

Algeria - Country Brief

Global Talent Competitiveness Index (GTCI) 2025

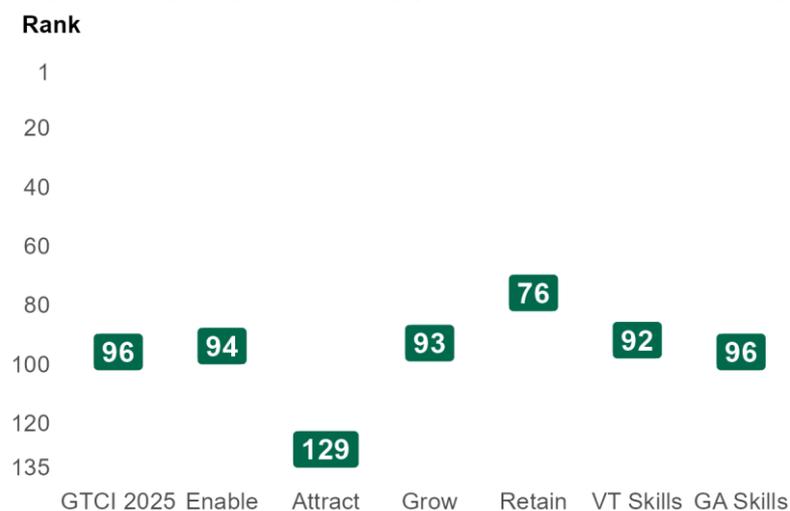


Total population:	46.81 million
GDP:	US\$ 247.789 billion
GDP (PPP) per capita:	US\$ 16,900 (79 out of 135 countries)
Country income level:	Upper-middle income
GTCI 2025 ranking:	96 (out of 135)

Global GTCI position

In GTCI 2025, Algeria is ranked 96th out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Algeria relate to Sustainability, Market Landscape and High-level Skills, among others. Still, more could be done to improve the economy's performances in the Talent Impact, Internal Openness and External Openness sub-pillars.

Figure 1: Algeria global ranking (GTCI sample of 135 countries)



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Comparison with different groups of countries

Algeria is situated in Northern Africa and Western Asia and is classified as Upper-middle income. Within its region, the country is ranked 17th out of 19 countries (Table 1).

Algeria is ranked 32nd within the group of Upper-middle income countries (implying that 9 percent of countries rank lower).

Table 1: Algeria performance vs. income groups and regions

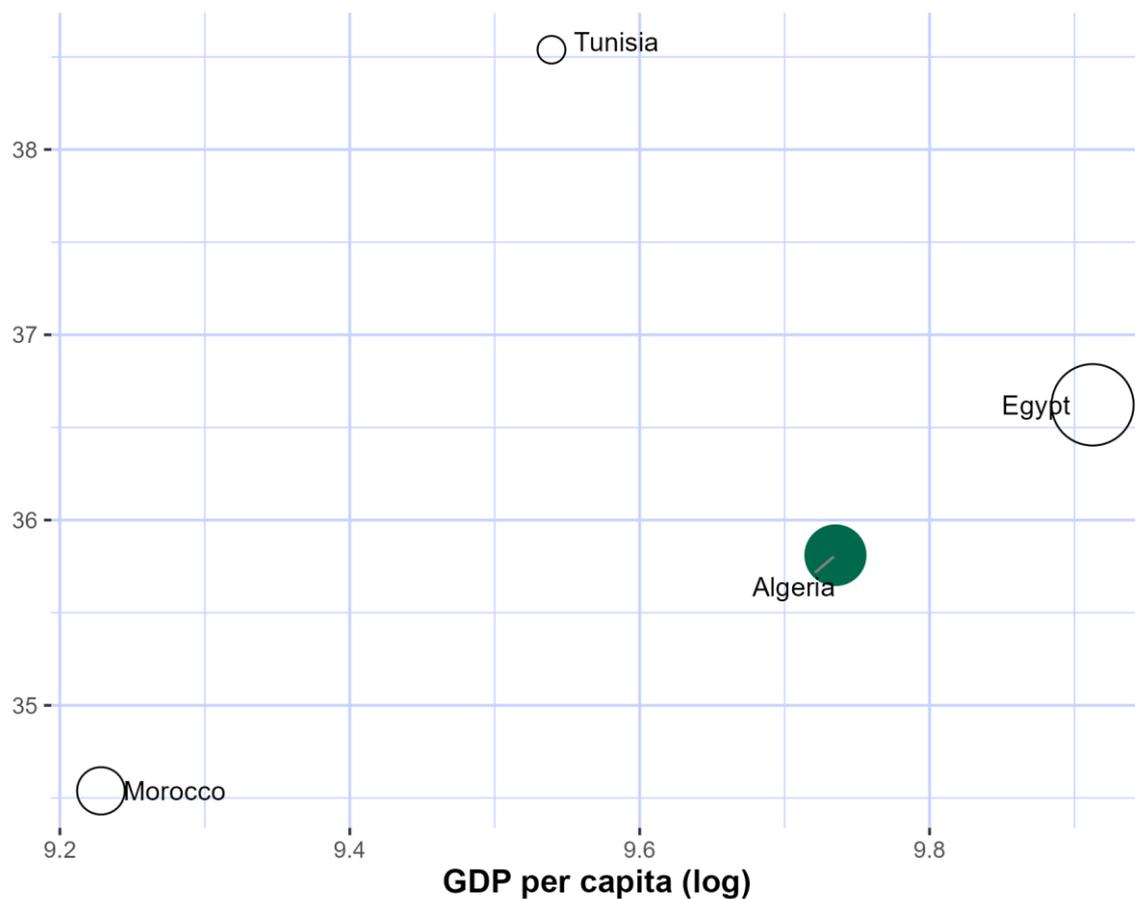
Comparison group	Top 3 scorers of the group	Score GAP: Algeria score minus group highest score	Share of countries in the group ranked below Algeria
Region			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	-7.5	50%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-37.5	19%
Europe	Switzerland, Denmark, Finland	-37.3	0%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-16.9	22%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-24.4	11%
Northern America	United States of America, Canada	-33.6	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-13.9	81%
Income group			
High income	Singapore, Switzerland, Denmark	-37.5	0%
Upper-middle income	Georgia, Malaysia, Mauritius	-15.2	9%
Lower-middle income	Uzbekistan, Jordan, Philippines	-7.5	66%
Low income	Rwanda, Malawi, Gambia	1.9	100%

Comparison with group of competitors

Algeria's group of competitors is defined as countries located in Northern Africa. It comprises a group of 4 economies. Figure 2 plots how Algeria fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Algeria's GTCI score and GDP per capita are, respectively, lower and higher than the corresponding medians of its group of competitors. Thus, Algeria is underachieving against its group of competitors. Thus, the country's talent competitiveness is below what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Algeria and its identified competitors



Note: Bubble size indicates country population.

Performance against its income group and region

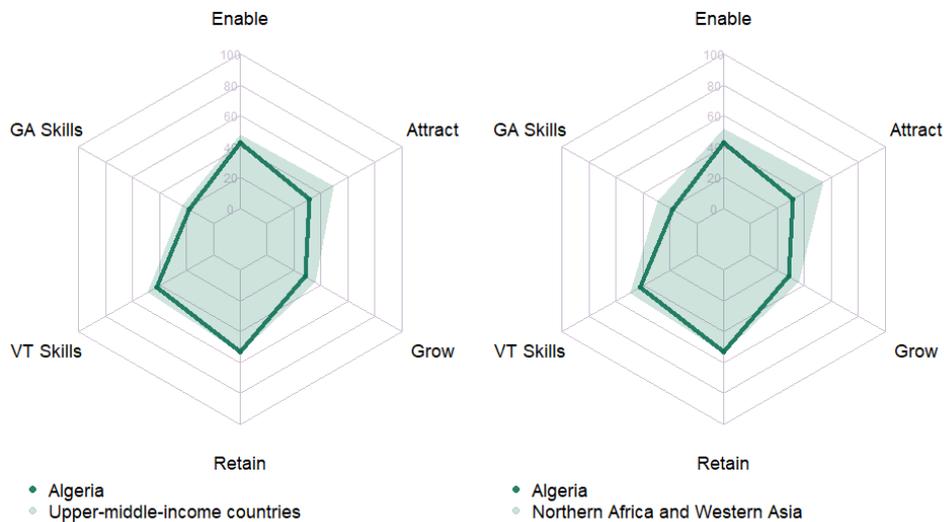
Upper-middle-income countries

Algeria is ranked 32nd in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a score below the income group average in each of the six pillars. At the sub-pillar level, it outperforms upper-middle-income countries in three of the fourteen sub-pillars: Market Landscape, Sustainability and Highlevel Skills.

Northern Africa and Western Asia

Algeria is ranked 17th within Northern Africa and Western Asia (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Northern Africa and Western Asia in one of the fourteen sub-pillars: Sustainability.

Figure 3: Algeria pillar scores vs. averages of relevant income group and region



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Algeria’s ranking ranges from 101st to 98th place (see Figure 4). During GTCI 2020-GTCI 2025, Algeria ranks 101 out of a total 134 countries (on average), which is better than the average rank of 102 in GTCI 2015-GTCI 2019.

Figure 4: Evolution of GTCI rank for Algeria, 2015-2025





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