

Congo, Dem. Rep. - Country Brief Global Talent Competitiveness Index (GTCI) 2025

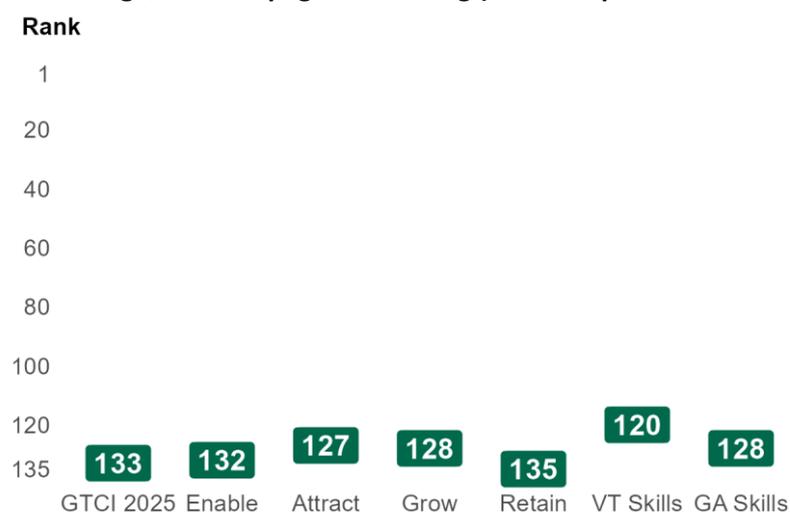


Total population:	109.28 million
GDP:	US\$ 64.402 billion
GDP (PPP) per capita:	US\$ 1,714 (132 out of 135 countries)
Country income level:	Low income
GTCI 2025 ranking:	133 (out of 135)

Global GTCI position

In GTCI 2025, Congo, Dem. Rep. is ranked 133rd out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Congo, Dem. Rep. relate to Business and Labour Landscape, Formal Education and Employability, among others. Still, more could be done to improve the economy's performances in the Regulatory Landscape, Lifestyle and Talent Impact sub-pillars.

Figure 1: Congo, Dem. Rep. global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Congo, Dem. Rep. is situated in Sub-Saharan Africa and is classified as Low income. Within its region, the country is ranked 29th out of 31 countries (Table 1).



Congo, Dem. Rep. is ranked 11th within the group of Low income countries (implying that 15 percent of countries rank lower).

Table 1: Congo, Dem. Rep. performance vs. income groups and regions

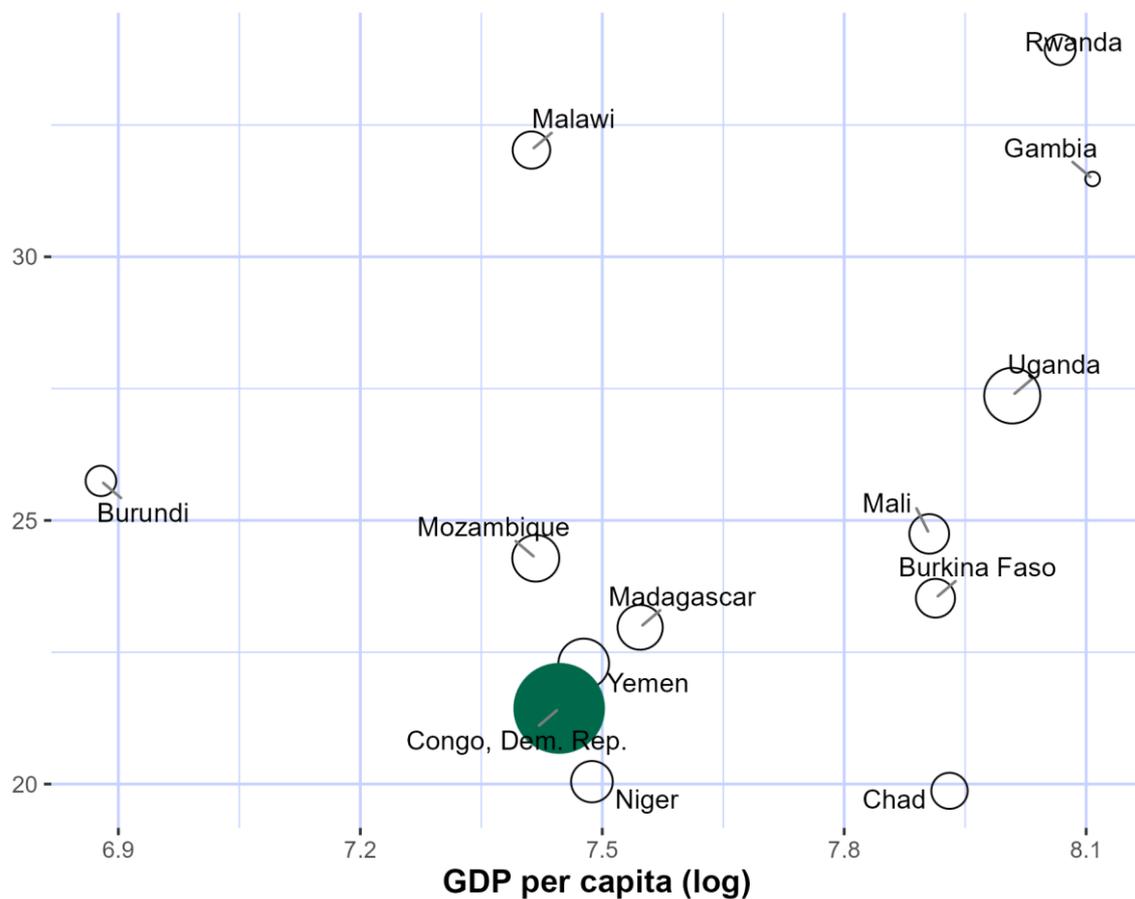
Comparison group	Top 3 scorers of the group	Score GAP: Congo, Dem. Rep. score minus group highest score	Share of countries in the group ranked below Congo, Dem. Rep.
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-21.9	0%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-51.9	0%
Europe	Switzerland, Denmark, Finland	-51.7	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-31.2	0%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-38.7	0%
Northern America	United States of America, Canada	-48.0	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-28.3	6%
Income group			
High income	Singapore, Switzerland, Denmark	-51.9	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-29.5	0%
Lower-middle income	Uzbekistan, Jordan, Philippines	-21.9	0%
Low income	Rwanda, Malawi, Gambia	-12.5	15%

Comparison with group of competitors

DR Congo's group of competitors is defined as low-income countries located in Sub-Saharan Africa and Western Asia. It comprises a group of 13 economies. Figure 2 plots how Congo, Dem. Rep. fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Congo, Dem. Rep.'s GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Congo, Dem. Rep. and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

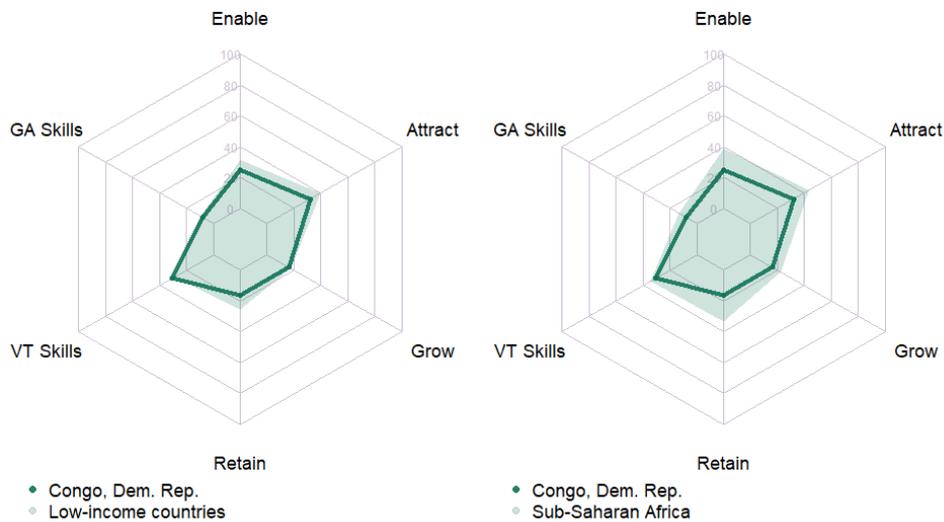
Low-income countries

Congo, Dem. Rep. is ranked 11th in the group of low-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in one of the six pillars: VT. At the sub-pillar level, it outperforms low-income countries in five of the fourteen sub-pillars: Business Labour Landscape, Formal Education, Midlevel Skills, Employability and Highlevel Skills.

Sub-Saharan Africa

Congo, Dem. Rep. is ranked 29th within Sub-Saharan Africa (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in three of the fourteen sub-pillars: Business Labour Landscape, Formal Education and Employability.

Figure 3: Congo, Dem. Rep. pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Congo, Dem. Rep.’s ranking ranges from 124th to 133rd place (see Figure 4).

During GTCI 2020-GTCI 2025, Congo, Dem. Rep. ranks 132 out of a total 134 countries (on average), which is a decline from the average rank of 124 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Congo, Dem. Rep., 2015-2025





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