



Egypt - Country Brief Global Talent Competitiveness Index (GTCI) 2025



Total population: 116.54 million

GDP: US\$ 383.109 billion

GDP (PPP) per capita: US\$ 20,181

(72 out of 135 countries)

Country income level: Lower-middle income

GTCI 2025 ranking: 94 (out of 135)

Global GTCI position

In GTCI 2025, Egypt is ranked 94th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Egypt relate to Formal Education, Mid-level Skills and Lifelong Learning, among others. Still, more could be done to improve the economy's performances in the External Openness, Business and Labour Landscape and Internal Openness sub-pillars.

Rank 1 20 40 60 69 77 80 88 94 99 100 103 120 124 135 GTCI 2025 Enable Attract Retain VT Skills GA Skills Grow

Figure 1: Egypt global ranking (GTCI sample of 135 countries)

Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Egypt is situated in Northern Africa and Western Asia and is classified as Lower-middle income. Within its region, the country is ranked 16th out of 19 countries (Table 1).





Egypt is ranked 11th within the group of Lower-middle income countries (implying that 69 percent of countries rank lower).

Table 1: Egypt performance vs. income groups and regions

Comparison group	Top 3 scorers of the group	Score GAP: Egypt score minus group highest score	Share of countries in the group ranked below Egypt
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-6.7	60%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-36.7	19%
Europe	Switzerland, Denmark, Finland	-36.5	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-16.0	22%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-23.5	16%
Northern America	United States of America, Canada	-32.8	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-13.1	81%
Income group			
High income	Singapore, Switzerland, Denmark	-36.7	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-14.4	11%
Lower-middle income	Uzbekistan, Jordan, Philippines	-6.7	69%
Low income	Rwanda, Malawi, Gambia	2.7	100%

Comparison with group of competitors

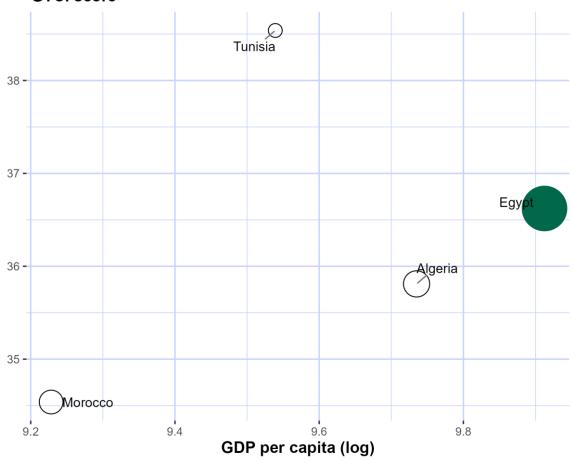
Egypt's group of competitors is defined as countries located in Northern Africa. It comprises a group of 4 economies. Figure 2 plots how Egypt fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Egypt's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.





Figure 2: GTCI score and GDP per capita (log) of Egypt and its identified competitors GTCI score



Note: Bubble size indicates country population.

Performance against its income group and region

Lower-middle-income countries

Egypt is ranked 11th in the group of lower-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in five of the six pillars: GTCI, Enable, Grow, Retain, VT and GA. At the sub-pillar level, it outperforms lower-middle-income countries in ten of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Formal Education, Lifelong Learning, Access Growth Opportunities, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

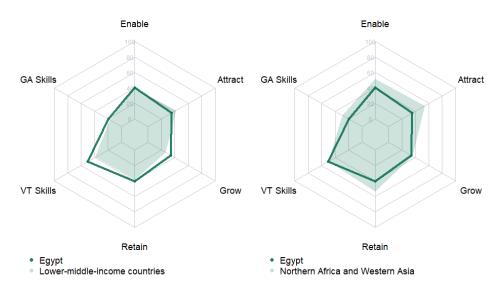
Northern Africa and Western Asia

Egypt is ranked 16th within Northern Africa and Western Asia (Figure 3, right panel). It has a score above the regional average in one of the six pillars: VT. With regard to sub-pillars, it outperforms the average in Northern Africa and Western Asia in two of the fourteen sub-pillars: Formal Education and Midlevel Skills.





Figure 3: Egypt pillar scores vs. averages of relevant income group and region

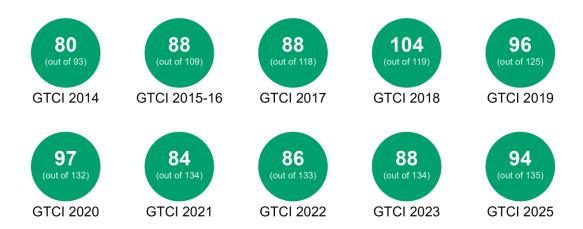


Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Egypt's ranking ranges from 104th to 97th place (see Figure 4). During GTCI 2020-GTCI 2025, Egypt ranks 90 out of a total 134 countries (on average), which is better than the average rank of 91 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Egypt, 2015-2025







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