

## Cameroon - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025



Total population:	29.12 million
GDP:	US\$ 49.283 billion
GDP (PPP) per capita:	US\$ 5,137
	(116 out of 135 countries)
Country income level:	Lower-middle income
GTCI 2025 ranking:	118 (out of 135)

#### Global GTCI position

In GTCI 2025, Cameroon is ranked 118th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Cameroon relate to High-level Skills, Formal Education and Talent Impact, among others. Still, more could be done to improve the economy's performances in the Regulatory Landscape, Lifestyle and External Openness sub-pillars.

**Figure 1: Cameroon global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Cameroon is situated in Sub-Saharan Africa and is classified as Lower-middle income. Within its region, the country is ranked 17th out of 31 countries (Table 1).



Cameroon is ranked 28th within the group of Lower-middle income countries (implying that 20 percent of countries rank lower).

**Table 1: Cameroon performance vs. income groups and regions**

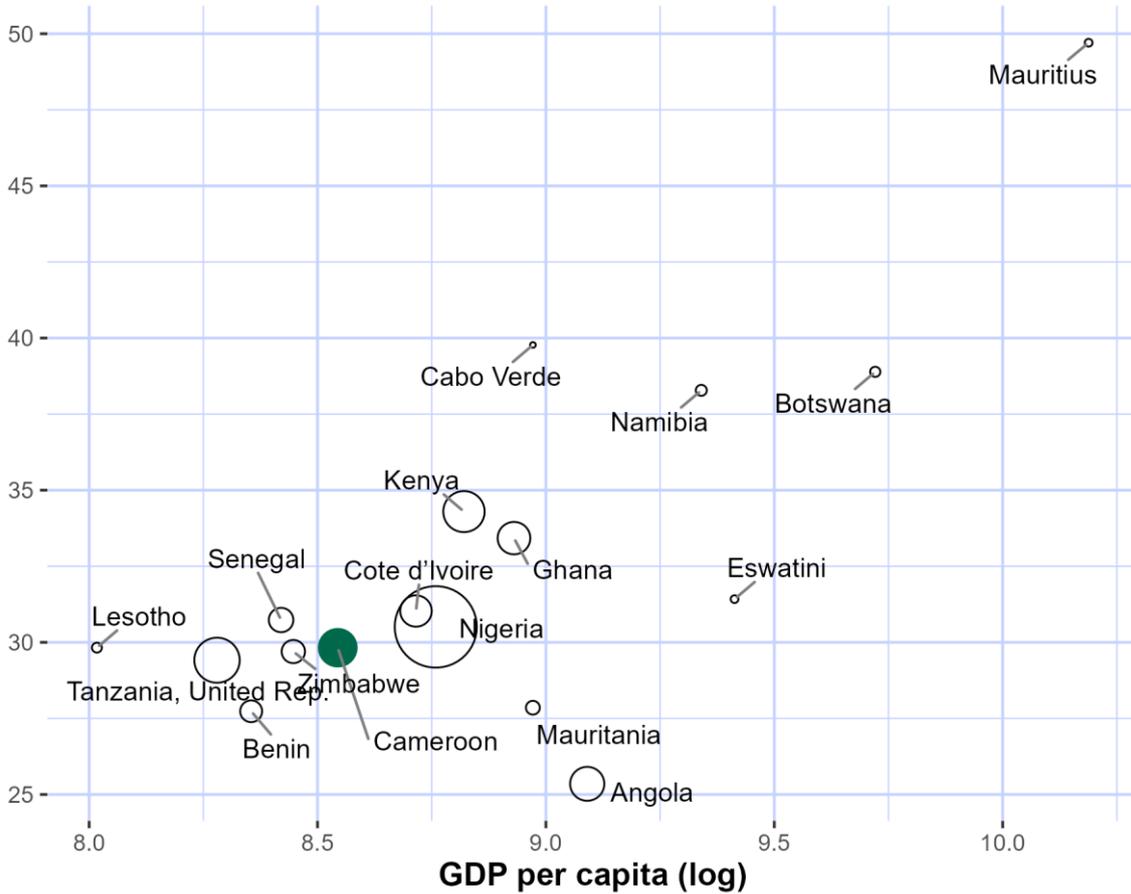
Comparison group	Top 3 scorers of the group	Score GAP: Cameroon score minus group highest score	Share of countries in the group ranked below Cameroon
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-13.5	10%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-43.5	6%
Europe	Switzerland, Denmark, Finland	-43.3	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-22.8	0%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-30.3	5%
Northern America	United States of America, Canada	-39.6	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-19.9	45%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-43.5	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-21.2	0%
Lower-middle income	Uzbekistan, Jordan, Philippines	-13.5	20%
Low income	Rwanda, Malawi, Gambia	-4.1	77%

### Comparison with group of competitors

Cameroon's group of competitors is defined as lower-middle-income and upper-middle-income countries located in Sub-Saharan Africa. It comprises a group of 17 economies. Figure 2 plots how Cameroon fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Cameroon's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

**Figure 2: GTCI score and GDP per capita (log) of Cameroon and its identified competitors**



Note: Bubble size indicates country population.

### Performance against its income group and region

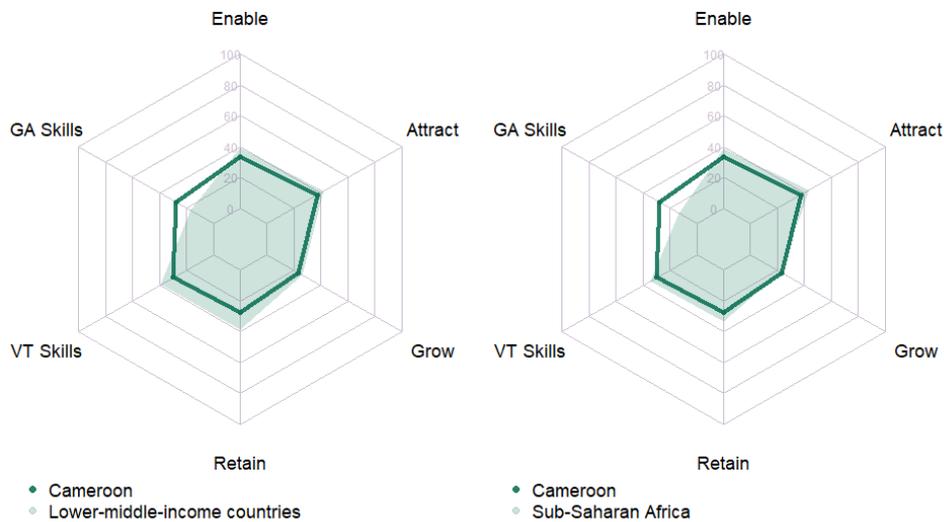
#### Lower-middle-income countries

Cameroon is ranked 28th in the group of lower-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in one of the six pillars: GA. At the sub-pillar level, it outperforms lower-middle-income countries in three of the fourteen sub-pillars: Internal Openness, Formal Education and Highlevel Skills.

#### Sub-Saharan Africa

Cameroon is ranked 17th within Sub-Saharan Africa (Figure 3, right panel). It has a score above the regional average in two of the six pillars: Grow and GA. With regard to sub-pillars, it outperforms the average in Sub-Saharan Africa in four of the fourteen sub-pillars: Market Landscape, Formal Education, Highlevel Skills and Talent Impact.

**Figure 3: Cameroon pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

**Longer-term trends in talent competitiveness**

Across all GTCI editions from 2015 to 2025, Cameroon’s ranking ranges from 109th to 119th place (see Figure 4). During GTCI 2020-GTCI 2025, Cameroon ranks 117 out of a total 134 countries (on average), which is a decline from the average rank of 111 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Cameroon, 2015-2025**





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