

Georgia - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

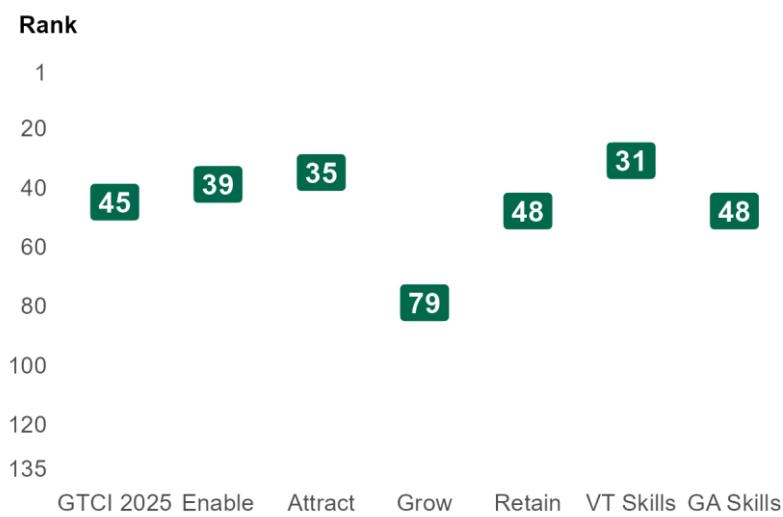


Total population:	3.67 million
GDP:	US\$ 33.775 billion
GDP (PPP) per capita:	US\$ 28,258 (60 out of 135 countries)
Country income level:	Upper-middle income
GTCI 2025 ranking:	45 (out of 135)

Global GTCI position

In GTCI 2025, Georgia is ranked 45th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Georgia relate to External Openness, Mid-level Skills and Lifestyle, among others. Still, more could be done to improve the economy's performances in the Sustainability, Lifelong Learning and Formal Education sub-pillars.

Figure 1: Georgia global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Georgia is situated in Northern Africa and Western Asia and is classified as Upper-middle income. Within its region, the country is ranked 6th out of 19 countries (Table 1).

Georgia is ranked 1st within the group of Upper-middle income countries (implying that 97 percent of countries rank lower).

Table 1: Georgia performance vs. income groups and regions

Comparison group	Top 3 scorers of the group	Score GAP: Georgia score minus group highest score	Share of countries in the group ranked below Georgia
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	7.6	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-22.3	62%
Europe	Switzerland, Denmark, Finland	-22.2	28%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-1.7	83%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-9.2	68%
Northern America	United States of America, Canada	-18.4	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	1.3	100%
Income group			
High income	Singapore, Switzerland, Denmark	-22.3	15%
Upper-middle income	Georgia, Malaysia, Mauritius	0.0	97%
Lower-middle income	Uzbekistan, Jordan, Philippines	7.6	100%
Low income	Rwanda, Malawi, Gambia	17.0	100%

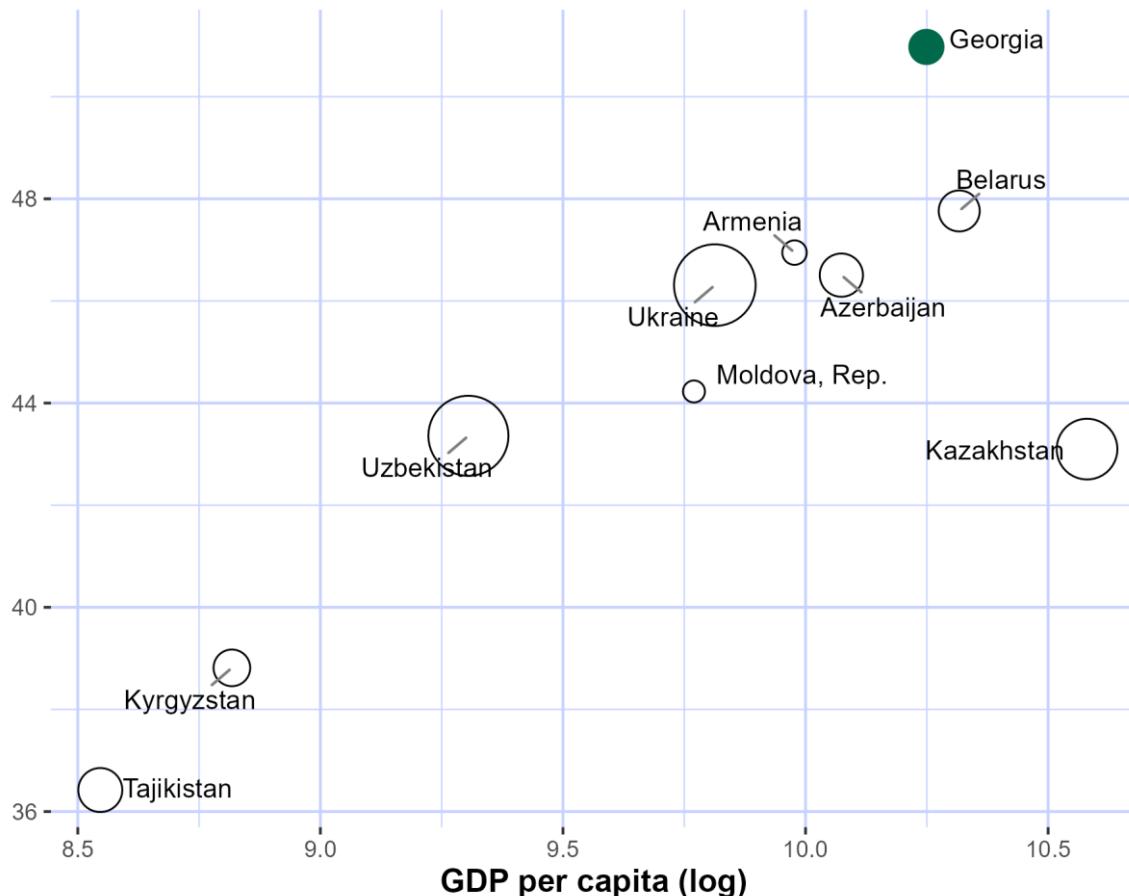
Comparison with group of competitors

Georgia's group of competitors is defined as post-Soviet republics in Eurasia, excluding Russia. It comprises a group of 10 economies. Figure 2 plots how Georgia fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Georgia's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Georgia and its identified competitors

GTCI score



Note: Bubble size indicates country population.

Performance against its income group and region

Upper-middle-income countries

Georgia is ranked 1st in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in five of the six pillars: GTCI, Enable, Attract, Retain, VT and GA. At the sub-pillar level, it outperforms upper-middle-income countries in twelve of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, External Openness, Internal Openness, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

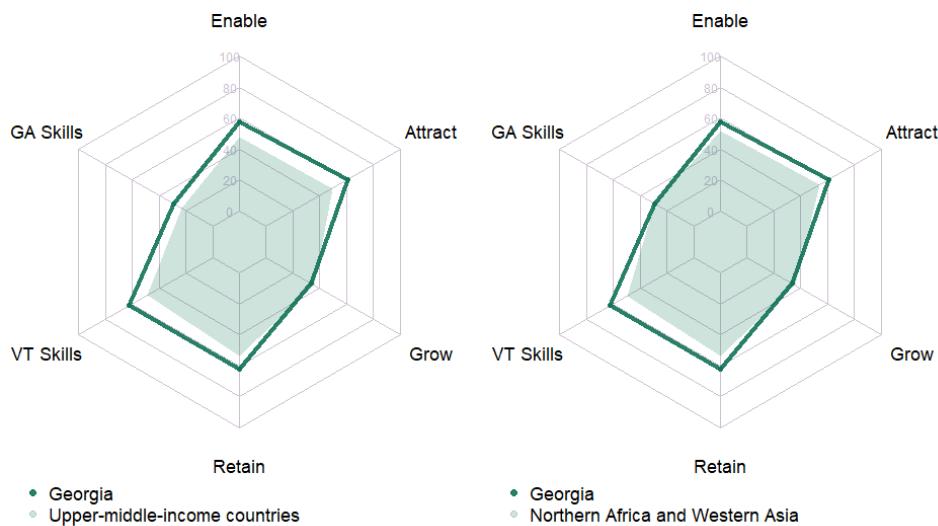
Northern Africa and Western Asia

Georgia is ranked 6th within Northern Africa and Western Asia (Figure 3, right panel). It has a score above the regional average in five of the six pillars: GTCI, Enable, Attract, Retain, VT and GA. With regard to sub-pillars, it outperforms the average in Northern Africa and Western Asia in eleven of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, External Openness, Internal Openness, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability and Talent Impact.



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Figure 3: Georgia pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Georgia's ranking ranges from 45th to 76th place (see Figure 4). During GTCI 2020-GTCI 2025, Georgia ranks 52 out of a total 134 countries (on average), which is better than the average rank of 69 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Georgia, 2015-2025



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