

Lithuania - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

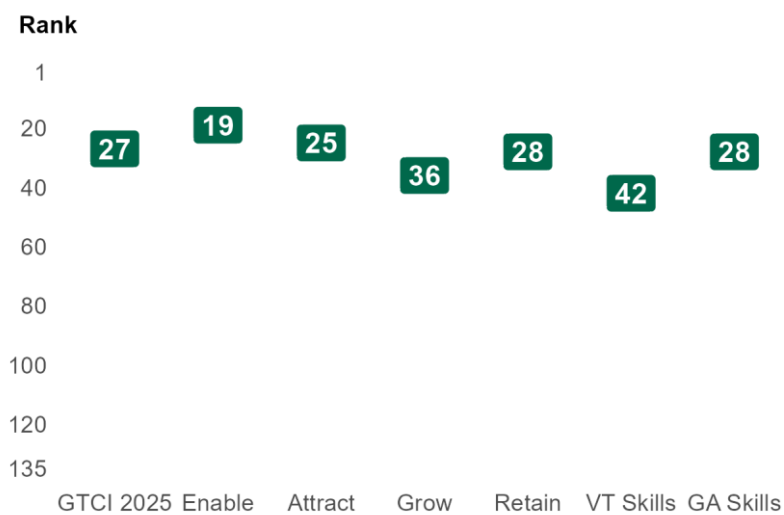


| | |
|-----------------------|--|
| Total population: | 2.89 million |
| GDP: | US\$ 84.847 billion |
| GDP (PPP) per capita: | US\$ 54,216 (31 out of 135 countries) |
| Country income level: | High income |
| GTCI 2025 ranking: | 27 (out of 135) |

Global GTCI position

In GTCI 2025, Lithuania is ranked 27th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Lithuania relate to Business and Labour Landscape, Internal Openness and Lifestyle, among others. Still, more could be done to improve the economy's performances in the Talent Impact, Formal Education and Mid-level Skills sub-pillars.

Figure 1: Lithuania global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Lithuania is situated in Europe and is classified as High income. Within its region, the country is ranked 20th out of 39 countries (Table 1).



Lithuania is ranked 27th within the group of High income countries (implying that 48 percent of countries rank lower).

Table 1: Lithuania performance vs. income groups and regions

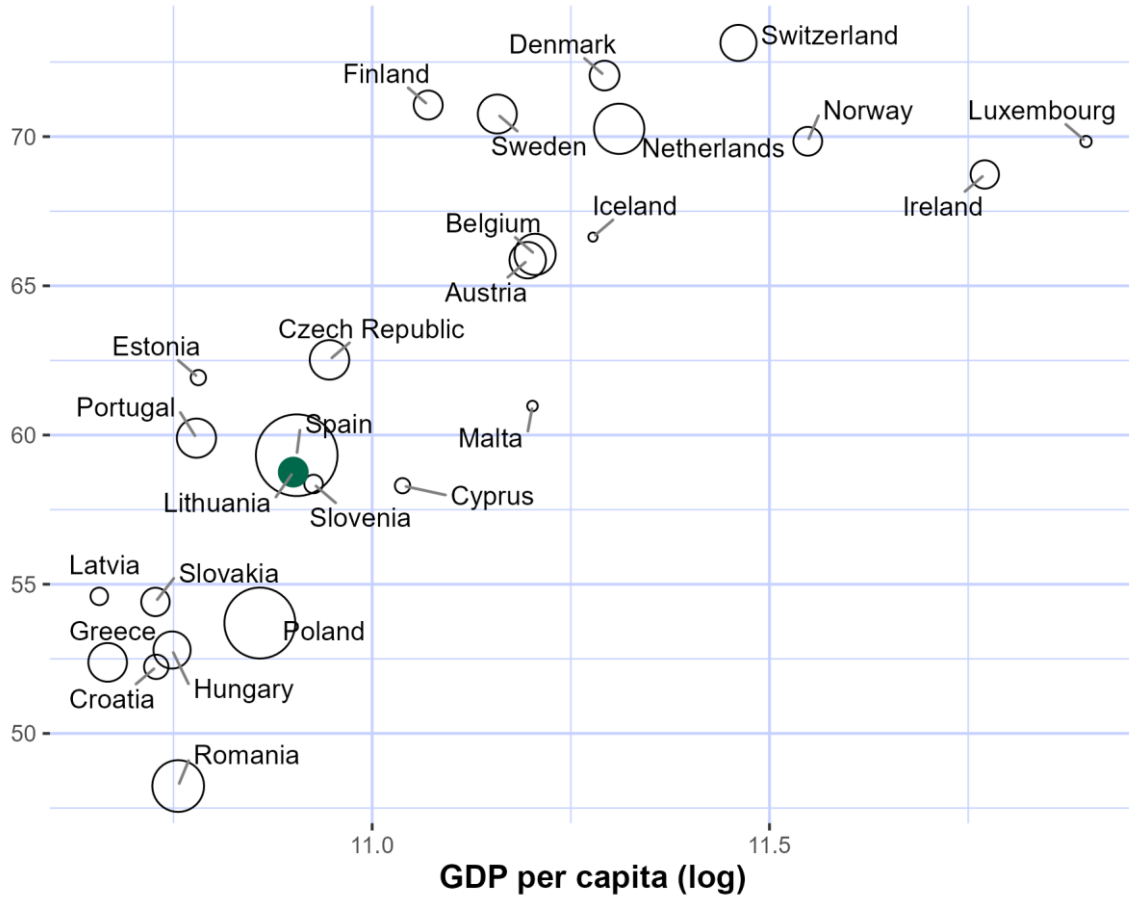
| Comparison group | Top 3 scorers of the group | Score GAP: Lithuania score minus group highest score | Share of countries in the group ranked below Lithuania |
|--|--------------------------------------|--|--|
| Region | | | |
| Central and Southern Asia | Uzbekistan, Kazakhstan, Kyrgyzstan | 15.4 | 100% |
| Eastern, Southeastern Asia and Oceania | Singapore, Australia, New Zealand | -14.5 | 81% |
| Europe | Switzerland, Denmark, Finland | -14.4 | 49% |
| Latin America and the Caribbean | Chile, Uruguay, Costa Rica | 6.1 | 100% |
| Northern Africa and Western Asia | Israel, United Arab Emirates, Cyprus | -1.4 | 89% |
| Northern America | United States of America, Canada | -10.7 | 0% |
| Sub-Saharan Africa | Mauritius, Seychelles, South Africa | 9.1 | 100% |
| Income group | | | |
| High income | Singapore, Switzerland, Denmark | -14.5 | 48% |
| Upper-middle income | Georgia, Malaysia, Mauritius | 7.8 | 100% |
| Lower-middle income | Uzbekistan, Jordan, Philippines | 15.4 | 100% |
| Low income | Rwanda, Malawi, Gambia | 24.8 | 100% |

Comparison with group of competitors

Lithuania's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Lithuania fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Lithuania's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Lithuania and its identified competitors
GTCI score



Note: Bubble size indicates country population.

Performance against its income group and region

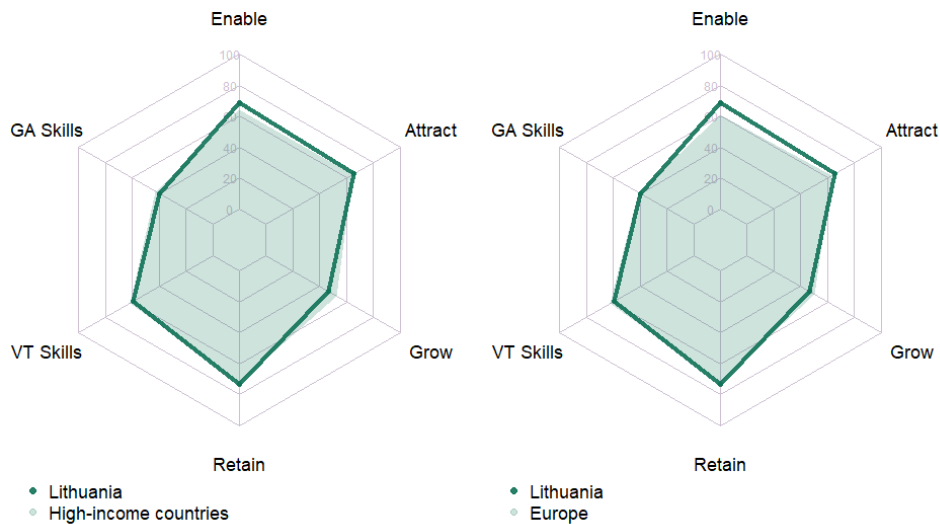
High-income countries

Lithuania is ranked 27th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in three of the six pillars: Enable, Attract and Retain. At the sub-pillar level, it outperforms high-income countries in seven of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, Internal Openness, Lifestyle, Employability and Highlevel Skills.

Europe

Lithuania is ranked 20th within Europe (Figure 3, right panel). It has a score above the regional average in three of the six pillars: GTCI, Enable, Attract and Retain. With regard to sub-pillars, it outperforms the average in Europe in seven of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, Internal Openness, Lifestyle, Employability and Highlevel Skills.

Figure 3: Lithuania pillar scores vs. averages of relevant income group and region

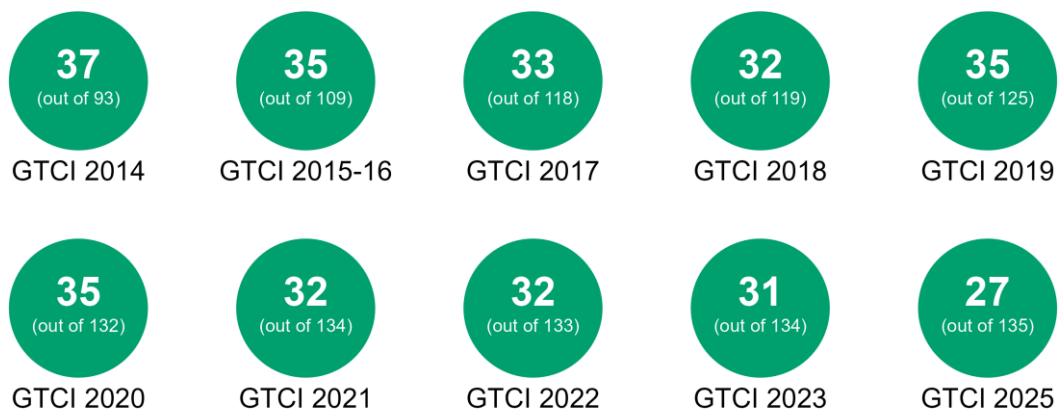


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Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Lithuania’s ranking ranges from 27th to 37th place (see Figure 4). During GTCI 2020-GTCI 2025, Lithuania ranks 31 out of a total 134 countries (on average), which is better than the average rank of 34 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Lithuania, 2015-2025





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