

Czech Republic - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

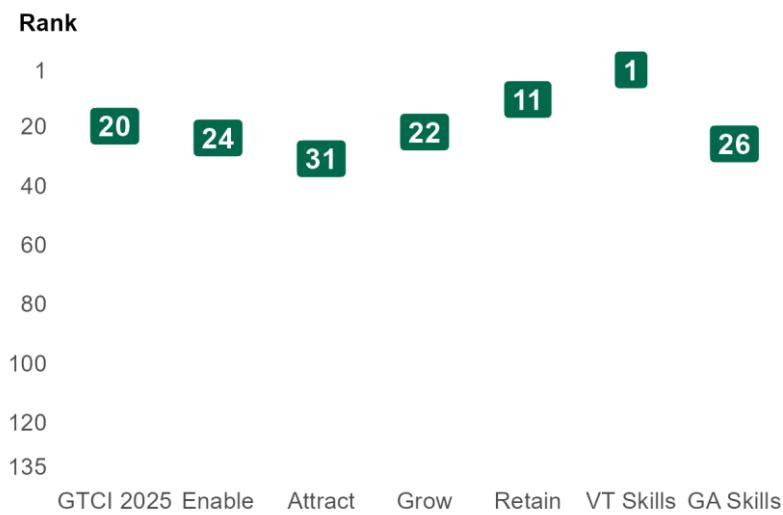


Total population:	10.88 million
GDP:	US\$ 344.931 billion
GDP (PPP) per capita:	US\$ 56,744 (28 out of 135 countries)
Country income level:	High income
GTCI 2025 ranking:	20 (out of 135)

Global GTCI position

In GTCI 2025, Czech Republic is ranked 20th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Czech Republic relate to Mid-level Skills, Lifestyle and Sustainability, among others. Still, more could be done to improve the economy's performances in the External Openness, Market Landscape and High-level Skills sub-pillars.

Figure 1: Czech Republic global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Czech Republic is situated in Europe and is classified as High income. Within its region, the country is ranked 15th out of 39 countries (Table 1).

Czech Republic is ranked 20th within the group of High income countries (implying that 62 percent of countries rank lower).

Table 1: Czech Republic performance vs. income groups and regions

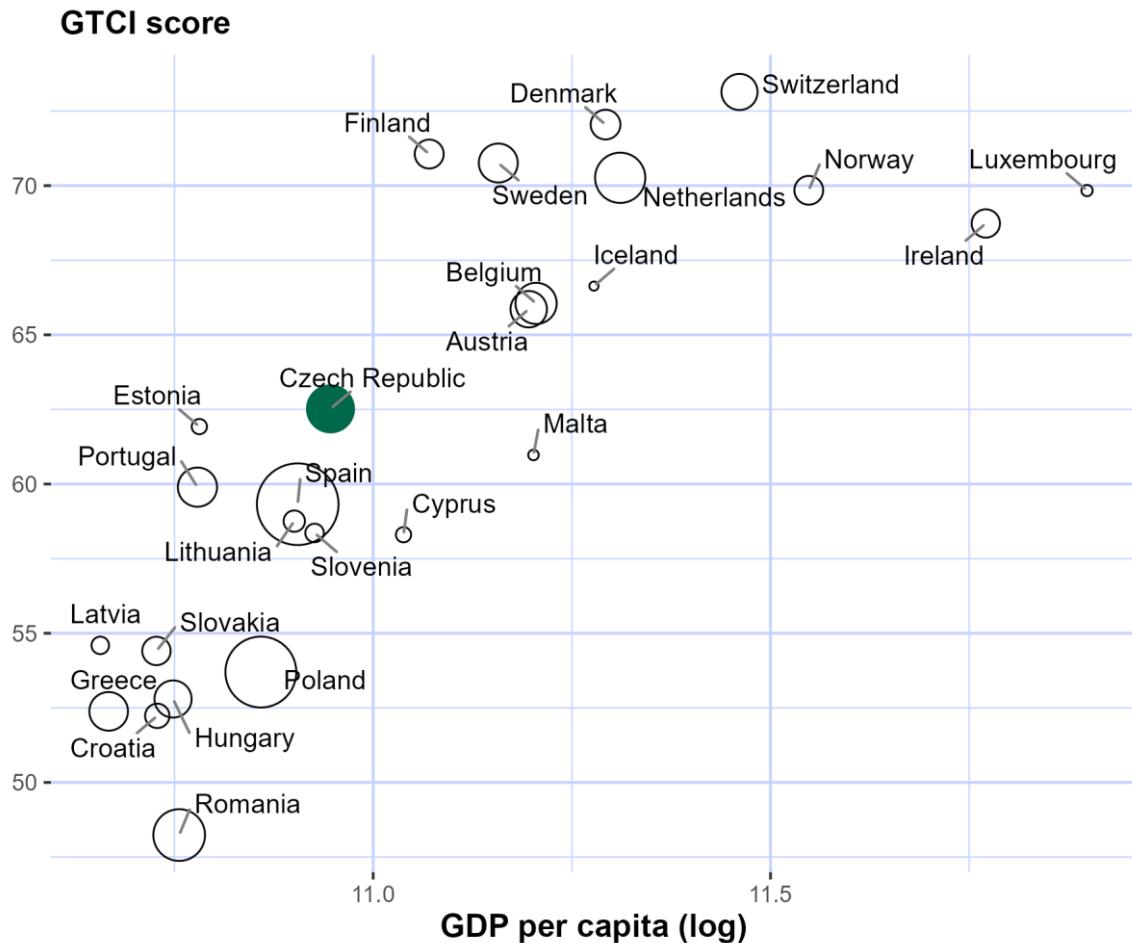
Comparison group	Top 3 scorers of the group	Score GAP: Czech Republic score minus group highest score	Share of countries in the group ranked below Czech Republic
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	19.2	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-10.8	81%
Europe	Switzerland, Denmark, Finland	-10.6	62%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	9.9	100%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	2.4	100%
Northern America	United States of America, Canada	-6.9	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	12.8	100%
Income group			
High income	Singapore, Switzerland, Denmark	-10.8	62%
Upper-middle income	Georgia, Malaysia, Mauritius	11.5	100%
Lower-middle income	Uzbekistan, Jordan, Philippines	19.2	100%
Low income	Rwanda, Malawi, Gambia	28.6	100%

Comparison with group of competitors

Czech Republic's group of competitors is defined as high-income countries located in Europe (incl Cyprus). It comprises a group of 26 economies. Figure 2 plots how Czech Republic fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Czech Republic's GTCI score and GDP per capita are, respectively, higher and lower than the corresponding medians of its group of competitors. Thus, Czech Republic performs well against its competitors, and its talent competitiveness is better than would be expected in view of its income level.

Figure 2: GTCI score and GDP per capita (log) of Czech Republic and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

High-income countries

Czech Republic is ranked 20th in the group of high-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in four of the six pillars: GTCI, Enable, Grow, Retain and VT. At the sub-pillar level, it outperforms high-income countries in nine of the fourteen sub-pillars: Regulatory Landscape, Business Labour Landscape, Formal Education, Lifelong Learning, Sustainability, Lifestyle, Midlevel Skills, Employability and Talent Impact.

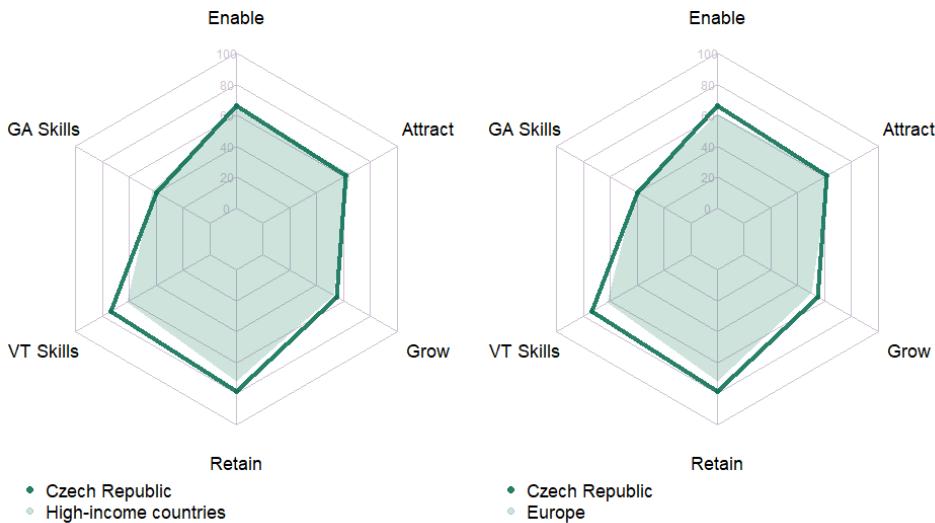
Europe

Czech Republic is ranked 15th within Europe (Figure 3, right panel). It has a score above the regional average in four of the six pillars: GTCI, Enable, Grow, Retain and VT. With regard to sub-pillars, it outperforms the average in Europe in eleven of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability and Talent Impact.



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Figure 3: Czech Republic pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Czech Republic's ranking ranges from 20th to 25th place (see Figure 4). During GTCI 2020-GTCI 2025, Czech Republic ranks 23 out of a total 134 countries (on average), which is better than the average rank of 23 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Czech Republic, 2015-2025



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