

Israel - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

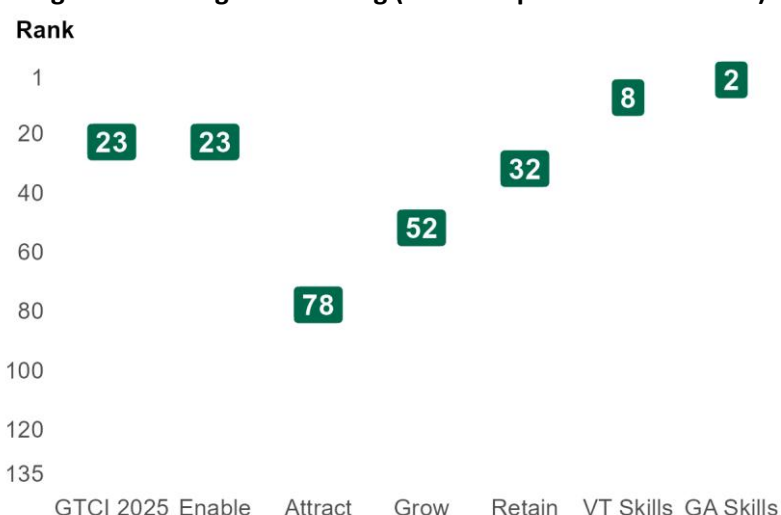


Total population:	9.97 million
GDP:	US\$ 540.381 billion
GDP (PPP) per capita:	US\$ 53,929 (32 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	23 (out of 135)

Global GTCI position

In GTCI 2025, Israel is ranked 23rd out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Israel relate to High-level Skills, Talent Impact and Employability, among others. Still, more could be done to improve the economy's performances in the External Openness, Internal Openness and Lifelong Learning sub-pillars.

Figure 1: Israel global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Israel is situated in Northern Africa and Western Asia and is classified as High income. Within its region, the country is ranked 1st out of 19 countries (Table 1).

Israel is ranked 23rd within the group of High income countries (implying that 56 percent of countries rank lower).

Table 1: Israel performance vs. income groups and regions

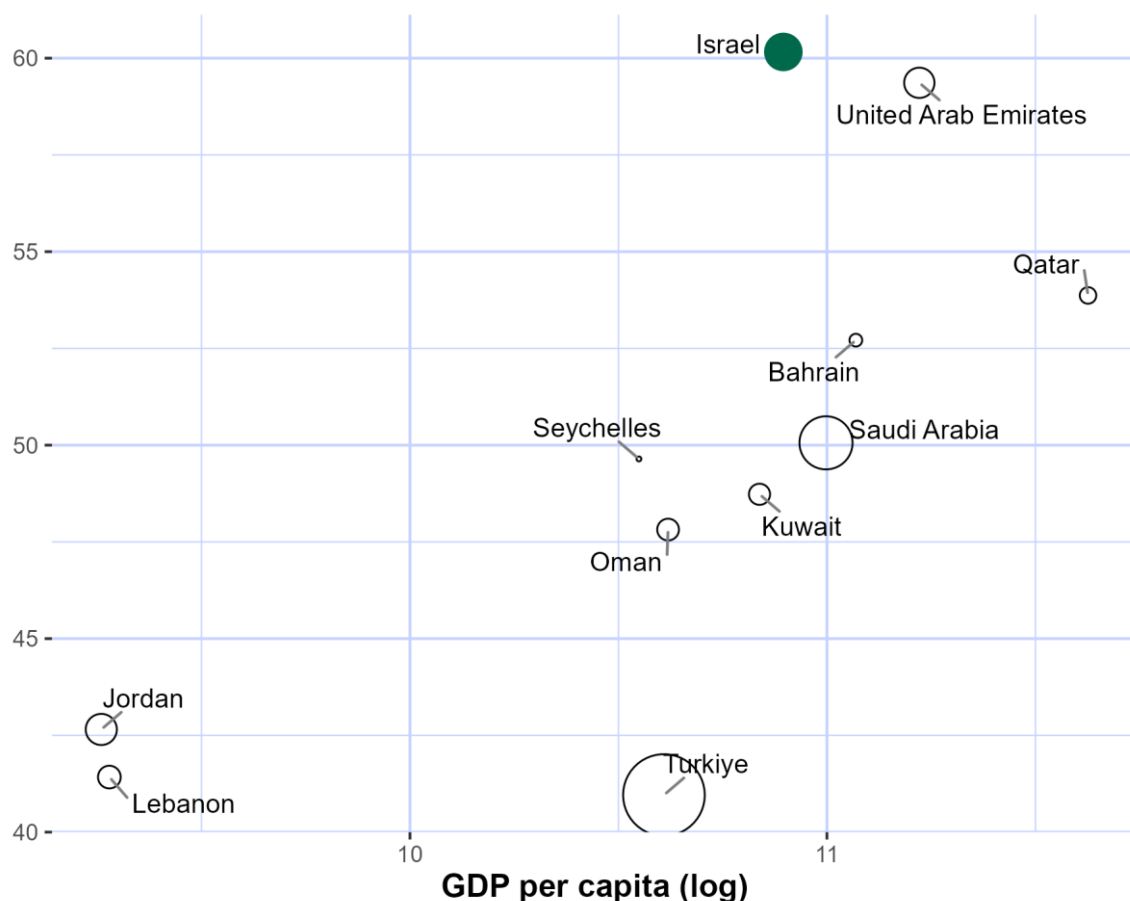
Comparison group	Top 3 scorers of the group	Score GAP: Israel score minus group highest score	Share of countries in the group ranked below Israel
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	16.8	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-13.1	81%
Europe	Switzerland, Denmark, Finland	-13.0	56%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	7.5	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	0.0	95%
Northern America	United States of America, Canada	-9.3	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	10.5	100%
Income group			
High income	Singapore, Switzerland, Denmark	-13.1	56%
Upper-middle income	Georgia, Malaysia, Mauritius	9.2	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	16.8	100%
Low income	Rwanda, Malawi, Gambia	26.2	100%

Comparison with group of competitors

Israel's group of competitors is defined as high-income countries located in Western Asia and Sub-Saharan Africa plus Jordan, Lebanon, and Türkiye. It comprises a group of 11 economies. Figure 2 plots how Israel fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Israel's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Israel and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

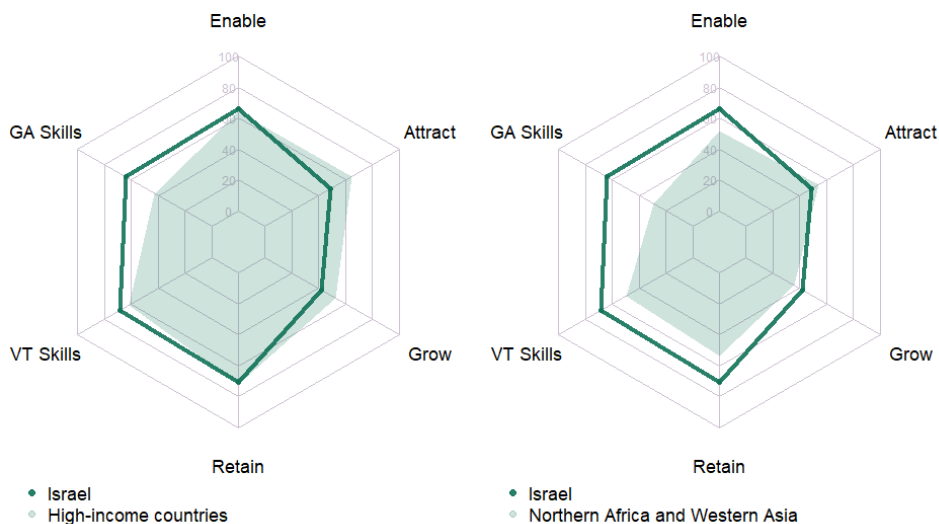
High-income countries

Israel is ranked 23rd in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in three of the six pillars: GTCI, Enable, VT and GA. At the sub-pillar level, it outperforms high-income countries in seven of the fourteen sub-pillars: Market Landscape, Business Labour Landscape, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Northern Africa and Western Asia

Israel is ranked 1st within Northern Africa and Western Asia (Figure 3, right panel). It has a score above the regional average in five of the six pillars: GTCI, Enable, Grow, Retain, VT and GA. With regard to sub-pillars, it outperforms the average in Northern Africa and Western Asia in twelve of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, Internal Openness, Formal Education, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Figure 3: Israel pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Israel's ranking ranges from 20th to 25th place (see Figure 4). During GTCI 2020-GTCI 2025, Israel ranks 22 out of a total 134 countries (on average), which is better than the average rank of 23 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Israel, 2015-2025





Sources

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