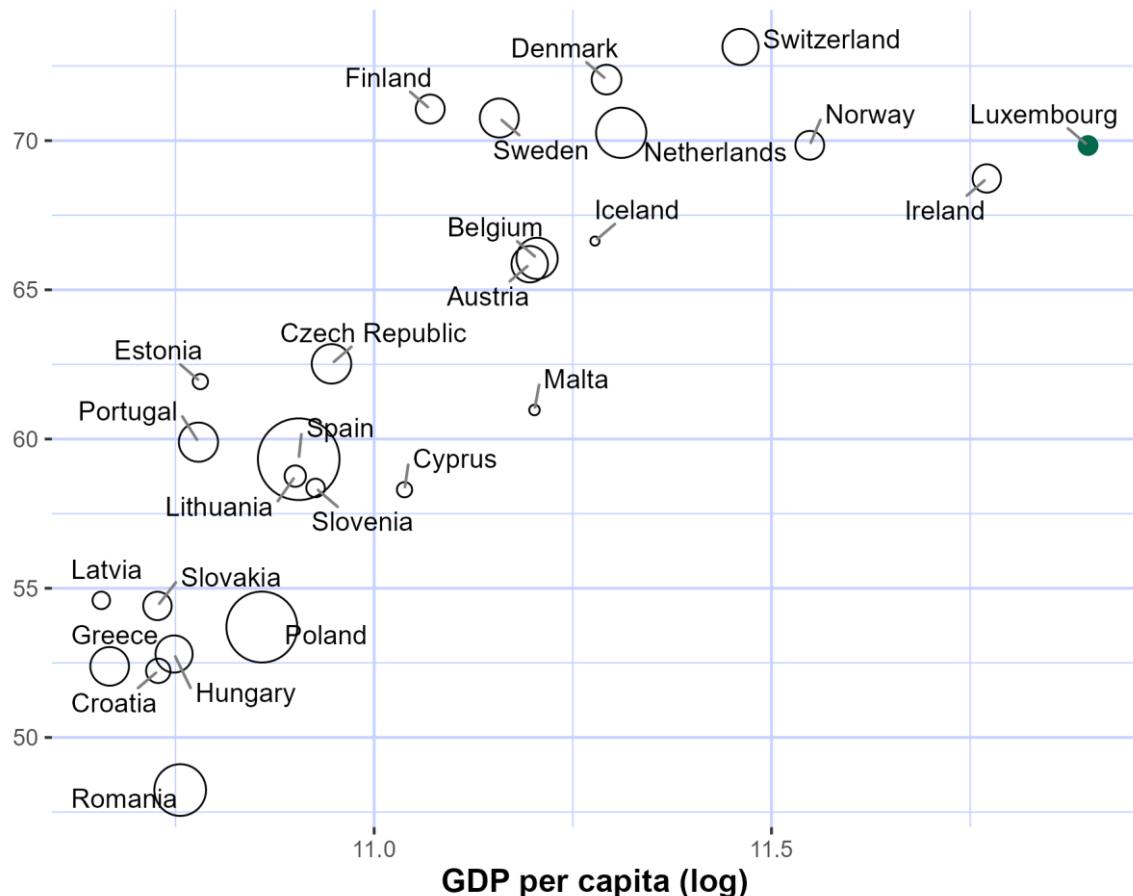
### Comparison with group of competitors

Luxembourg's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Luxembourg fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Luxembourg's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Luxembourg and its identified competitors

### GTCI score



Note: Bubble size indicates country population.

### Performance against its income group and region

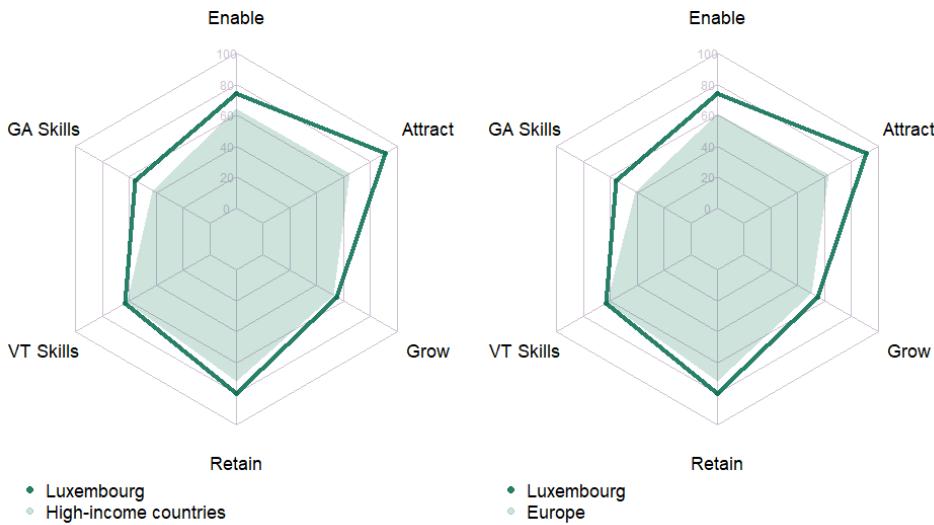
#### High-income countries

Luxembourg is ranked 8th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in each of the six pillars. At the sub-pillar level, it has a score higher than the average of high-income countries in all of them.

#### Europe

Luxembourg is ranked 7th within Europe (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Europe in thirteen of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, External Openness, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Employability, Highlevel Skills and Talent Impact.

**Figure 3: Luxembourg pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Luxembourg's ranking ranges from 10th to 8th place (see Figure 4). During GTCI 2020-GTCI 2025, Luxembourg ranks 9 out of a total 134 countries (on average), which is a decline from the average rank of 7 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Luxembourg, 2015-2025**



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