

## Ireland - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

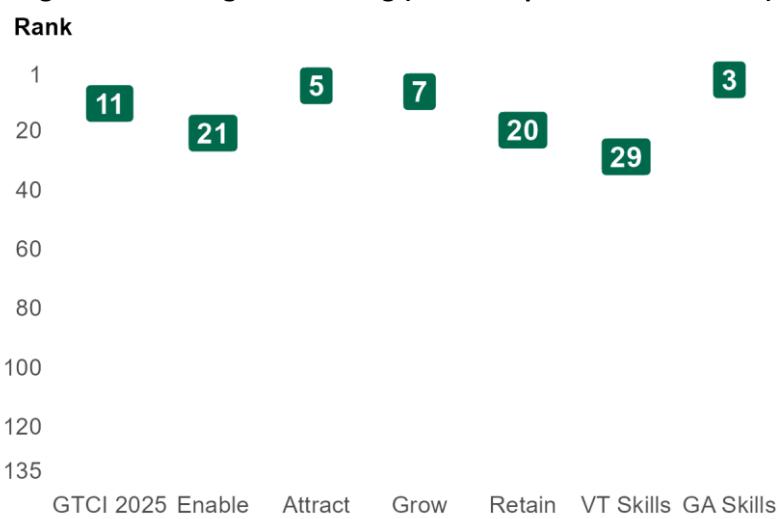


Total population:	5.38 million
GDP:	US\$ 577.216 billion
GDP (PPP) per capita:	US\$ 129,433
	(3 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	11 (out of 135)

#### Global GTCI position

In GTCI 2025, Ireland is ranked 11th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Ireland relate to Internal Openness, Talent Impact and Access to Growth Opportunities, among others. Still, more could be done to improve the economy's performances in the Sustainability, Mid-level Skills and Market Landscape sub-pillars.

**Figure 1: Ireland global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Ireland is situated in Europe and is classified as High income. Within its region, the country is ranked 8th out of 39 countries (Table 1).

Ireland is ranked 11th within the group of High income countries (implying that 79 percent of countries rank lower).

**Table 1: Ireland performance vs. income groups and regions**

Comparison group	Top 3 scorers of the group	Score GAP: Ireland score minus group highest score	Share of countries in the group ranked below Ireland
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	25.4	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-4.6	88%
Europe	Switzerland, Denmark, Finland	-4.4	79%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	16.1	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	8.6	100%
Northern America	United States of America, Canada	-0.7	50%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	19.0	100%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-4.6	79%
Upper-middle income	Georgia, Malaysia, Mauritius	17.8	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	25.4	100%
Low income	Rwanda, Malawi, Gambia	34.8	100%

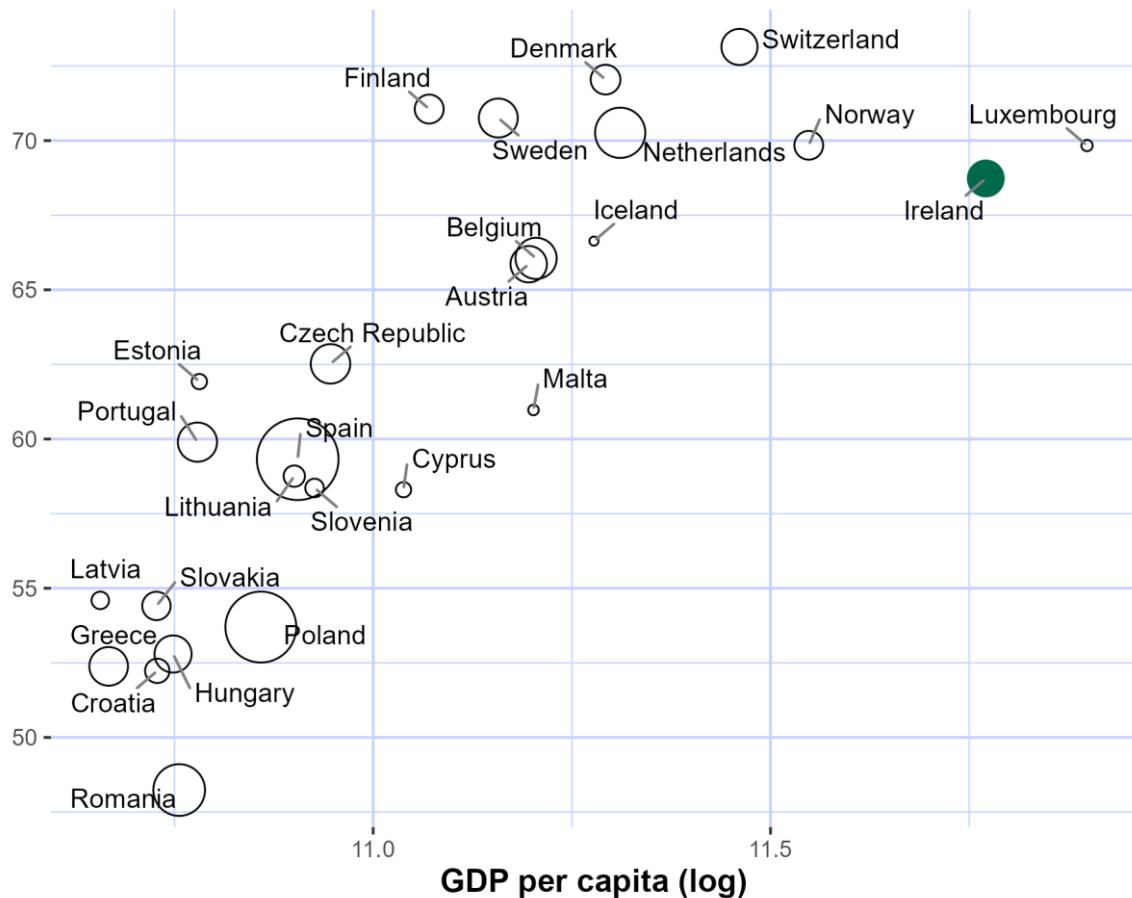
### Comparison with group of competitors

Ireland's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Ireland fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Ireland's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Ireland and its identified competitors

### GTCI score



Note: Bubble size indicates country population.

### Performance against its income group and region

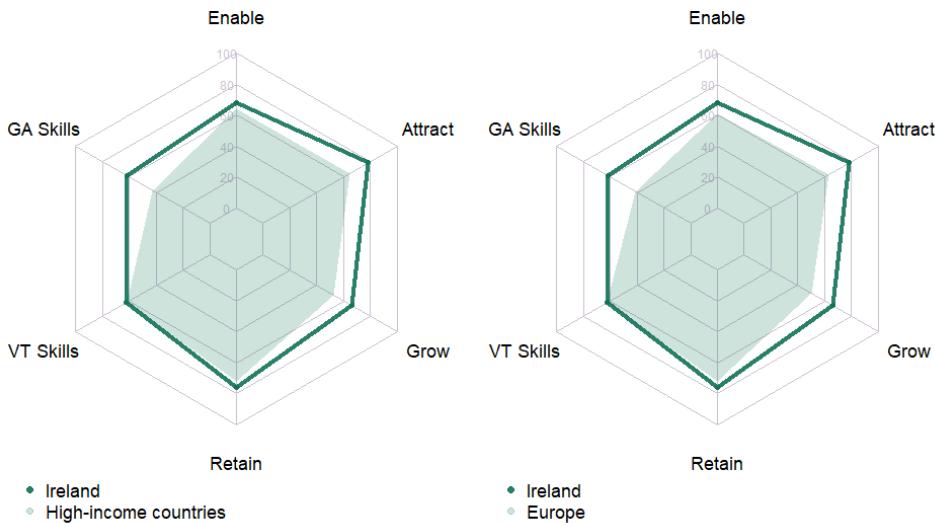
#### *High-income countries*

Ireland is ranked 11th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in each of the six pillars. At the sub-pillar level, it outperforms high-income countries in twelve of the fourteen sub-pillars: Regulatory Landscape, Business Labour Landscape, External Openness, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Employability, Highlevel Skills and Talent Impact.

#### *Europe*

Ireland is ranked 8th within Europe (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Europe in twelve of the fourteen sub-pillars: Regulatory Landscape, Business Labour Landscape, External Openness, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Employability, Highlevel Skills and Talent Impact.

**Figure 3: Ireland pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Ireland's ranking ranges from 10th to 16th place (see Figure 4). During GTCI 2020-GTCI 2025, Ireland ranks 13 out of a total 134 countries (on average), which remained consistent with the average rank of 13 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Ireland, 2015-2025**



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