

## Albania - Country Brief

### Global Talent Competitiveness Index (GTCI) 2025

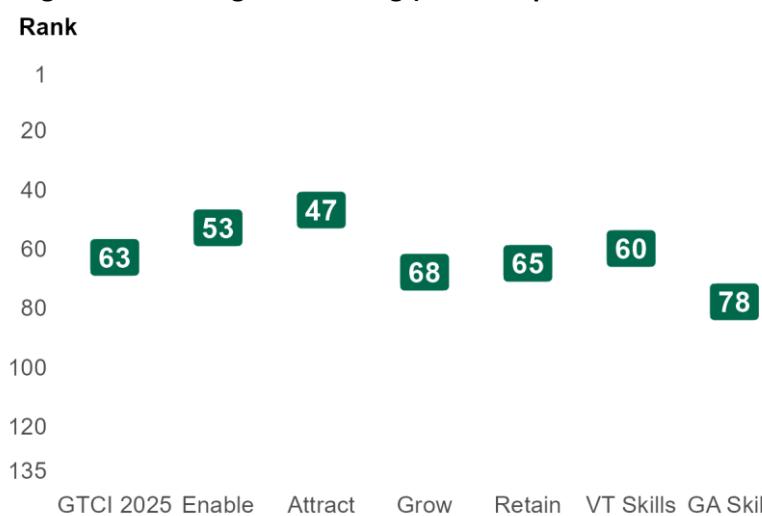


Total population:	2.71 million
GDP:	US\$ 19.185 billion
GDP (PPP) per capita:	US\$ 16,355 (82 out of 135 countries)
Country income level:	Upper-middle income
GTCI 2025 ranking:	63 (out of 135)

#### Global GTCI position

In GTCI 2025, Albania is ranked 63rd out of a sample of 135 countries (Figure 1). When it comes to sub-pillars, the strongest showings of Albania relate to Employability, Internal Openness and Lifelong Learning, among others. Still, more could be done to improve the economy's performances in the Mid-level Skills, Formal Education and Talent Impact sub-pillars.

**Figure 1: Albania global ranking (GTCI sample of 135 countries)**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Comparison with different groups of countries

Albania is situated in Europe and is classified as Upper-middle income. Within its region, the country is ranked 36th out of 39 countries (Table 1).

Albania is ranked 12th within the group of Upper-middle income countries (implying that 66 percent of countries rank lower).

**Table 1: Albania performance vs. income groups and regions**

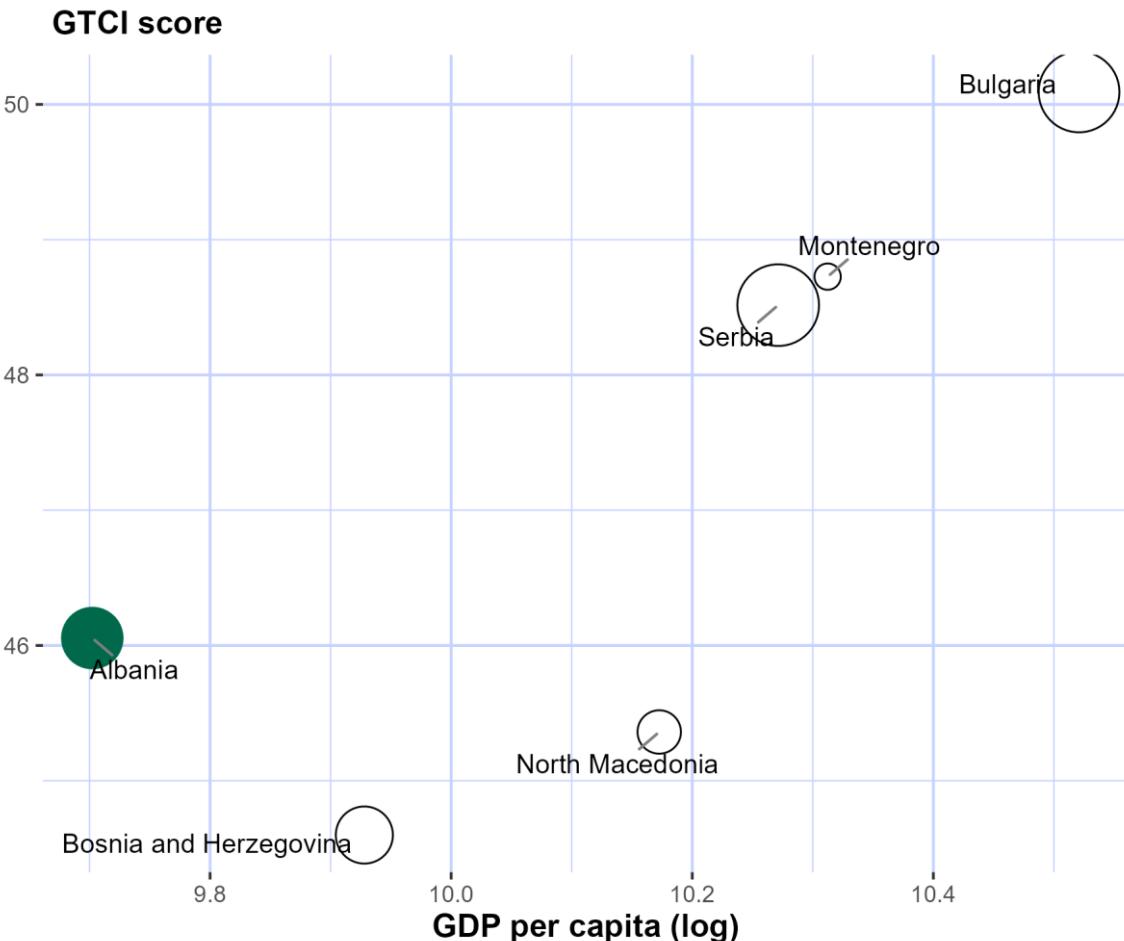
Comparison group	Top 3 scorers of the group	Score GAP: Albania score minus group highest score	Share of countries in the group ranked below Albania
<b>Region</b>			
Central and Southern Asia	Uzbekistan, Kazakhstan, Kyrgyzstan	2.7	100%
Eastern, Southeastern Asia and Oceania	Singapore, Australia, New Zealand	-27.2	50%
Europe	Switzerland, Denmark, Finland	-27.1	8%
Latin America and the Caribbean	Chile, Uruguay, Costa Rica	-6.6	78%
Northern Africa and Western Asia	Israel, United Arab Emirates, Cyprus	-14.1	42%
Northern America	United States of America, Canada	-23.4	0%
Sub-Saharan Africa	Mauritius, Seychelles, South Africa	-3.6	94%
<b>Income group</b>			
High income	Singapore, Switzerland, Denmark	-27.2	2%
Upper-middle income	Georgia, Malaysia, Mauritius	-4.9	66%
Lower-middle income	Uzbekistan, Jordan, Philippines	2.7	100%
Low income	Rwanda, Malawi, Gambia	12.1	100%

### Comparison with group of competitors

Albania's group of competitors is defined as lower-middle-income and upper-middle-income countries located in Eastern and Southern Europe (excl post-Soviet republics). It comprises a group of 6 economies. Figure 2 plots how Albania fares against each competitor in terms of GTCI score and GDP per capita.

As can be seen, Albania's GTCI score and GDP per capita are both lower than the corresponding medians of its group of competitors. Thus, the country's talent competitiveness is not in line with what would be expected given its income level.

Figure 2: GTCI score and GDP per capita (log) of Albania and its identified competitors



Note: Bubble size indicates country population.

### Performance against its income group and region

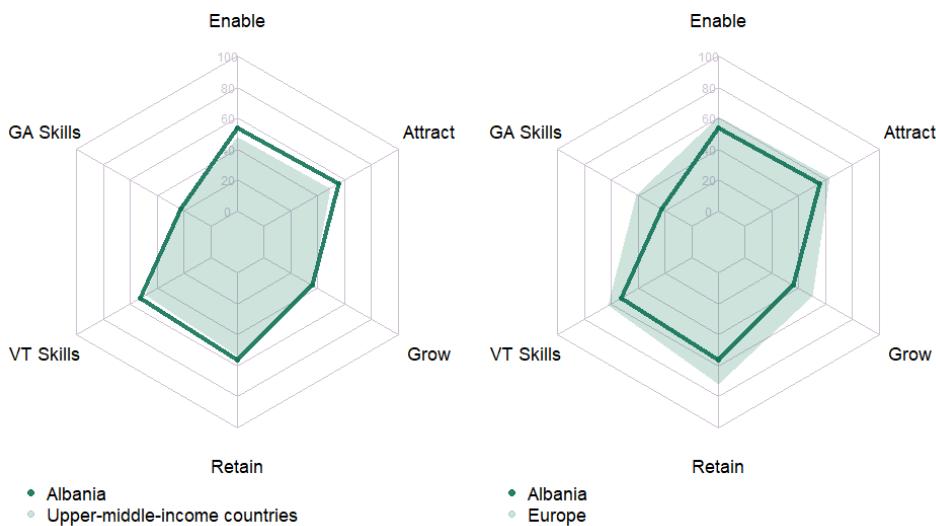
#### *Upper-middle-income countries*

Albania is ranked 12th in the group of upper-middle-income countries (Figure 3, left panel). In terms of pillar performance, it has a higher score than the income group average in four of the six pillars: GTCI, Enable, Attract, Retain and VT. At the sub-pillar level, it outperforms upper-middle-income countries in ten of the fourteen sub-pillars: Regulatory Landscape, Market Landscape, Business Labour Landscape, External Openness, Internal Openness, Lifelong Learning, Sustainability, Lifestyle, Employability and Highlevel Skills.

#### *Europe*

Albania is ranked 36th within Europe (Figure 3, right panel). It lags behind its region in each of the six pillars. With regard to sub-pillars, it outperforms the average in Europe in two of the fourteen sub-pillars: Internal Openness and Employability.

**Figure 3: Albania pillar scores vs. averages of relevant income group and region**



Note: VT Skills = Vocational and Technical Skills; GA Skills = Generalist Adaptive Skills.

#### Longer-term trends in talent competitiveness

Across all GTCI editions from 2015 to 2025, Albania's ranking ranges from 56th to 85th place (see Figure 4). During GTCI 2020-GTCI 2025, Albania ranks 67 out of a total 134 countries (on average), which is better than the average rank of 78 in GTCI 2015-GTCI 2019.

**Figure 4: Evolution of GTCI rank for Albania, 2015-2025**



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