

## Argentina - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

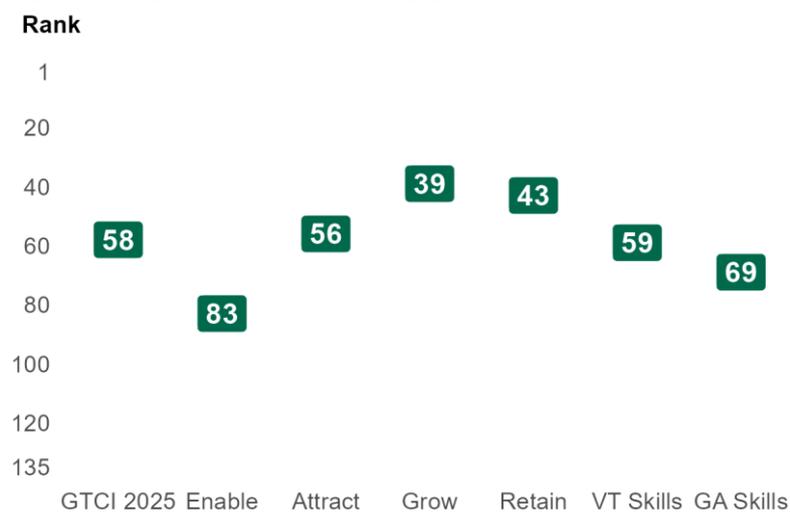


Total population:	45.70 million
GDP:	US\$ 632.145 billion
GDP (PPP) per capita:	US\$ 29,363 (58 out of 135 countries)
Country income level:	Upper-middle income
GTCI 2025 ranking:	58 (out of 135)

#### Global GTCI position

In GTCI 2025, Argentina is ranked 58th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Argentina relate to Internal Openness, Lifestyle and Lifelong Learning, among others. Still, more could be done to improve the economy's performances in the Regulatory Landscape, External Openness and Business and Labour Landscape sub-pillars.

**Figure 1: Argentina global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Argentina is situated in Latin America and the Caribbean and is classified as Upper-middle income. Within its region, the country is ranked 4th out of 18 countries (Table 1).

Argentina is ranked 8th within the group of Upper-middle income countries (implying that 77 percent of countries rank lower).

**Table 1: Argentina performance vs. income groups and regions**

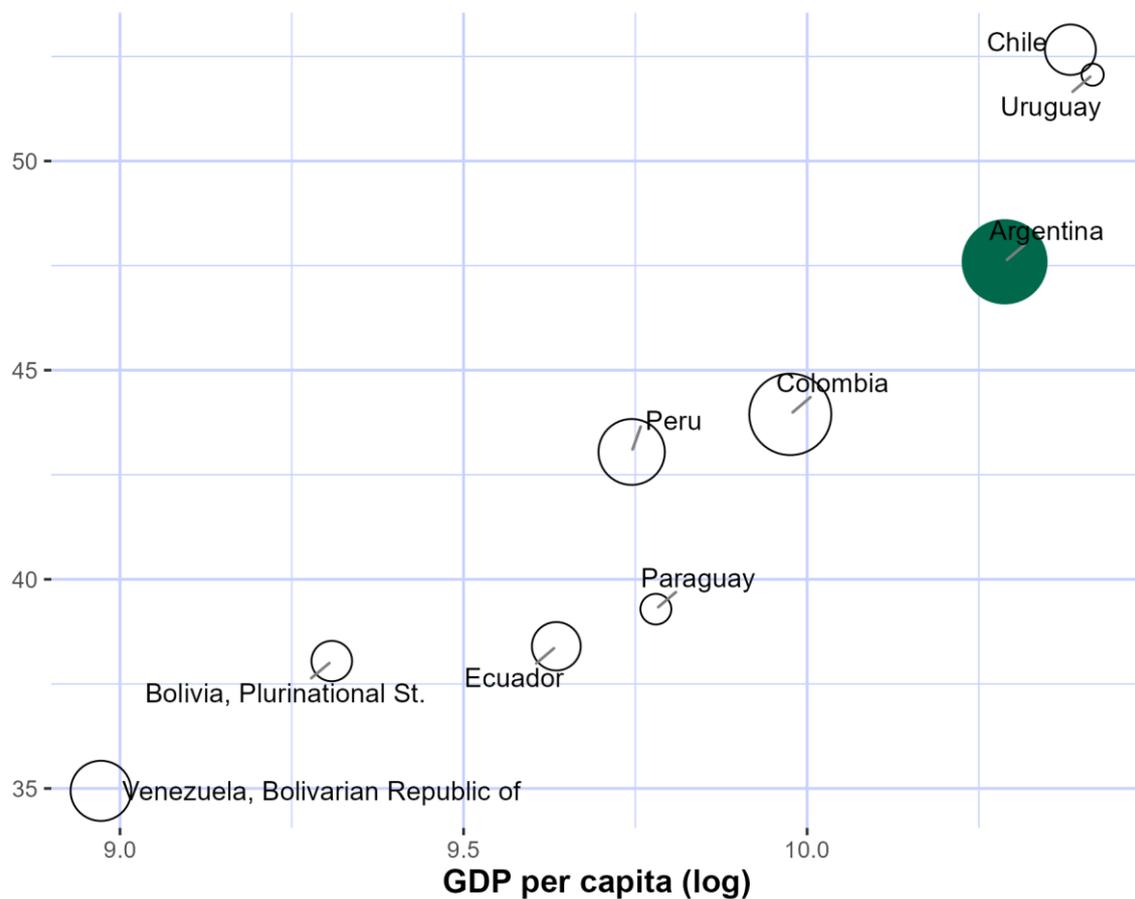
Comparison group	Top 3 scorers of the group	Score GAP: Argentina score minus group highest score	Share of countries in the group ranked below Argentina
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	4.2	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-25.7	50%
Europe	Switzerland, Denmark, Finland	-25.5	15%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-5.1	78%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-12.6	53%
Northern America	United States of America, Canada	-21.8	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-2.1	94%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-25.7	4%
Upper-middle income	Georgia, Malaysia, Mauritius	-3.4	77%
Lower-middle income	Uzbekistan, Jordan, Philippines	4.2	100%
Low income	Rwanda, Malawi, Gambia	13.7	100%

### Comparison with group of competitors

Argentina's group of competitors is defined as countries located in South America. It comprises a group of 9 economies. Figure 2 plots how Argentina fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Argentina's GTCI score and GDP per capita are both greater than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is in line with what would be expected given its income level.

**Figure 2: GTCI score and GDP per capita (log) of Argentina and its identified competitors**



Note: Bubble size indicates country population.

### Performance against its income group and region

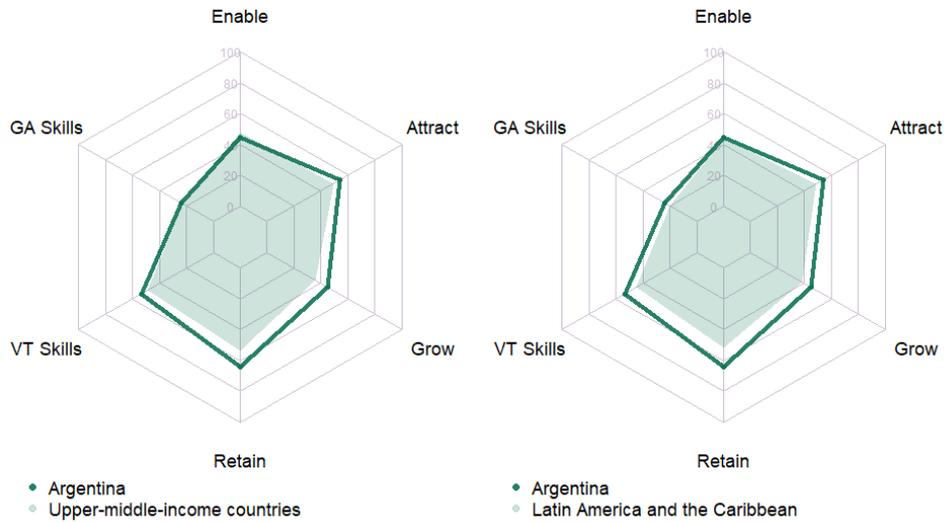
#### *Upper-middle-income countries*

Argentina is ranked 8th in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in five of the six pillars: GTCI, Attract, Grow, Retain, VT and GA. At the sub-pillar level, it outperforms upper-middle-income countries in nine of the fourteen sub-pillars: Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability and Talent Impact.

#### *Latin America and the Caribbean*

Argentina is ranked 4th within Latin America and the Caribbean (Figure 3, right panel). It outperforms its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Latin America and the Caribbean in twelve of the fourteen sub-pillars: Market Landscape, External Openness, Internal Openness, Formal Education, Lifelong Learning, Access Growth Opportunities, Sustainability, Lifestyle, Midlevel Skills, Employability, Highlevel Skills and Talent Impact.

**Figure 3: Argentina pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

**Longer-term trends in talent competitiveness**

Across all GTCI editions from 2015 to 2025, Argentina’s ranking ranges from 49th to 65th place (see Figure 4). During GTCI 2020-GTCI 2025, Argentina ranks 59 out of a total 134 countries (on average), which is better than the average rank of 59 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Argentina, 2015-2025**





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