Belarus - Country Brief
Global Talent Competitiveness Index (GTCI) 2025

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Total population:	9.13 million
GDP:	US$ 71.792 billion
GDP (PPP) per capita:	US$ 30,234
	(55 out of 135 countries)
Country income level:	Upper-middle income
GTCI 2025 ranking:	57 (out of 135)

Global GTCI position

In GTCI 2025, Belarus is ranked 57th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Belarus relate to Sustainability, Employability and Access to Growth Opportunities, among others. Still, more could be done to improve the economy's performances in the Lifelong Learning, Internal Openness and Regulatory Landscape sub-pillars.

Figure 1: Belarus global ranking (GTCI sample of 135 countries)
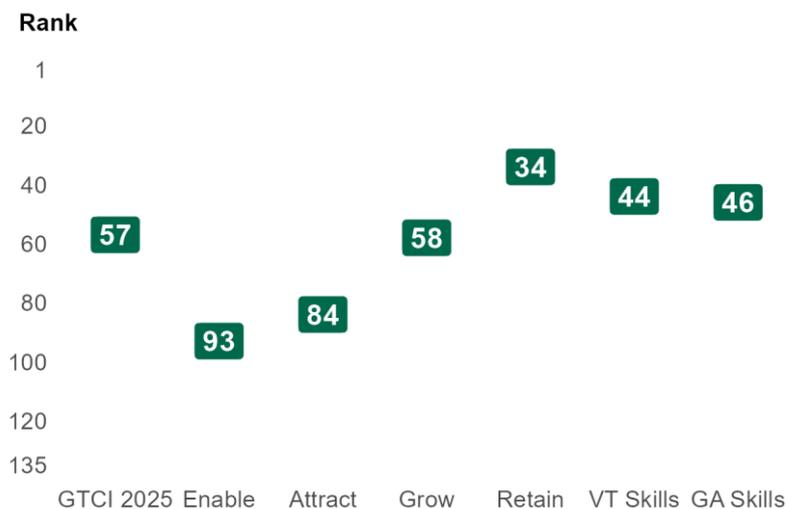
Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Belarus is situated in Europe and is classified as Upper-middle income. Within its region, the country is ranked 33rd out of 39 countries (Table 1).

Belarus is ranked 7th within the group of Upper-middle income countries (implying that 80 percent of countries rank lower).

**Table 1: Belarus performance vs. income groups and regions**

Comparison group	Top 3 scorers of the group	Score GAP: Belarus score minus group highest score	Share of countries in the group ranked below Belarus
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	4.4	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-25.5	50%
Europe	Switzerland, Denmark, Finland	-25.4	15%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-4.9	83%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-12.4	53%
Northern America	United States of America, Canada	-21.6	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-1.9	94%
Income group			
High income	Singapore, Switzerland, Denmark	-25.5	4%
Upper-middle income	Georgia, Malaysia, Mauritius	-3.2	80%
Lower-middle income	Uzbekistan, Jordan, Philippines	4.4	100%
Low income	Rwanda, Malawi, Gambia	13.8	100%

Comparison with group of competitors

Belarus's group of competitors is defined as post-Soviet republics in Eurasia, excluding Russia. It comprises a group of 10 economies. Figure 2 plots how Belarus fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Belarus's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Belarus and its identified competitors
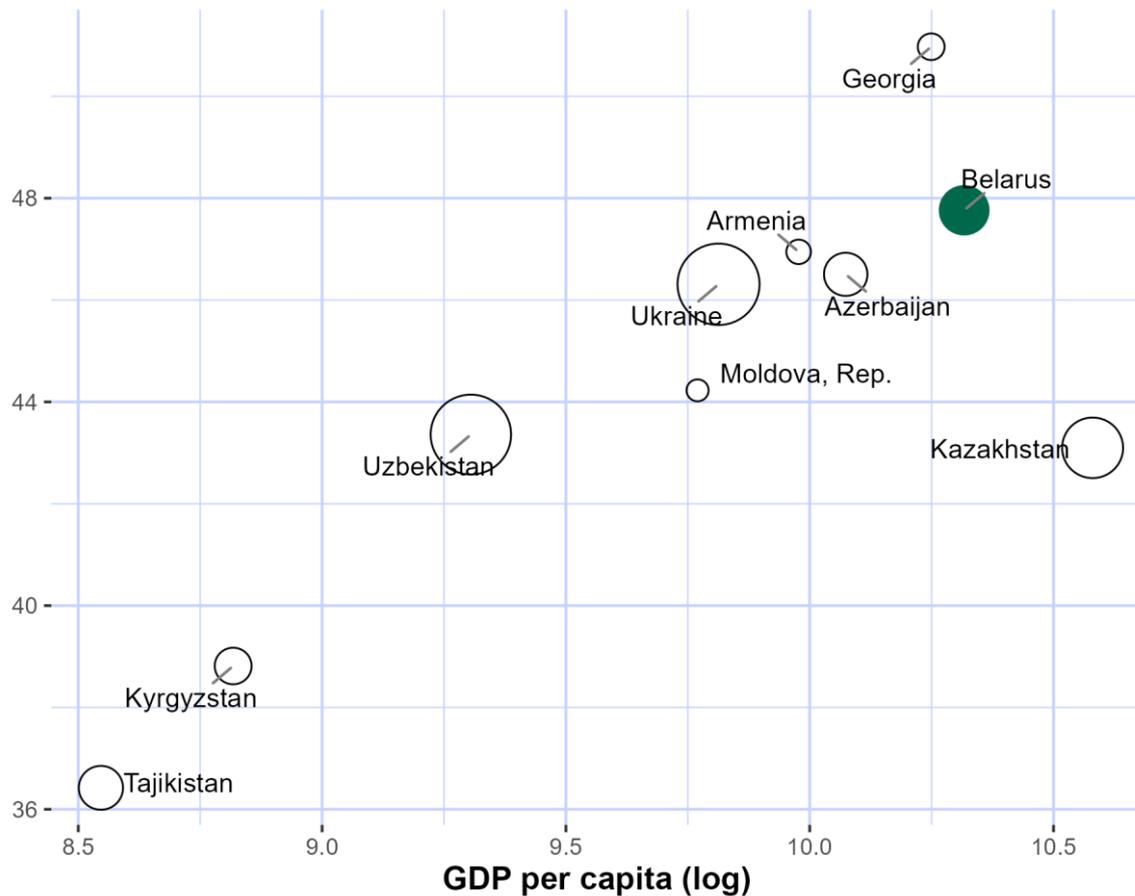
Note: Bubble size indicates country population.

Performance against its income group and region

Upper-middle-income countries

Belarus is ranked 7th in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in four of the six pillars: GTCI, Grow, Retain, VT and GA. At the sub-pillar level, it outperforms upper-middle-income countries in ten of the fourteen sub-pillars: Market Landscape, External Openness, Formal Education, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

Europe

Belarus is ranked 33rd within Europe (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Europe in one of the fourteen sub-pillars: Sustainability.

Figure 3: Belarus pillar scores vs. averages of relevant income group and region
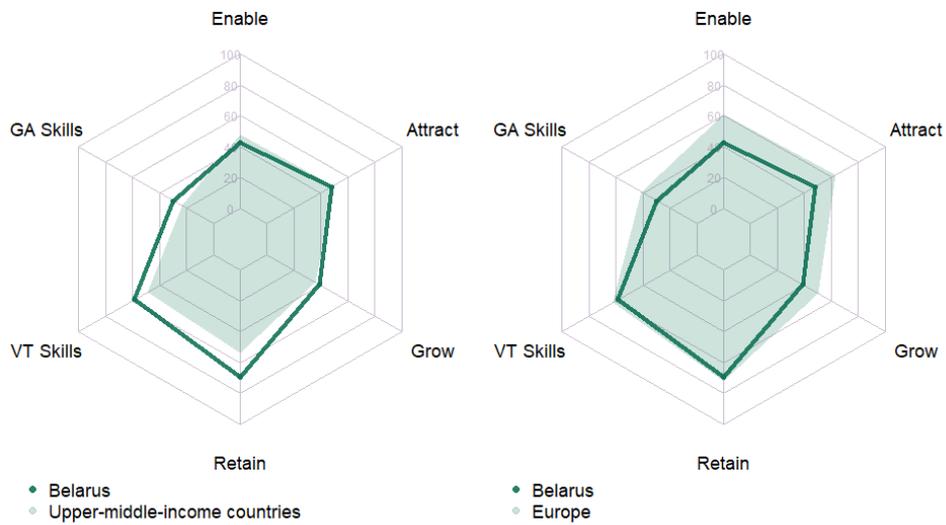
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Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Belarus's ranking ranges from 50th to 58th place (see Figure 4).

Figure 4: Evolution of GTCI rank for Belarus, 2015-2025

- (out of -) GTCI 2014	- (out of -) GTCI 2015-16	- (out of -) GTCI 2017	- (out of -) GTCI 2018	- (out of -) GTCI 2019
- (out of -) GTCI 2020	50 (out of 134) GTCI 2021	58 (out of 133) GTCI 2022	57 (out of 134) GTCI 2023	57 (out of 135) GTCI 2025

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